#### 1.1 Introduction

The Central Public Sector Enterprises (CPSEs) are engaged in the production and supply of a wide range of products and services. These include basic goods like steel, cement and chemicals; capital goods like pressure vessels, boilers and drilling rigs; and intermediate goods like electricity and gas. They also render a large number of services, such as, telecommunications, trading, tourism, warehousing etc.

A large number of these CPSEs have been set up as greenfield projects consequent to the initiatives taken during the Five Year Plans. CPSEs, such as National Textile Corporation, Coal India Ltd. (and its subsidiaries), Iron and Steel Co. have, however, been taken over from the private sector consequent to their 'nationalization'. Industrial units such as Indian Petrochemicals Corporation Ltd., Modern Food Industries Ltd., Hindustan Zinc Ltd., Bharat Aluminum Company, Maruti Udyog Ltd. etc. on the other hand, which were CPSEs earlier ceased to be CPSEs after their 'privatization'.

A number of CPSEs belong to the category of limited companies and have been

established with the approval of the Government under the Companies Act, 1956. CPSEs in the category of 'corporations' like the Food Corporation of India, the Life Insurance Corporation etc. have been established with the specific central legislations. While the company form of CPSEs function according to the Articles of Association and are registered under the Companies Act, the Corporation form of CPSEs have their objectives and scope defined in the concerned legislation.

On the eve of the First Five Year Plan there were 5 CPSEs with a total investment of Rs. 29 crore. Both the number of enterprises and the total investment in CPSEs saw an overwhelming increase over the years. On 31st March, 2006, there were as many 239 CPSEs (excluding 6 Insurance Companies and 6 newly set up CPSEs) with a total investment of Rs. 3,93,057crore.

Major highlights of performance of CPSEs as a whole are given in Box 1. Box 2 gives macro view of performance for last ten years.

#### BOX-1

#### HIGHLIGHTS

- The share of CPSEs in GDP at market price stood at 11.12 percent in 2005-06, and 11.68 percent in 2004-05.
- The cumulative investment of all CPSEs, as on 31.3.2006 was Rs.3,93,057 crore. The share of manufacturing CPSEs in total investment was the highest at 51 percent followed by service CPSEs (40%), mining CPSEs (7%) during 2005-06.
- The overall growth in turnover of CPSEs, during 2005-06 over 2004-05, was 11.86 percent. The growth in the turnover of 'heavy engineering' and 'construction services' groups was the highest at 39 percent during the year.
- As high as 51 percent of all the CPSEs showed 75 percent or higher capacity utilization. 16 percent of CPSEs were operating at 50 percent and less than 75 percent capacity utilization and 33 percent of CPSEs were operating at less than 50 percent of capacity utilization.
- The public sector has a near monopoly in the production of coal (85.52%), crude oil (85.87%) and refinery (74.51%).
- The aggregate reserves and surpluses of all CPSEs have gone up to Rs.3,59,077 crore in 2005-06.
- The long-term loans of CPSEs went up to Rs.3,61,714 crore.
- The accumulated losses of all CPSEs declined from Rs.83,725 crore in 2004-05 to Rs.73,147 crore in 2005-06 showing a decline in accumulated losses by Rs.10,578 crore.
- While the petroleum producing CPSEs ranked amongst the top ten profit making CPSEs, the fertilizer producing CPSEs were generally the loss making companies.
- As many as 44 CPSEs are listed on the domestic Stock Exchanges. While the shares of MTNL (ADR) are listed on the New York Stock Exchange, the shares of GAIL and SAIL are listed on the London Stock Exchange.
- The share of 'taxes and duties' in net value addition of CPSEs at market prices during 2005-06 was the highest at 46 percent, amongst all constituents. This was followed by 'net profit' (26%), 'salaries & wages' (19%) and 'interest' (9%).

BOX-2
MACRO VIEW OF CENTRAL PUBLIC SECTOR ENTERPRISES

(Rs. in crore)

|  |         |         |         |         |         |         |         | (Rs. in | crore)  |
|--|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Particulars                                    | 1997-98 | 1998-99 | 1999-00 | 2000-01 | 2001-02 | 2002-03 | 2003-04 | 2004-05 | 2005-06 |
| No of operating CPSEs                          | 236     | 235     | 232     | 234     | 231     | 226     | 230     | 227     | 225     |
| Capital employed                               | 249855  | 265093  | 302947  | 331372  | 389934  | 417160  | 452336  | 504407  | 581250  |
| Turnover                                       | 276002  | 310179  | 389199  | 458237  | 478731  | 572833  | 630704  | 744307  | 832584  |
| Net Worth                                      | 134443  | 148064  | 160674  | 171406  | 225472  | 241846  | 291828  | 341595  | 412737  |
| Profit before dep, int, tax & EP (PBDITEP)     | 53062   | 56495   | 62212   | 69287   | 89550   | 101691  | 127320  | 142554  | 141951  |
| Depreciation                                   | 15856   | 16768   | 19942   | 20520   | 26360   | 28247   | 31251   | 33147   | 34549   |
| DRE/Prel. Exps.<br>Written Off                 | -       | -       | -       | -       | -       | 905     | 1025    | 986     | 869     |
| Profit before int., tax<br>& EP (PBITEP)       | 37206   | 39727   | 42270   | 48767   | 63190   | 72539   | 95039   | 108420  | 106533  |
| Interest                                       | 17990   | 20025   | 20233   | 23800   | 24957   | 23921   | 23835   | 22869   | 22283   |
| Profit before Tax & EP (PBTEP)                 | 19216   | 19702   | 22037   | 24967   | 38233   | 48618   | 71144   | 85550   | 84250   |
| Tax provisions                                 | 5634    | 6499    | 7706    | 9314    | 12255   | 17499   | 22134   | 21662   | 23225   |
| Net Profit before EP                           | -       | -       | -       | -       | -       | 31119   | 49010   | 63889   | 61025   |
| Net Extra Ordi. Items<br>& Prior Period AdJ.   | -       | -       | -       | -       | -       | -1225   | -3933   | -1075   | -9263   |
| Net profit                                     | 13582   | 13203   | 14331   | 15653   | 25978   | 32344   | 52985   | 64963   | 70288   |
| Profit of profit making CPSEs                  | 20279   | 22508   | 24633   | 28494   | 36432   | 43316   | 61606   | 74433   | 76240   |
| Loss of loss incurring CPSEs                   | 6697    | 9305    | 10302   | 12841   | 10454   | 10972   | 8522    | 9356    | 5952    |
| Profit making CPSEs (No.)                      | 134     | 126     | 126     | 123     | 120     | 119     | 139     | 138     | 157     |
| Loss Incurring CPSEs (No                       | .) 100  | 107     | 105     | 110     | 109     | 105     | 89      | 79      | 58      |
| PSEs Making no profit/loss (No.)               | 2       | 2       | 1       | 1       | 2       | 2       | 2       | -       | -       |
| Operating PSEs not furnished information (No.) | -       | -       | -       | -       | -       | -       | -       | -       | 10      |
| Dividend                                       | 3609    | 4932    | 5455    | 8260    | 8068    | 13769   | 15288   | 20718   | 22886   |
| Dividend tax                                   | 464     | 537     | 790     | 842     | 8       | 1193    | 1961    | 2852    | 3215    |
| Retained profit                                | 9509    | 7734    | 8086    | 6551    | 17902   | 17382   | 35835   | 41393   | 44187   |

Note: Out of 225 CPSEs in operation, 10 CPSEs have not furnished information. Hence, the analysis is based on the performance data received from 215 CPSEs only.

#### 1.2 Aggregate Balance Sheet of CPSEs

Table 1.1 below reveals the availability of funds/capital with the CPSEs. It showed further improvement in 2005-06 as the funds available went up to Rs. 888861 crore from the earlier level of Rs. 793939 crore in 2004-05 and Rs. 708236 crore in 2003-04. However unlike a normal balance sheet for an individual company, both reserves and surpluses and long term loans showed an increase at the aggregate level during the year. As such, while the reserves and surpluses went up from Rs. 2,59,582 crore in 2003-04 to Rs. 3,59,077 crore in 2005-06, long term loan also went up from Rs. 2,96,716 crore in 2003-04 to Rs. 3,61,714 crore in 2005-06.

The reason for this lies in the mixed nature of CPSEs, that is, while some are doing very well and have reserves and

surpluses of their own on account of high profits, the others have to depend on the market for funds. There has, therefore, been an increase in (financial) investment by the well performing CPSEs during 2003-04 to 2005-06, although with a declining trend. Financial investments, which was 41.47 per cent of reserves & surpluses during 2003-04 came down to 38.65 per cent in 2004-05 and was 38 per cent in 2005-06.

Equally important change noticeable is in regard to the debit balance/ Profit & Loss Account (DR) (under application/utilization of funds) of all CPSEs, which was Rs. 78,037 crore in 2003-04, Rs. 83,725 crore in 2004-05 and Rs. 73,147 crore in 2005-06. In other words, there was a decline in the accumulated losses of loss making CPSEs by Rs. 10,578 crore between 2004-05 and 2005-06.

Table 1.1
Aggregate Balance Sheet of Public Sector Enterprises

(Rs. in crore)

| Particulars                        | 2005-06   | 2004-05   | 2003-04   |
|------------------------------------|-----------|-----------|-----------|
| SOURCES OF FUNDS                   |           |           |           |
| (i) Share holders fund (a+b+c)     | 485770.16 | 434162.85 | 378543.24 |
| a. Paid-up Capital                 | 120489.54 | 117550.93 | 111874.54 |
| b. Share application Money         | 6203.72   | 6494.13   | 7086.75   |
| c. Reserves & Surplus              | 359076.90 | 310117.79 | 259581.95 |
| (ii) Long Term Loans               | 361713.88 | 324608.93 | 296715.81 |
| (iii) Deferred Tax Liability       | 41376.98  | 35166.90  | 32977.55  |
| Total (i+ii+iii)                   | 888861.02 | 793938.68 | 708236.60 |
| APPLICATION OF FUNDS               |           |           |           |
| (i) Gross Block                    | 619935.56 | 569247.85 | 533304.79 |
| (ii) Less: Depreciation            | 310797.55 | 279865.78 | 248059.18 |
| (iii) Net Block                    | 309138.01 | 289382.07 | 285245.61 |
| (iv) Capital Work In Progress      | 92883.16  | 79997.31  | 63421.86  |
| (v) Investments (Financial)        | 136558.83 | 119887.50 | 107646.28 |
| (vi) Net Current Assets            | 270842.10 | 215401.80 | 167664.14 |
| (vii) Deferred Revenue Expenditure | 3706.55   | 4266.05   | 4470.97   |
| (viii) Deferred Tax Asset          | 2584.93   | 1279.30   | 1750.99   |
| (ix) Profit & Loss Account (DR)    | 73147.44  | 83724.65  | 78036.75  |
| Total (iii to ix)                  | 888861.02 | 793938.68 | 708236.60 |

Note: DR= Debit Balance /Accumulated losses from previous year.

#### 1.3. Investment Pattern

The cumulative investment of all CPSEs, as on 31.3.2006, was Rs. 3,93,057 crore. This was Rs. 35,118 crore more than as on 31.3.2005, showing a growth of 9.81 per cent. Investment in some cognate groups, during this period declined due to restructuring in funding pattern, especially on account of repayments of long term loans by the profit making companies or the financial restructuring in sick/loss making CPSEs. Financial services (Rs. 13,352 crore), petroleum (Rs. 12,469 crore), power (Rs. 4554 crore) transportation services (Rs. 2465 crore), industrial development and technical consultancy Services (Rs. 2072

crore) contract and construction services (Rs. 944 crore) saw infusion of additional capital during the year.

Overall share of manufacturing CPSEs was the highest at 51 per cent followed by services at 40 per cent and that of mining at 7 per cent (Figure 1 & 2). 'Companies under construction' had a share in the range of 1-2 per cent of the total investment. Cognate group-wise analysis, moreover, shows that the financial services had the largest share of 24 per cent of total investment followed by power at 20 per cent and petroleum at 12 per cent. The cognate group wise investment pattern is given in Table 1.2 below:

TABLE 1.2
PATTERN OF INVESTMENT in CPSEs

(Rs in Crore)

| SI.<br>No. | Cognate Group                  |                     | ative net<br>ent as on | Investment<br>(net) | % Share as on |
|------------|--------------------------------|---------------------|------------------------|---------------------|---------------|
|            |                                | 31.3.2006 31.3.2005 |                        | during<br>2005-06   | 31.3.06       |
| 1          | 2                              | 3                   | 4                      | 5(3-4)              | 6             |
| I          | Mining                         |                     |                        |                     |               |
|            | 1.1 Coal and Lignite           | 22418.37            | 22931.73               | - 513.36            | 5.70          |
|            | 1.2 Minerals & Metals          | 3902.85             | 3800.66                | 102.19              | 0.99          |
| TO         | ΓAL (1.1 to 1.2)               | 26321.22            | 26732.39               | - 411.17            | 6.70          |
| II         | Manufacturing                  |                     |                        |                     |               |
|            | 2.1 Steel                      | 16069.48            | 18061.71               | - 1992.23           | 4.09          |
|            | 2.2 Power                      | 79854.04            | 75300.45               | 4553.59             | 20.32         |
|            | 2.3 Petroleum                  | 47328.93            | 34859.77               | 12469.16            | 12.04         |
|            | 2.4 Fertilizers                | 14722.45            | 13917.01               | 805.44              | 3.75          |
|            | 2.5 Chem. & Pharmaceuticals    | 2431.26             | 2597.77                | - 166.51            | 0.62          |
|            | 2.6 Heavy Engineering          | 4848.21             | 5694.06                | - 845.85            | 1.23          |
|            | 2.7 Medium & Light Engineering | 6962.68             | 6628.45                | 334.23              | 1.77          |
|            | 2.8 Transportation Equipment   | 3289.26             | 3221.27                | 67.99               | 0.84          |

| SI.<br>No. | Cognate Group                                     | Cumulati<br>Investmen |           | Investment<br>(net)<br>during | % Share as on 31.3.06 |
|------------|---|-----------------------|-----------|-------------------------------|-----------------------|
|            |   | 31.3.2006             | 31.3.2005 | 2005-06                       |                       |
| 1          | 2   | 3                     | 4         | 5(3-4)                        | 6                     |
|            | 2.9 Consumer Goods                                | 4350.92               | 4345.68   | 5.24                          | 1.11                  |
|            | 2.10 Agro Based Industries                        | 78.59                 | 70.66     | 7.93                          | 0.02                  |
|            | 2.11 Textiles                                     | 19792.73              | 19713.65  | 79.08                         | 5.04                  |
| ТОТ        | AL (2.1 to 2.11)                                  | 199728.55             | 184410.48 | 15318.07                      | 50.81                 |
| III        | Services  |                       |           |                               |                       |
|            | 3.1 Trading and Marketing                         | 7758.83               | 6837.22   | 921.61                        | 1.97                  |
|            | 3.2 Transportation Services                       | 7142.95               | 4677.77   | 2465.18                       | 1.82                  |
|            | 3.3 Contract & Construction Serv                  | vices 10374.03        | 9430.27   | 943.76                        | 2.64                  |
|            | 3.4 Ind Dev & Tech Consul. Serv                   | vices 18792.20        | 16719.91  | 2072.29                       | 4.78                  |
|            | 3.5 Tourist Services                              | 146.98                | 189.45    | - 42.47                       | 0.04                  |
|            | 3.6 Financial Services                            | 93451.96              | 80099.83  | 13352.13                      | 23.78                 |
|            | 3.7 Telecommunications and Information Technology | 20745.23              | 21608.20  | - 862.97                      | 5.28                  |
|            | 3.8 Section 25 Companies                          | 1717.70               | 1593.00   | 124.70                        | 0.44                  |
| ТОТ        | AL (3.1 to 3.8)                                   | 160129.88             | 141155.65 | 18974.23                      | 40.74                 |
| IV         | Under Construction                                | 6877.61               | 5640.84   | 1236.77                       | 1.75                  |
| GR         | AND TOTAL (I+II+III)                              | 393057.26             | 357939.36 | 35117.90                      | 100.00                |

#### 1.4 Turnover and Sales

A perusal of Table 1.3 reveals that the sales/ turnover of CPSEs have been robust during 2005-06. The manufacturing companies performed the best with a 16.60 per cent growth, followed by the mining companies with a 6.89 per cent growth and the service companies with a decline of 2.04 percent in 2005-06 (over 2004-05). This growth rate, when seen in conjunction with the high growth rates achieved in the previous year is indeed impressive (Figure-3).

Amongst the various cognate groups, the growth in turnover of heavy engineering

(39%), contract and construction services (39%), tourist services (30%), minerals & metals (22%), consumer goods (21%), petroleum (18%), transportation equipment (17%), industrial development and technical consultancy services (16%) and agro based industries (16%) have been more spectacular. The high growth in turnover of heavy engineering of capital goods is especially significant as it reflects the expansion phase of the business cycle in the economy.

However, the CPSEs under the cognate groups of chemicals &

pharmaceuticals (-24.80%), financial services (-4.60%), trade and marketing (-5.57%), textiles (-2.23%) and steel (-1.34%) witnessed a negative growth in turnover

during 2005-06 over 2004-05. Overall, there was a 11.86 per cent growth in the turnover of CPSEs during 2005-06 over 2004-05.

TABLE 1.3
Turnover of CPSEs

(Rs. in crore)

| Sr.No.     | Sr.No. Cognate Group        |           | er during | % change over the |
|------------|-----------------------------|-----------|-----------|-------------------|
|            |                             | 2005-06   | 2004-05   | previous year     |
| I. Minir   | ng                          |           |           |                   |
| 1.1        | Coal & Lignite              | 34489.46  | 33698.44  | 2.35              |
| 1.2        | Minerals & Metals           | 12384.31  | 10153.04  | 21.98             |
|            | Total (I)                   | 46873.77  | 43851.48  | 6.89              |
| II. Manu   | ıfacturing                  |           |           |                   |
| 2.1        | Steel                       | 41742.28  | 42307.31  | -1.34             |
| 2.2        | Power                       | 34305.65  | 30009.51  | 14.32             |
| 2.3        | Petroleum                   | 499555.45 | 421725.29 | 18.46             |
| 2.4        | Fertilizers                 | 9364.39   | 8999.20   | 4.06              |
| 2.5        | Chemicals & Pharmaceuticals | 976.28    | 1298.18   | -24.80            |
| 2.6        | Heavy Engineering           | 15041.85  | 10823.02  | 38.98             |
| 2.7        | Medium & Light Engineering  | 9558.64   | 8443.02   | 13.21             |
| 2.8        | Transportation Equipment    | 9618.66   | 8197.86   | 17.33             |
| 2.9        | Consumer Goods              | 1606.30   | 1324.83   | 21.25             |
| 2.10       | Agro Based Industries       | 172.73    | 149.52    | 15.52             |
| 2.11       | Textiles                    | 855.70    | 875.19    | -2.23             |
|            | Total (II)                  | 622797.93 | 534152.93 | 16.60             |
| III. Servi | ices                        |           |           |                   |
| 3.1        | Trading and Marketing       | 79925.24  | 84644.10  | -5.57             |
| 3.2        | Transport Services          | 19325.99  | 22579.18  | - 14.41           |
| 3.3        | Contract & Construction     | 4452.68   | 3211.91   | 38.63             |
|            | Services                    |           |           |                   |
| 3.4        | Ind. Dev. & Tech. Consul.   | 6333.94   | 5458.18   | 16.04             |
|            | Services                    |           |           |                   |
| 3.5        | Tourist Services            | 672.33    | 515.24    | 30.49             |
| 3.6        | Financial Services          | 10108.25  | 10595.31  | -4.60             |
| 3.7        | Telecommunication Services  | 41756.04  | 39076.10  | 6.86              |
| 3.8        | Section 25 Companies        | 337.64    | 222.25    | 51.92             |
|            | Total (III)                 | 162912.11 | 166302.27 | -2.04             |
|            | Grand Total (I+II+III)      | 832583.81 | 744306.68 | 11.86             |

# 1.5 Share of select items in domestic/ national production

Table 1.4 shows the share of CPSEs in domestic/national production in select items for 1968-69 and 2005-06. There has been a sharp decline in public sector's share in the production of nitrogenous fertilizer where the share declined from 71 per cent in 1968-69 to 26 per cent in 2005-06. In the case of steel as well, the share came down from 56 per cent in 1968-69 to 27 per cent in 2005-06. The share of power generation by CPSEs is also less than 50% of the total power generation in the country.

However, public sector's share in total (national) production went up for items, such as coal (86%), crude oil (86%) and refinery oil (75%) over the period i.e. between 1968-69 and 2005-06. The public sector has thus

a near monopoly in products like coal (85.52%), crude oil (85.87%) and refinery (74.51%). In products like finished steel (26.89%), nitrogenous fertilizer (26.05%) and phosphate fertilizer (6.99%), the public sector however, faces competition from the private sector.

### 1.6 Capacity Utilization

In consonance with high turnover of CPSEs witnessed during 2005-06, there has been overall improvement in capacity utilization of CPSEs. As high as 51 per cent of CPSEs showed 75 per cent or higher capacity utilization. Around 16 per cent of CPSEs were operating at 50 per cent or more capacity (but less than 75%) utilization. However, 33 per cent of CPSEs were operating at less than 50 per cent of capacity utilization.

TABLE 1.4
Share in Output, Select Items

| Item           | Units          | National |          | Public Sector's |          | PSP to NP |         |
|----------------|----------------|----------|----------|-----------------|----------|-----------|---------|
|                |                | Produc   | tion(NP) | Producti        | ion(PSP) | (%        | 6)      |
|                |                | 1968-69  | 2005-06  | 1968-69         | 2005-06  | 1968-69   | 2005-06 |
| Coal           | (mill. tonnes) | 71.40    | 401.515  | 12.61           | 343.390  | 17.66     | 85.52   |
| Crude Oil      | (mill. Tones)  | 6.06     | 32.19    | 3.08            | 27.64    | 50.83     | 85.87   |
| Refinery Crude | (mill. tonnes) | 16.55    | 130.11   | 8.09            | 96.95    | 48.88     | 74.51   |
| Finished Steel | (mill. tonnes) | 4.58     | 46.82    | 2.55            | 12.59    | 55.68     | 26.89   |
| Nitrogenous    | (000 tonnes)   | 563      | 11354    | 401             | 2958     | 71.23     | 26.05   |
| Phosphatic     | (000 tonnes)   | 213      | 4221     | 53              | 295      | 24.88     | 6.99    |
| Power          | (Mill. Units)  | 47439    | 599846   | NA              | 258391   | NA        | 43.08   |

TABLE 1.5
Capacity Utilization in CPSEs

| S.N.  | Capacity Utilization             | Number of Units |            |            |  |  |
|-------|----------------------------------|-----------------|------------|------------|--|--|
|       |                                  | 2005-06         | 2004-05    | 2003-04    |  |  |
| (i)   | Units > 75% Capacity utilization | 103(51%)        | 106(52%)   | 95(47%)    |  |  |
| (ii)  | Units > 50% Capacity utilization | 33(16%)         | 27(13%)    | 50 (25%)   |  |  |
| (iii) | Units < 50% Capacity utilization | 67(33%)         | 70 (35%)   | 58( 28%)   |  |  |
|       | Total                            | 203 (100%)      | 203 (100%) | 203 (100%) |  |  |

#### 1.7 Profit & Loss of CPSEs

Group-wise analysis of aggregate profit and loss shows that except for the cognate groups of 'fertilizers' 'chemicals & pharmaceuticals', 'medium and light engineering', 'agro-based industries' and 'contract and construction services' all the others showed profits during the year 2005-06. Companies under the cognate groups of 'tourist services' and 'heavy engineering' out performed the rest with a 431 per cent growth and 212 per cent growth in profit in 2005-06 over 2004-05 respectively.

In terms of absolute values (Figure-4), however, the highest profits were reported by companies under the cognate groups of petroleum (Rs. 26,181 crore), telecommunications (Rs. 9,510 crore), coal and lignite (Rs. 8,216 crore), steel (Rs. 5,307 crore), minerals and metals (Rs. 4039 crore), transportation services (Rs. 2,490 crore) and financial services (Rs. 2,469 crore). Overall, the grand total of net profits of all the CPSEs put together was Rs. 70288 crore during 2005-06, which indicates 8.02% growth over 2004-05. Box 3 gives Financial Ratios for the last ten years.

TABLE 1.6
Net Profit/Loss of CPSEs

(Rs. in crore)

| Sr.  | Cognate Group                  | Net Profi | it/Loss during | % change over the |
|------|--------------------------------|-----------|----------------|-------------------|
| No.  |                                | 2005-06   | 2004-05        | previous year     |
| I.   | Mining                         |           |                |                   |
|      | 1.1 Coal & Lignite             | 8215.72   | 4826.03        | 70.24             |
|      | 1.2 Other Minerals & Metals    | 4039.23   | 2876.39        | 40.43             |
|      | Total (I)                      | 12254.95  | 7702.42        | 59.11             |
| II.  | Manufacturing                  |           |                |                   |
|      | 2.1 Steel                      | 5307.20   | 8940.08        | -40.64            |
|      | 2.2 Power                      | 9082.12   | 8730.49        | 4.03              |
|      | 2.3 Petroleum                  | 26181.33  | 26796.41       | -2.30             |
|      | 2.4 Fertilizers                | -1990.11  | -1989.76       | 0.02              |
|      | 2.5 Chemicals & Pharmaceutical | s - 74.28 | -556.51        | - 86.65           |
|      | 2.6 Heavy Engineering          | 976.56    | 312.88         | 212.12            |
|      | 2.7 Medium & Light Engineering | -24.87    | -450.40        | 94.48             |
|      | 2.8 Transportation Equipment   | 1044.50   | 679.35         | 53.75             |
|      | 2.9 Consumer Goods             | 225.02    | -848.46        | 126.52            |
|      | 2.10Agro Based Industries      | -21.31    | -25.64         | 16.89             |
|      | 2.11 Textiles                  | 1210.61   | -1478.56       | 181.88            |
|      | Total (II)                     | 41916.77  | 40109.85       | 4.50              |
| III. | Services                       |           |                |                   |
|      | 3.1 Trading & Marketing        | 287.85    | 255.09         | 12.84             |
|      | 3.2 Transportation Services    | 2489.54   | 2474.35        | 0.61              |

| Sr. | Cognate Group                                   | Net Profits | /Loss during | % changeOver the |
|-----|---|-------------|--------------|------------------|
| No. |   | 2005-06     | 2004-05      | previous year    |
|     | 3.3 Contract & Construction Services            | -190.36     | -363.82      | 47.68            |
|     | 3.4 Ind. Dev & Tech Consul. Services            | 1340.75     | 998.17       | 34.32            |
|     | 3.5 Tourist Services                            | 67.96       | 12.80        | 430.94           |
|     | 3.6 Financial Services                          | 2468.56     | 2677.24      | -7.79            |
|     | 3.7 Telecommunications & Information Technology | 9509.77     | 11103.43     | 14.35            |
|     | 3.8 Section 25 Companies                        | 142.65      | 107.70       | 32.45            |
|     | Total (III)                                     | 16116.72    | 17264.96     | -6.65            |
| IV  | Grand Total (I+II+III)                          | 70288.44    | 65077.23     | 8.02             |

# BOX-3 FINANCIAL RATIOS OF CPSEs

(Rs. in crore)

|                    |         |         |         |         |         |         |         | (       |         |
|--------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| Particulars        | 1997-98 | 1998-99 | 1999-00 | 2000-01 | 2001-02 | 2002-03 | 2003-04 | 2004-05 | 2005-06 |
| Sales to C.E.      | 110.47  | 117.01  | 128.47  | 138.28  | 122.77  | 137.32  | 139.43  | 147.56  | 143.24  |
| PBDITEP to C.E.    | 21.24   | 21.31   | 20.54   | 20.91   | 22.97   | 24.38   | 28.15   | 28.26   | 24.42   |
| PBTEP to NW        | 14/29   | 13.31   | 13.72   | 14.57   | 16.96   | 20.10   | 24.38   | 25.08   | 20.41   |
| PBDITEP to T.O.    | 19.23   | 18.21   | 15.98   | 15.12   | 18.71   | 17.75   | 20.19   | 19.15   | 17.05   |
| PBITEP to .C.E.    | 14.89   | 14.99   | 13.95   | 14.72   | 16.21   | 17.39   | 21.01   | 21.50   | 18.33   |
| PBITEP to T.O.     | 13.48   | 12.81   | 10.86   | 10.64   | 13.20   | 12.66   | 15.07   | 14.57   | 12.80   |
| PBTEP to T.O.      | 6.96    | 6.35    | 5.66    | 5.45    | 7.99    | 8.49    | 11.28   | 11.51   | 10.12   |
| Net Profit to T.O. | 4.92    | 4.26    | 3.68    | 3.42    | 5.43    | 5.65    | 8.40    | 8.74    | 8.44    |
| Net Profit to C.E. | 5.44    | 4.98    | 4.73    | 4.72    | 6.66    | 7.75    | 11.71   | 12.90   | 12.09   |
| Net Profit to N.W. | 10.10   | 8.92    | 8.92    | 9.13    | 11.52   | 13.37   | 18.16   | 19.05   | 17.03   |
| Dividend Payout    | 26.57   | 37.35   | 38.07   | 52.77   | 31.06   | 42.57   | 28.85   | 31.84   | 32.56   |

C.E. = Capital Employed T.O. = Turnover N.W. = Net Worth N.P. = Net Profit

**PBDITEP** = Profit before Depreciation, Interest, Tax, Extrat-ordinary item and Prior Period adjustment.

**PBITEP** = Profit before intrest, Taxes, Extra-ordinary items and Prior Period adjustment.

**PBTEP** = Profit before Taxes, Extra - ordinary items and Prior Period Adjustment.

### 1.8 Top Ten Profit & Loss Making CPSEs

Table 1.7 and Table 1.8 provide the list of the top ten profit making and top ten loss making CPSEs. ONGC, BSNL and NTPC ranked first second and third amongst the profit making companies, which coincides with the cognate group wise performance as discussed in the paragraph above. Equally

significant to note is that these ten companies accounted for 62 per cent of the total profits of all CPSEs. Amongst the loss making companies, the fertilizer companies led the rest. The total loss of these ten CPSEs was equal to Rs. 4552 crore during 2005-06 and more than the loss of Rs. 4258 crore posted in 2004-05.

TABLE 1.7
Top Ten Profit Making CPSEs

(Rs. in crore)

| SI No. | Enterprise                               | Net Profit 2005-06 |
|--------|--|--------------------|
| 1      | Oil & Natural Gas Corporation Ltd.       | 14430.78           |
| 2      | Bharat Sanchar Nigam Ltd.                | 8939.69            |
| 3      | National Thermal Power Corporation Ltd.  | 5820.20            |
| 4      | Indian Oil Corporation Ltd.              | 4915.12            |
| 5      | Steel Authority of India Ltd.            | 4012.97            |
| 6      | GAIL (India) Ltd.                        | 2310.07            |
| 7      | National Mineral Development Corpn. Ltd. | 1827.80            |
| 8      | Nuclear Power Corpn. Of India Ltd.       | 1712.97            |
| 9      | Coal India Ltd.                          | 1711.66            |
| 10     | Oil India Ltd.                           | 1689.93            |
|        | Total                                    | 47371.19           |

TABLE 1.8
Top Ten Loss Making CPSEs

(Rs. in crore)

| SI No. | Enterprise                                      | Net loss 2005-06 |
|--------|---|------------------|
| 1.     | Fertilizer Corpn. of India Ltd.                 | 1294.00          |
| 2.     | Hindustan Fertilizer Corpn. Ltd.                | 964.61           |
| 3.     | Hindustan Photo Films Manufacturing Co. Ltd.    | 560.90           |
| 4.     | Burn Standard Company Ltd.                      | 442.74           |
| 5.     | ITILtd.   | 423.16           |
| 6.     | Hindustan Cables Ltd.                           | 295.32           |
| 7.     | Konkan Railway Corporation Ltd.                 | 235.61           |
| 8.     | Madras Fertilizers Ltd.                         | 131.74           |
| 9.     | NTC (A. Pradesh, Karnataka, Kerala & Mahe) Ltd. | 103.99           |
| 10.    | Brahmaputra Valley Fertilizers Corpn. Ltd.      | 99.78            |
|        | Total   | 4551.85          |

# 1.9 Contribution of CPSEs to the Economy

The share of output of CPSEs in GDP at market price stood at 11.68 per cent in 2004-05 and 11.12 per cent in 2005-06. The share of 'taxes & duties' in net value addition

by CPSEs, during 2005-06 was the highest at 41 per cent and 46 per cent in 2004-05 and 2005-06 respectively (Figure-5). The share of (net profit) (26%), salaries & wages (19%) and interest (9%) declined marginally in 2005-06, as compared to 2004-05 (Table 1.9).

TABLE 1.9
Net Value Addition by CPSEs

| SI. No | . Net Value Addition   | 2005-06   | %   | 2004-05   | %   |
|--------|------------------------|-----------|-----|-----------|-----|
| 1.     | Net Profit (before EP) | 61024.95  | 26  | 63888.65  | 28  |
| 2.     | Interest               | 22282.89  | 9   | 22869.30  | 10  |
| 3.     | Taxes & Duties         | 105852.94 | 46  | 94671.15  | 41  |
| 4.     | Salaries & Wages       | 45624.94  | 19  | 48628.89  | 21  |
|        | Total:                 | 234785.72 | 100 | 230057.99 | 100 |

# 1.10 Contribution to the Central Exchequer

CPSEs contribute to the Central Exchequer through payment of dividends, interest on government loans and taxes & duties (Figure 6). The major share of contribution to Central Exchequer by the CPSEs went up by way of payment of taxes

& duties (84.42%) followed by dividend (15.47%) and interest (0.11%). The share of interest has come down from 2004-05 (0.66%) indicating lowering of interest rates and less dependence on borrowings as good many CPSEs have their reserves and surpluses.

TABLE 1.10
Contribution to the Central Exchequer

(Rs. in crore)

|     |     |                      | 2005-06   | 2004-05   | 2003-04  |
|-----|-----|----------------------|-----------|-----------|----------|
| I.  | On  | Investment by CPSEs  |           |           |          |
|     | 1.  | Dividend             | 19393.16  | 15200.85  | 9596.45  |
|     | 2.  | Interest             | 138.22    | 731.67    | 794.32   |
|     |     | Total (I)            | 19531.38  | 15932.52  | 10390.77 |
| II. | Tax | es and Duties        |           |           |          |
|     | 1.  | Excise Duty          | 53203.31  | 44262.34  | 42963.75 |
|     | 2.  | Custom Duty          | 8601.06   | 10431.95  | 8408.67  |
|     | 3.  | Corporate Tax        | 26044.61  | 23613.61  | 17936.29 |
|     | 4.  | Dividend Tax         | 3242.94   | 2742.48   | 1613.00  |
|     | 5.  | Sales Tax            | 5026.95   | 4487.80   | 3821.62  |
|     | 6.  | Other Duties & Taxes | 9734.07   | 9132.97   | 3901.23  |
|     |     | Total (II)           | 105852.94 | 94671.15  | 78644.56 |
|     |     | Grand Total (I+II)   | 125384.32 | 110603.67 | 89035.33 |

#### 1.11 Disinvestment

Government The Policy on 'disinvestment' has evolved over the last decade and has been generally announced through the Budget. The Government constituted the Public Sector Disinvestment Commission in 1996 for a period of three years and its term was further extended till November, 1999. The Commission soon submitted reports on 58 CPSEs. In July, 2001, the Commission was reconstituted for a period of two years and after a subsequent extension, it was wound up on 31st October. 2004. The reconstituted Commission submitted reports on 41 CPSEs, including 4 review cases.

Disinvestment of Government equity in CPSEs began in 1991-92. Till 1999-2000, disinvestment was primarily through sale of minority shares in small lots. From 1999-2000 till 2003-04, the emphasis of disinvestment changed in favour of strategic sale. At present, the emphasis is to list large, profitable CPSEs on domestic stock exchanges and to selectively sell small portions of equity in listed, profitable CPSEs (other than the Navratnas). The proceeds from disinvestment from April 1991 to November, 2005 amounted to Rs.47,671.62 crore.

#### 1.12 Revival of Sick PSEs

The National Common Minimum Programme (NCMP)stipulates for a strong and effective Public Sector whose social objectives are met by its commercial functioning. Endeavour is to modernize and restructure sick CPSEs and revive sick industry. Only the chronically loss making CPSEs may be closed down or sold off after all the employees are paid their legitimate dues

Reasons for losses/sickness are manifold and may vary from unit to unit. However, some common problems faced/being faced by sick and loss making CPSEs include old and obsolete plant and machinery, outdated technology, low capacity

utilization, excess manpower, weak marketing strategies, stiff competition, reluctance of financial institutions to provide funds for revival/ rehabilitation, heavy interest burden, high input cost, resource crunch, erosion of networth due to continuous losses and inherent problems of sick taken over enterprises.

The problem of sickness in CPSEs is addressed by the administrative Ministries/ Departments in the Government by evolving appropriate need based strategy concerning a particular PSE. Some of the strategies for restructuring / revival of CPSEs including sick units on long-term basis may include:-

- Revival through the process of BIFR;
- Financial restructuring;
- Formation of joint venture by induction of partners capable of providing technical, financial and marketing inputs; and
- Organizational restructuring and manpower rationalization through approved Voluntary Retirement Scheme (VRS).

The Sick Industrial Companies Act (SICA), 1985 was amended in 1991 so as to bring industrial public sector enterprises under its purview. A company is termed sick if at the end of any financial year, it has accumulated losses equal to or exceeding its entire net worth. Such industrial company is required to be referred to BIFR for formulation of rehabilitation/ revival plan. 74 sick industrial CPSEs were registered with BIFR upto 30.6.2006 and out of these 4 have been declared no longer sick and the cases of three have been dropped due to their net worth becoming positive.

Government set up a Board for Reconstruction of Public Sector Enterprises (BRPSE) in December, 2004 to advise the Government inter-alia on the measures to be taken to restructure/revive PSEs, including cases where disinvestments or closure or sale are justified. The concerned administrative Ministries are required to refer the proposals of their CPSEs identified as

'sick' for considerastion of the BRPSE. Till 31.10.2006 BRPSE has made recommendations in respect of 36 CPSEs, and Government has approved the proposals of 21 cases of CPSEs. The total cost involved

is Rs. 5609.40 crore including cash assistance of Rs. 924.54 crore and non-cash assistance of Rs. 4684.86 crore. The enterprise-wise details are in Table 1.11 given below:

Table 1.11
Government approved Revival/Closure of CPSEs

(Rs. in Crores)

|            |   |  |   |                  | •                          | s. in Cror   |  |
|------------|---|--|---|------------------|----------------------------|--------------|--|
| SI.<br>No. | Name of the CPSE  | Recommen-<br>dation by<br>BRPSE  | Government<br>Decisions   | Total R<br>Cash# | Revival C<br>Non-<br>cash@ | ost<br>Total |  |
| 1.         | 2.  | 3.   | 4.  | 5.               | 6.                         | 7.           |  |
| 1.         | Hindustan Salts Ltd.                                    | Revival  | Revival. Directed for considering feasibility of joint venture company for the management of salt factory.      | 4.28             | 73.30                      | 77.58        |  |
| 2.         | NTC including its subsidiaries                          | Revival  | Revival of 22 mills<br>and handing over<br>of 2 mills to Govt.<br>of Pondicherry.                               | 39.23            | -                          | 39.23        |  |
| 3.         | Bridge & Roof<br>Co. (India) Ltd.                       | Revival  | Revival   | 60.00            | 42.92                      | 102.92       |  |
| 4.         | BBJ Construction Co. Ltd.                               | Revival  | Revival   | -                | 54.61                      | 54.61        |  |
| 5.         | HMT Bearings Ltd.                                       | Revival  | Granted assistance<br>recommended by<br>BRPSE and<br>directed for identi-<br>fication of strategic<br>partner.z | 7.40             | 43.97                      | 51.37        |  |
| 6.         | Praga Tools Ltd.  | Revival  | Merger with HMT Ltd.  | . 5.00           | 209.71                     | 214.71       |  |
| 7.         | Braithwaite & Co.<br>Ltd.                               | Revival  | Revival   | 4.00             | 280.21                     | 284.21       |  |
| 8.         | British India<br>Corporation**                          | Revival  | Revival   | 47.35            | -                          | 47.35        |  |
| 9.         | Central Inland<br>Water Transport<br>Corporation Ltd.** | Revival/<br>Disinvestment  | Revival/<br>Disinvestment   | 73.60            | 280.00                     | 353.60       |  |
| 10.        | Heavy Engineering Corporation Ltd.                      | Revival  | Revival   | 102.00           | 1116.30                    | 1218.30      |  |
| 11.        | Cement Corp. of India Ltd.                              | Closure for<br>non-operating<br>units and revival<br>for operating<br>units. | Closer for non-operating units and revival for operating units.   | 184.29           | 1267.95                    | 1452.24      |  |

| 1.  | 2.   | 3.                        | 4.                         | 5.     | 6.      | 7.      |  |
|-----|--|---------------------------|----------------------------|--------|---------|---------|--|
| 12. | Richardson and Cruddas (1972) Limited**        | Revival/<br>Disinvestment | Revival /<br>Disinvestment | -      | -       | -       |  |
| 13. | Hindustan Antibiotics Ltd.                     | Revival                   | Revival                    | 137.59 | 267.57  | 405.16  |  |
| 14. | Hindustan Organics<br>Chemicals Ltd.           | Revival                   | Revival                    | 250.00 | NA      | 250.00  |  |
| 15. | Fertilizer and Chemicals (Travancore ) Limited | Revival                   | Revival                    | -      | 670.37  | 670.37  |  |
| 16. | Tungabhadra Steel<br>Products Limited**        | Revival/<br>Disinvestment | Revival/<br>Disinvestment  | -      | -       | -       |  |
| 17. | Bharat Ophthalmic Glass<br>Limited             | Closure                   | Closure                    | 9.80   | -       | 9.80    |  |
| 18. | Hindustan Insecticides<br>Limited              | Revival                   | Revival                    | -      | 267.29  | 267.29  |  |
| 19. | Mineral Exploration<br>Corporation Limited     | Revival                   | Revival                    | -      | 104.64  | 104.64  |  |
| 20. | Central Electronic<br>Limited                  | Revival                   | Revival                    | -      | 6.02    | 6.02    |  |
| 21. | Eastern Coalfields<br>Limited                  | Revival                   | Revival                    | *      | *       | *       |  |
|     | Total  |                           |                            | 924.54 | 4684.86 | 5609.40 |  |

<sup>\*\*</sup> Revival through formation of joint venture

- # Cash Assistance may involve budgetary support through equity/loan/grants
- Non-cash Assistance may involve waiver of interest, penal interest, GOI loan, guarantee fee, conversion of loan into equity/debentures etc.
- \* (i) The revival plan approved by the Government on 5.10.2006 envisaged investment of Rs.2956.83 crore from 2003-04 to 2012-13 from internal resources of ECL.
  - (ii) Non-cash assistance by CIL Rs. 2470.77 crore plus service charges of Rs.14.00 crore per annum w.e.f 2004-05 as conversion/waiver of loan, interest etc.
  - (iii) Non-cash assistance by the Governments of West Bengal/Jharkhand @ of Rs. 18 crore per annum from 2004-05 for 5 years.

#### 1.13 Board Structure Of CPSEs

The Department of Public Enterprises formulates policy guidelines on the Board structure of public enterprises and advises on the shape and size of organizational structure of CPSEs. The public enterprises are categorized in four Schedules namely 'A',

'B', 'C' and 'D' based on various quantitative, qualitative and other factors. As on 31.3.2006, there were 52 Schedule 'A', 87 Schedule 'B', 55 Schedule 'C' and 07 Schedule 'D' enterprises. The details of the Board level posts (whole time) are given in the Table 1.12 at next page.

**TABLE 1.12** 

| Schedule   | Chief E | xecutive | Whole Time Direct |      |  |
|------------|---------|----------|-------------------|------|--|
|            | 2005    | 2006     | 2005              | 2006 |  |
| Schedule A | 51      | 52       | -                 | -    |  |
| Schedule B | 87      | 87       | 185               | 194  |  |
| Schedule C | 54      | 55       | 211               | 207  |  |
| Schedule D | 09      | 07       | 67                | 68   |  |
| Total      | 201     | 201      | 463               | 469  |  |

The pay scales of Chief Executives and full time Functional Directors in CPSEs are determined as per the schedule of the concerned enterprise.

Proposals received from the administrative Ministries/Departments for categorization/ upgradation of PSEs are considered in DPE in consultation with PESB. During 2005-06, DPE examined 17 proposals relating to categorization of PSEs in appropriate schedule, creation of posts, etc. As a result, 3 PSEs were categorized in appropriate schedule, 2 PSEs were upgraded to the next higher schedule and 6 posts of Functional Directors created.

#### 1.14 Professionalisation of Boards

In pursuance of the public sector policy being followed since 1991 several measures have been taken by the Department of Public Enterprises to professionalize the Boards of public enterprises. The DPE guidelines issued in 1992 provide that outside professionals should be inducted on the Boards of PSEs in the form of part-time non-official Directors and that the number of such Directors should be at least 1/3rd of the actual strength of the Board. The guidelines also provide that the number of Government Directors on the

Boards should be not more than one-sixth of the actual strength of the Board subject to a maximum of two. Apart from this there should be some functional Directors on each Board whose number should not exceed 50% of the actual strength of the Board. In the case of listed PSEs headed by executive Chairman the number of non-official Directors (Independent Directors) should be at least half of the strength of the Board.

Appointments of part-time non-official Directors on the Boards of PSEs are made by the administrative Ministries/Departments from the panel prepared in consultation with the Department of Public Enterprises. In so far as Navratna/Miniratna PSEs are concerned, the panel of non-official Directors is prepared by the Search Committee consisting of Chairman (PESB), Secretary (DPE), Secretary of the administrative Ministry/Department of the PSE, and four other non-official Members. According to the Navratna/Miniratna scheme, the Boards of these companies should be professionalised by inducting a minimum of 4 non-official Directors in the case of Navratna and 3 nonofficial Directors in the case of Miniratnas before the Boards exercise the enhanced powers.

### 1.15 Employment

As on 31.3.2006 the 239 CPSEs employed over 16.49 lakh people excluding casual workers. Government initiated a voluntary retirement scheme in public sector enterprises during 1988 to help them shed

excess manpower and to improve the age-mix and the skill-mix. Simultaneously, their training and re-training programmes are also being given substantial uplift to bring about overall improvement in per capita productivity.

TABLE 1.13
Employment and Average Annual Emoluments

| Year    | No. of Employees<br>(in lakh) | Average Annual<br>Per capita<br>Emoluments (Rs.) | % increase<br>in Average Annual<br>Emoluments |
|---------|-------------------------------|--|---|
| 2001-02 | 19.92                         | 193554   | (-) 11.89                                     |
| 2002-03 | 18.66                         | 225986   | 16.76   |
| 2003-04 | 17.62                         | 248481   | 9.95  |
| 2004-05 | 17.00                         | 286053   | 15.12   |
| 2005-06 | 16.49                         | 276760   | (-) 3.25                                      |

The basic parameters of the model Voluntary Retirement Scheme (VRS) which were notified by the Government vide Department of Public Enterprises' OM dated 5.10.1988 and 6.1.1989 were in force since 1988 till April, 2000. Government have improved upon the said scheme and introduced new schemes of VRS on 5.5.2000 and again on 6.11.2001. As per the available information, about 5.67 lakh employees opted for Voluntary Retirement Scheme (VRS), till 31.3.2006.

## 1.16 Employees Welfare

The Public Enterprises as model employers, have always recognized their social responsibility for provision of housing facilities to their employees. This is specially true in cases where the projects are located in green field areas, away from the towns and villages. Housing is a major contributory factor in bringing about an attachment and a

sense of belongingness of the employees with their enterprises and in promoting better well-balanced industrial development including higher productivity.

Public Sector enterprises besides providing housing, have taken a lead in providing essential community facilities like health care, education, shopping and recreation centers etc. in their townships. Public Sector Enterprises are incurring significant expenditure on the provision of these basic amenities. Detailed review on socio-economic and welfare measures is given in Chapter 15 of this volume.

# 1.17 Scheme for Counselling, Retraining and Redeployment (CRR)

Considering the emerging need to have safety net, Government had established National Renewal Fund (NRF) in February, 1992 to cover broadly the expenses of VRS

and to provide retraining to the workers in the organized sector. The NRF was abolished in February, 2000. The retraining activity was administered by Department of Industrial Policy & Promotion till 31st March, 2001. The scheme for Counselling, Retraining and Redeployment (CRR) of rationalized employees of CPSEs is under implementation by Department of Public Enterprises since 2001-02 (Table 1.14).

TABLE 1.14
Counselling, Retraining and Redeployment of VRS Optees

| Year    | Fund allocated (Rs. in Crore)            | Physical target | Achievement | Redeployment |
|---------|--|-----------------|-------------|--------------|
| 2001-02 | 8.00                                     | 8000            | 8064        | 2660         |
| 2002-03 | 10.00                                    | 11900           | 12066       | 4705         |
| 2003-04 | 10.00                                    | 12000           | 12134       | 5732         |
| 2004-05 | 30.00<br>(Revised as<br>Rs. 26.50 at RE) | 29700           | 28003       | 11917        |
| 2005-06 | 30.00                                    | 28000           | 28718       | 15464        |
| Total   | 88.00                                    | 89600           | 88985       | 40478        |

## 1.18 Wage Policy

In respect of workmen following IDA pattern scales of pay, complete autonomy has been allowed to the managements of CPSEs to negotiate revision of pay scales for the workmen within certain stipulated conditions. The latest wage negotiation to be entered into between managements and the workers' unions, was to come to effect from 1.1.1997 for 10 year periodicity and 1.1.2002 for five year periodicity. For the unionized employees covered by the IDA pattern pay scales in the Central Public Enterprises, the Government have decided to allow the option to opt for either:

- A ten year periodicity of pay revision with 100% neutralization of DA as set out in the guidelines issued on 14.1.99 OR
- A five year periodicity on the basis of graded

neutralization as did exist previously i.e. from 1.1.1992 to 31.12.1996.

The CPSEs who had opted earlier for five year wage negotiation for workmen have been allowed wage negotiation for a period of five years with effect from 1.1.2002. Some of the CPSEs have already implemented this negotiated wage settlements.

The pay scales in respect of workmen following CDA pattern scales of pay are revised as per the recommendations of the Central Pay Commission and Government decision thereon for the Central Government employees.

The Govt. has approved the policy for the 7th round of wages negotiations for unionized employees of Central Public Sector Enterprises. The broad guidelines would inter-alia include that the wage settlement will be for a period of 10 years with 100% DA neutralization, that the enhanced expenditure has to be absorbed by the companies and that no budgetary support will be given. The settlement would be applicable with effect from 01.01.2007. Guidelines have been issued on 09.11.2006.

### 1.19 Pay Revision for Executives

The last pay revision for the IDA executives and non-unionized supervisors was done w.e.f 1.1.97 for a period of ten years based on the recommendations of Justice Mohan Committee and consequent DPE O.M dated 25.6.99. For the employees following CDA pattern pay, their pay scales are governed by the recommendations of the Central Pay Commission and Government decisions thereon for the Government employees. The benefits allowed to Government employees are also extended to them as per the Supreme Court directions.

As per the recommendations of the High Power Pay Committee and Supreme Court directive thereon, the employees following CDA pattern of scales of the Central Public Sector Enterprises would get pay revision only as and when similar changes are effected for the Central Government employees.

The Second Pay Revision Committee for the revision of scales of pay of Board level and below board level executives including non-unionized supervisors of CPSEs following industrial dearness allowance (IDA) pattern scales of pay with effect from 01.01.2007 has been constituted on 30.11.2006 vide the Gazette of India

Notification dated 01.12.2006. The pay revision committee is headed by Mr. Justice M.J. Rao, Retired Judge, Supreme Court of India as Chairman. Dr. Nitish Sengupta (Economist and former Member Secretary, Planning Commission, Govt. of India), Shri P.C. Parekh (former secretary, Deptt. of Coal, Govt. of India) and Shri R.S.S.L.N. Bhaskarudu (former Managing Director, Maruti Udyog Ltd. and ex-Chairman, Public Enterprises Selection Board) are Members. Secretary and Joint Secretary, Deptt. of Public Enterprises are Ex-officio Member and Secretary respectively. The committee will submit their report within a period of 18 months.

## 1.20 Memorandum of Understanding

On the recommendations of Arjun Sen Gupta Committee report, the Government of India introduced the concept of Memorandum of Understanding (MoU) during 1987-88. MoU defines clearly the relationship of the PSE with the Government, and clarifies the respective roles of the PSEs as well as the Government for achieving better results. The MoU is also an attempt to bring proper balance between а accountability and autonomy. The emphasis is on achieving the negotiated and agreed objective rather than interfering in day to day affairs of the PSEs. While only 4 CPSEs signed MoUs in 1987-88, there were 112 CPSEs that signed MOUs for 2006-07. The MoU also forms the basis of selecting a CPSE as a 'Navratna' company. A list of CPSEs wining MOU awards is given in Table 1.15.

TABLE 1.15

MOU award winning CPSEs ( 2000-01 to 2004-05)

| S.N | o. Enterprise  |
|-----|--|
| 200 | 0-01   |
| 1   | Bharat Petroleum Corporation Limited                             |
| 2   | Engineering Projects India Limited                               |
| 3   | GAIL (India) Limited.  |
| 4   | Hindustran Petroleum Corporation Limited                         |
| 5   | Karnataka Antibiotics and Pharmaceuticals Limited                |
| 6   | NTPC Limited   |
| 7   | National Mineral Development Corporation Limited                 |
| 8   | National Backward Classes Financial & Development Corpn. Limited |
| 9   | PEC Limited  |
| 10  | Powergrid Corporation of India Limited                           |
| 200 | 1-02   |
| 1   | National Schedule Castes Financial & Development Corpn. Limited  |
| 2   | National Backward Classes Financial & Development Corpn. Limited |
| 3   | Power Finance Corporation Limited                                |
| 4   | Hindustan Aeronautics Limited                                    |
| 5   | Rural Electrification Corporation Limited                        |
| 6   | Indian Railway Finance Corporation Limited                       |
| 7   | GAIL (India) Limited.  |
| 8   | MSTC Limited   |
| 9   | PEC Limited  |
| 10  | Hindustan Latex Limited  |
| 11  | Nuclear Power Corporation of India Limited                       |
| 200 | 2-03   |
| 1   | NTPC Limited   |
| 2   | GAIL (India) Limited.  |
| 3   | Power Finance Corporation Limited                                |
| 4   | Rural Electrification Corporation Limited                        |
| 5   | Hindustan Aeronautics Limited                                    |
| 6   | Indian Railway Finance Corporation Limited                       |
| 7   | PEC Limited  |
| 8   | Hindustran Petroleum Corporation Limited                         |

| S.N | o. Enterprise                              |
|-----|--|
| 9   | Hindustan Latex Limited                    |
| 10  | Bharat Electronics Limited                 |
| 200 | 3-04                                       |
| 1   | NTPC Limited                               |
| 2   | GAIL (I) Limited                           |
| 3   | Power Finance Corporation Limited          |
| 4   | Rashtriya Ispat Nigam Limited              |
| 5   | Hindustan Aeronautics Limited              |
| 6   | Indian Railway Finance Corporation Limited |
| 7   | Bharat Electronics Limited                 |
| 8   | Powergrid Corporation of India Limited     |
| 9   | Indian Oil Corporation Limited             |
| 10  | PEC Limited                                |

# 1.21 Ranking of CPSEs

An attempt has been made to evaluate the performance of the CPSEs. CPSEs which are having negative net worth, have undergone capital restructuring and CPSEs whose net worth is less than paid up capital have not been considered in this ranking. Further CPSEs which have not submitted data/information for PE Survey either for the year 2005-06 or 2004-05 have not been considered for ranking. The ranking is based on the seven parameters namely,

(a) Sales, (b) % of change in sales over previous year, (c) net profit, (d) % of change in net profit over previous year, (e) return on net worth, (f) earning per share and (g) divident pay out ratio. The composite ranking of CPSEs during 2005-06 based on these parameters, giving equal weights, may be seen at Table 1.16. It is emphasized that the ranking indicates the relative performance of these CPSEs in the year 2005-06 as compared to their performance for the year 2004-05. A list of CPSEs which have not been cinsidered for ranking is at Table 1.17.

|   |                | Ta                         | able 1.1 | 6                            |                                |              |                             |                   |      |
|---|----------------|----------------------------|----------|------------------------------|--------------------------------|--------------|-----------------------------|-------------------|------|
| R   | ANK            | ING O                      | F CPSE   | s (2005                      | 5-06)                          |              |                             |                   |      |
|   |                |                            | Rank     | based o                      | on the pa                      | aram         | eter of                     |                   |      |
| NAME OF THE COMPANY                                     | Sales<br>05-06 | % of<br>Change<br>in Sales | Loss(-)  | % of<br>Change<br>in Net P/L | Return on<br>Networth<br>05-06 | EPS<br>05-06 | Dividend<br>Payout<br>05-06 | Composite<br>Rank | Rank |
| 1   | 2              | 3                          | 4        | 5                            | 6                              | 7            | 8                           | 9                 | 10   |
| OIL INDIA LTD.  | 20             | 14                         | 10       | 31                           | 18                             | 10           | 32                          | 135               | 1    |
| NATIONAL MINERAL DEVELOPMENT<br>CORPN. LTD.             | 29             | 10                         | 7        | 13                           | 5                              | 6            | 79                          | 149               | 2    |
| BHARAT HEAVY ELECTRICALS LTD.                           | 13             | 15                         | 11       | 22                           | 32                             | 14           | 63                          | 170               | 3    |
| WESTERN COALFIELDS LTD.                                 | 25             | 62                         | 18       | 18                           | 8                              | 28           | 16                          | 175               | 4    |
| HINDUSTAN AERONAUTICS LTD.                              | 21             | 45                         | 21       | 37                           | 4                              | 17           | 51                          | 196               | 5    |
| GAIL (INDIA) LTD.                                       | 11             | 38                         | 6        | 56                           | 31                             | 32           | 27                          | 201               | 6    |
| CENTRAL COALFIELDS LTD.                                 | 27             | 59                         | 22       | 11                           | 2                              | 59           | 22                          | 202               | 7    |
| OIL & NATURAL GAS CORPN. LTD.                           | 4              | 90                         | 1        | 64                           | 23                             | 7            | 14                          | 203               | 8    |
| MAHANADI COALFIELDLS LTD.                               | 35             | 71                         | 14       | 44                           | 12                             | 15           | 18                          | 209               | 9    |
| NORTHERN COALFIELDS LTD.                                | 24             | 85                         | 13       | 61                           | 21                             | 12           | 19                          | 235               | 10   |
| RITES LTD.  | 67             | 7                          | 51       | 14                           | 26                             | 5            | 72                          | 242               | 11   |
| CHENNAI PETROLEUM CORPN. LTD.                           | 9              | 13                         | 32       | 97                           | 37                             | 29           | 26                          | 243               | 12   |
| INDIAN OIL CORPORATION LTD.                             | 1              | 35                         | 4        | 79                           | 52                             | 25           | 50                          | 246               | 13   |
| NATIONAL ALUMINIUM CO. LTD.                             | 23             | 46                         | 12       | 52                           | 25                             | 35           | 64                          | 257               | 14   |
| CONTAINER CORPN. OF INDIA LTD.                          | 39             | 37                         | 30       | 54                           | 27                             | 9            | 61                          | 257               | 15   |
| NUMALIGARH REFINARY LTD.                                | 22             | 20                         | 33       | 65                           | 24                             | 66           | 39                          | 269               | 16   |
| BALMER LAWRIE & CO. LTD.                                | 48             | 29                         | 63       | 33                           | 34                             | 30           | 38                          | 275               | 17   |
| SOUTH EASTERN COALFIELDS LTD.                           | 17             | 78                         | 20       | 92                           | 22                             | 33           | 17                          | 279               | 18   |
| INDIAN RAILWAY CATERING<br>AND TOURISM CORPORATION LTD. | 75             | 4                          | 72       | 4                            | 6                              | 52           | 69                          | 282               | 19   |
| BHARAT ELECTRONICS LTD.                                 | 33             | 68                         | 28       | 47                           | 19                             | 13           | 77                          | 285               | 20   |
| COAL INDIA LTD.   | 78             | 1                          | 9        | 48                           | 64                             | 82           | 5                           | 287               | 21   |
| NTPC LTD.   | 7              | 52                         | 3        | 81                           | 69                             | 63           | 20                          | 295               | 22   |
| AIRPORTS AUTHORITY OF (I) LTD.                          | 34             | 51                         | 24       | 17                           | 50                             | 40           | 81                          | 297               | 23   |
| ANTRIX CORPORATION LTD.                                 | 68             | 64                         | 57       | 36                           | 9                              | 3            | 78                          | 315               | 24   |
| ONGC VIDESH LTD.  | 49             | 66                         | 26       | 30                           | 10                             | 38           | 97                          | 316               | 25   |
| KUMARAKUPPA FRONTIER<br>HOTELS LTD.                     | 112            | 8                          | 95       | 75                           | 3                              | 21           | 6                           | 320               | 26   |
| MSTCLTD.  | 26             | 108                        | 60       | 41                           | 13                             | 4            | 75                          | 327               | 27   |
| NTPC ELECTRIC SUPPLY CO. LTD.                           | 115            | 36                         | 116      | 2                            | 1                              | 22           | 40                          | 332               | 28   |
| HSCC (INDIA) LTD.                                       | 106            | 9                          | 86       | 16                           | 38                             | 20           | 60                          | 335               | 29   |
| POWER GRID CORPN. OF INDIA LTD                          | 36             | 28                         | 17       | 49                           | 78                             | 80           | 48                          | 336               | 30   |
| BHARAT EARTH MOVERS LTD.                                | 44             | 41                         | 42       | 70                           | 33                             | 23           | 84                          | 337               | 31   |
| BHARAT DYNAMICS LTD.                                    | 61             | 48                         | 53       | 12                           | 53                             | 64           | 49                          | 340               | 32   |
| EDUCATIONAL CONSULTANTS (INDIA) LTD.                    | 100            | 11                         | 100      | 6                            | 43                             | 39           | 43                          | 342               | 33   |
| SATLUJ JAL VIDYUT NIGAM LTD.                            | 47             | 30                         | 31       | 29                           | 74                             | 97           | 35                          | 343               | 34   |
| SHIPPING CORPORATION OF (INDIA) LTD.                    | 32             | 87                         | 16       | 99                           | 29                             | 27           | 58                          | 348               | 35   |
| STEEL AUTHORITY OF INDIA LTD.                           | 6              | 99                         | 5        | 105                          | 16                             | 53           | 65                          | 349               | 36   |
| ENGINEERING PROJECTS (INDIA) LTD                        | . 58           | 34                         | 82       | 24                           | 66                             | 77           | 9                           | 350               | 37   |
| BONGAIGAON REFINERY & PETROCHEMICALS LTD.               | 18             | 33                         | 44       | 118                          | 40                             | 56           | 42                          | 351               | 38   |
| MANGALORE REFINARY & PETROCHEMICALS LTD.                | 8              | 19                         | 35       | 115                          | 59                             | 87           | 33                          | 356               | 39   |

| 1  | 2     | 3   | 4      | 5   | 6   | 7   | 8   | 9   | 10 |
|--|-------|-----|--------|-----|-----|-----|-----|-----|----|
| WATER & POWER CONSULTANCY<br>SERVICES (INDIA) LTD. | 88    | 24  | 87     | 19  | 42  | 24  | 73  | 357 | 40 |
| DREDGING CORPN.OF INDIA LTD.                       | 62    | 100 | 43     | 34  | 46  | 18  | 56  | 359 | 41 |
| EXPORT CREDIT GUARANTEE CORPN.OF INDIA LTD.        | 60    | 57  | 40     | 10  | 39  | 79  | 80  | 365 | 42 |
| MMTCLTD.   | 10    | 77  | 49     | 77  | 67  | 37  | 57  | 374 | 43 |
| STATE TRADING CORPN. OF (INDIA) LTD.               | 16    | 116 | 66     | 35  | 77  | 44  | 21  | 375 | 44 |
| INDIAN RAILWAY FINANCE CORPN. LTD                  | ). 45 | 89  | 37     | 94  | 57  | 42  | 13  | 377 | 45 |
| GARDEN REACH SHIPBUILDERS  & ENGINEERS LTD.        | 53    | 60  | 55     | 15  | 44  | 72  | 86  | 385 | 46 |
| POWER FINANCE CORPN. LTD.                          | 37    | 93  | 19     | 85  | 72  | 54  | 25  | 385 | 47 |
| INDIA TRADE PROMOTION ORG.                         | 87    | 16  | 56     | 57  | 62  | 1   | 107 | 386 | 48 |
| RAJASTHAN DRUGS &<br>PHARMACEUTICALS LTD.          | 103   | 6   | 105    | 3   | 36  | 41  | 94  | 388 | 49 |
| GOA SHIPYARD LTD.                                  | 89    | 26  | 74     | 27  | 82  | 68  | 23  | 389 | 50 |
| BHARAT PETROLEUM CORPN. LTD.                       | 2     | 23  | 38     | 120 | 106 | 60  | 41  | 390 | 51 |
| CENTRAL WAREHOUSING CORPN. LTD                     | ). 59 | 47  | 54     | 26  | 85  | 49  | 70  | 390 | 52 |
| IRCON INTERNATIONAL LTD.                           | 52    | 74  | 52     | 89  | 79  | 8   | 36  | 390 | 53 |
| STCL LTD.  | 63    | 72  | 93     | 28  | 15  | 26  | 93  | 390 | 54 |
| ENGINEERS INDIA LTD.                               | 55    | 107 | 46     | 53  | 65  | 34  | 34  | 394 | 55 |
| FCI ARAVALI GYPSUM & MINERALS (INDIA) LTD.         | 101   | 25  | 88     | 39  | 7   | 46  | 88  | 394 | 56 |
| BHARAT SANCHAR NIGAM LTD.                          | 5     | 79  | 2      | 91  | 75  | 62  | 90  | 404 | 57 |
| HINDUSTAN NEWSPRINT LTD.                           | 74    | 65  | <br>75 | 5   | 90  | 90  | 8   | 407 | 58 |
| RASHTRIYA CHEMICALS AND FERTILIZERS LTD.           | 38    | 69  | 45     | 73  | 76  | 83  | 24  | 408 | 59 |
| HINDUSTAN PETROLEUM CORPN. LTD.                    | . 3   | 54  | 34     | 119 | 98  | 47  | 54  | 409 | 60 |
| HINDUSTAN PAPER CORPN. LTD.                        | 56    | 31  | 59     | 25  | 89  | 101 | 52  | 413 | 61 |
| MAHANAGAR TELEPHONE NIGAM LTD.                     | 19    | 95  | 29     | 104 | 96  | 55  | 15  | 413 | 62 |
| INDIA TOURISM DEV. CORPN.LTD.                      | 70    | 92  | 61     | 9   | 20  | 61  | 105 | 418 | 63 |
| NUCLEAR POWER CORPN. OF (I) LTD.                   | 31    | 81  | 8      | 80  | 87  | 92  | 45  | 424 | 64 |
| MANGANESE ORE(INDIA) LTD.                          | 72    | 105 | 48     | 90  | 14  | 11  | 87  | 427 | 65 |
| NARMADA HYDROELECTRIC DEVELOPMENT CORPORATION LTD. | 71    | 5   | 50     | 8   | 104 | 107 | 82  | 427 | 66 |
| INDIAN RARE EARTHS LTD.                            | 73    | 88  | 64     | 21  | 55  | 73  | 55  | 429 | 67 |
| RURAL ELECTRIFICATION CORPN. LTD                   | . 43  | 102 | 27     | 95  | 63  | 58  | 47  | 435 | 68 |
| COTTON CORPN. OF INDIA LTD.                        | 42    | 12  | 78     | 111 | 95  | 67  | 31  | 436 | 69 |
| PECLTD.  | 28    | 121 | 80     | 88  | 47  | 16  | 59  | 439 | 70 |
| NATIONAL HYDROELECTRIC POWER CORPN.LTD.            | 46    | 61  | 23     | 66  | 100 | 105 | 46  | 447 | 71 |
| HINDUSTAN LATEX LTD.                               | 79    | 73  | 71     | 59  | 35  | 43  | 91  | 451 | 72 |
| NEYVELI LIGNITE CORPN. LTD.                        | 41    | 117 | 25     | 108 | 84  | 74  | 12  | 461 | 73 |
| KUDREMUKH IRON ORE CO.LTD                          | 50    | 119 | 36     | 110 | 49  | 70  | 28  | 462 | 74 |
| NATIONAL FERTILIZERS LTD.                          | 30    | 91  | 47     | 100 | 81  | 84  | 30  | 463 | 75 |
| MUMBAI RAILWAY VIKAS<br>NIGAM LTD.                 | 120   | 3   | 79     | 45  | 28  | 69  | 120 | 464 | 76 |
| CERTIFICATION ENGINEERS INTERNATIONAL LTD.         | 107   | 111 | 91     | 87  | 17  | 19  | 37  | 469 | 77 |
| NATIONAL SEEDS CORPN. LTD.                         | 90    | 22  | 96     | 7   | 70  | 88  | 100 | 473 | 78 |
| I.B.P. CO. LTD.                                    | 12    | 49  | 81     | 122 | 116 | 71  | 29  | 480 | 79 |
| PAWAN HANS HELICOPTERS LTD.                        | 81    | 114 | 62     | 86  | 51  | 75  | 11  | 480 | 80 |
| NORTH EASTERN ELECTRIC POWER CORPORATION LTD.      | 54    | 83  | 41     | 76  | 93  | 99  | 44  | 490 | 81 |
| MAZAGON DOCK LTD.                                  | 82    | 103 | 58     | 93  | 56  | 89  | 10  | 491 | 82 |
| COCHIN SHIPYARD LTD.                               | 69    | 18  | 73     | 38  | 94  | 102 | 98  | 492 | 83 |

|  |            |                  |                |                 |                |           |                 |            | 40         |
|--|------------|------------------|----------------|-----------------|----------------|-----------|-----------------|------------|------------|
| 1<br>RASHTRIYA ISPAT NIGAM LTD.  | 2<br>15    | <b>3</b><br>98   | <b>4</b><br>15 | 103             | <b>6</b><br>61 | 7<br>94   | <u>8</u><br>111 | 9<br>497   | 10<br>84   |
| MISHRA DHATU NIGAM LTD.  | 84         | 43               | 83             | 23              | 91             | 100       | 76              | 500        | 85         |
| BEL OPTRONICS LTD.   | 95         | 43               | 92             | <u>23</u><br>46 | 30             | 78        | 124             | 500        | 86         |
| RAJASTHAN ELECTRONICS  | 95         | 86               | 102            | 63              | 45             | 51        | 71              | 512        | 87         |
| AND INSTRUMENTS LTD.   | 94         | 00               | 102            | 03              | 45             | 51        | 7 1             | 312        | 07         |
| ELECTRONICS CORPN. OF INDIA LTD.   | 57         | 104              | 65             | 60              | 73             | 81        | 83              | 523        | 88         |
| VIGNYAN INDUSTRIES LTD.  | 104        | 21               | 112            | 32              | 60             | 85        | 113             | 527        | 89         |
| FERRO SCRAP NIGAM LTD.   | 91         | 67               | 94             | 72              | 102            | 31        | 74              | 531        | 90         |
| TELECOMMUNICATIONS   | 65         | 76               | 67             | 84              | 88             | 48        | 109             | 537        | 91         |
| CONSULTANTS (INDIA) LTD.   |            |                  |                |                 |                |           |                 |            |            |
| DONYI POLO ASHOK HOTEL LTD.  | 123        | 97               | 119            | 51              | 54             | 91        | 3               | 538        | 92         |
| URANIUM CORPN. OF INDIA LTD.   | 76         | 70               | 68             | 68              | 103            | 109       | 53              | 547        | 93         |
| MAHARASHTRA ELEKTROSMELT LTD.  | 80         | 106              | 70             | 116             | 11             | 57        | 114             | 554        | 94         |
| NTPC VIDYUT VYAPAR NIGAM LTD.  | 66         | 115              | 98             | 107             | 68             | 93        | 7               | 554        | 95         |
| KARNATAKA ANTIBIOTICS &  | 92         | 96               | 97             | 74              | 71             | 36        | 92              | 558        | 96         |
| PHARMACEUTICALS LTD.   |            |                  |                |                 |                |           |                 |            |            |
| AIR INDIA LTD.   | 14         | 50               | 77             | 123             | 99             | 98        | 103             | 564        | 97         |
| BROADCAST ENGINEERING  | 102        | 109              | 109            | 69              | 41             | 50        | 85              | 565        | 98         |
| CONSULTANTS INDIA LTD.   |            |                  |                |                 |                |           |                 |            |            |
| HOUSING & URBAN DEV. CORPN. LTD.   | 40         | 110              | 39             | 101             | 92             | 96        | 89              | 567        | 99         |
| BHARAT BHARI UDYOG NIGAM LTD.  | 117        | 2                | 121            | 82              | 121            | 121       | 4               | 568        | 100        |
| INDIAN MEDICINES & PHARMACEUTICA   | L114       | 17               | 110            | 43              | 83             | 95        | 110             | 572        | 101        |
| PROJECTS & DEVP. INDIA LTD.  | 99         | 94               | 85             | 71              | 58             | 65        | 108             | 580        | 102        |
| TAMIL NADU TRADE PROMOTION ORG.  |            | 9 <u>4</u><br>55 | 104            | 112             | 80             | 2         | 121             | 587        | 102        |
| HMT (INTERNATIONAL) LTD.   | 111        | 122              | 114            | 1               | 107            | 45        | 101             | 601        | 103        |
| HANDICRAFTS & HANDLOOM   | 51         | 112              | 113            | 113             | 107            | 110       | 2               | 610        | 104        |
| EXPORTS CORP. OF   | 31         | 112              | 113            | 113             | 109            | 110       | 2               | 010        | 105        |
| BRIDGE & ROOF CO.(INDIA) LTD.  | 64         | 82               | 108            | 40              | 115            | 113       | 95              | 617        | 106        |
| SCOOTERS INDIA LTD.  | 86         | 42               | 106            | 62              | 111            | 112       | 99              | 618        | 107        |
| INDIAN RENEWABLE ENERGY DEVT.  | 83         | 120              | 69             | 78              | 101            | 103       | 67              | 621        | 108        |
| AGENCY LTD.  |            |                  |                |                 |                |           |                 |            |            |
| NATIONAL MINORITIES DEVP. &  | 108        | 32               | 84             | 55              | 114            | 117       | 117             | 627        | 109        |
| FINANCE CORP.  |            |                  |                |                 |                |           |                 |            |            |
| CENTRAL MINE PLANNING  | 85         | 101              | 107            | 42              | 112            | 104       | 96              | 647        | 110        |
| & DESIGN INSTITUTE LTD.  |            |                  |                |                 |                |           |                 |            |            |
| CENTRAL COTTAGE INDUSTRIES   | 93         | 58               | 111            | 106             | 105            | 106       | 68              | 647        | 111        |
| CORPORATION OF INDIA LTD.  |            |                  |                |                 |                |           |                 |            |            |
| NATIONAL SCHEDULED TRIBES  | 110        | 40               | 89             | 67              | 108            | 111       | 122             | 647        | 112        |
| FINANCE & DEVELOPMENT CORP.  NATIONAL BACKWARD CLASSES                               | 105        | 80               | 76             | <u> </u>        | 110            | 11.1      | 116             | GE1        | 113        |
| FINANCE & DEVELOPMENT CORP.  | 105        | 00               | 70             | 50              | 110            | 114       | 110             | 651        | 113        |
| NATIONAL RESEARCH DEVP. CORPN.   | 110        | 53               | 120            | 20              | 110            | 115       | 106             | GEO.       | 11.1       |
| HOOGHLY PRINTING COMPANY LTD.  | 119<br>118 | 123              | 117            | 121             | 119<br>86      | 115<br>86 | 106             | 652<br>652 | 114<br>115 |
| NATIONAL HANDICAPPED   | 121        | 39               | 103            | 58              | 113            | 116       | 1<br>119        | 669        | 116        |
| FINANCE & DEVP. CORP.  | 121        | 39               | 103            | 36              | 113            | 110       | 119             | 009        | 110        |
| NATIONAL HANDLOOM DEVP.  | 77         | 84               | 115            | 102             | 117            | 118       | 62              | 675        | 117        |
| CORPORATION LTD.   |            | 0-1              | 110            | 102             | 117            | . 10      | 02              | 0/0        |            |
| SPONGE IRON INDIA LTD.   | 97         | 118              | 99             | 96              | 97             | 108       | 66              | 681        | 118        |
| HOTEL CORPN. OF INDIA LTD.   | 96         | 27               | 123            | 117             | 123            | 123       | 104             | 713        | 119        |
|  |            |                  |                | 114             | 48             | 76        | 123             | 716        | 120        |
| INDIAN OIL TECHNOLOGIES LTD.   | 124        | 113              | 118            | 117             |                |           |                 |            |            |
| INDIAN OIL TECHNOLOGIES LTD.  NATIONAL SCHEDULED CASTES FIN.                         | 124<br>109 | 113<br>75        | 90             | 98              | 118            | 119       | 115             | 724        | 121        |
|  |            |                  |                |                 |                |           |                 | 724        | 121        |
| NATIONAL SCHEDULED CASTES FIN.   |            |                  |                |                 |                |           |                 | 724<br>740 | 121        |
| NATIONAL SCHEDULED CASTES FIN.<br>& DEVELOPMENT CORP.                                | 109<br>116 | 75               | 90             | 98<br>109       | 118            | 119       | 115             |            |            |
| NATIONAL SCHEDULED CASTES FIN.<br>& DEVELOPMENT CORP.<br>NATIONAL SAFAI KARAMCHARIS' | 109        | 75               | 90             | 98              | 118            | 119       | 115             |            |            |

# **Table 1.17**

# List of operating CPSEs as on 31.3.2006 those have not been taken for Ranking Analysis

| 1  | AIR INDIA AIR TRANSPORT SERVICES LTD.                 |
|----|---|
| 2  | AIR INDIA CHARTERS LTD.                               |
| 3  | AIRLINE ALLIED SERVICES LTD.                          |
| 4  | ANDAMAN & NICOBAR ISL. FOREST & PLANT.DEV. CORP. LTD. |
| 5  | ANDREW YULE & COMPANY LTD.                            |
| 6  | ARTIFICIAL LIMBS MFG. CORPN. OF INDIA LTD.            |
| 7  | ASSAM ASHOK HOTEL CORPN. LTD.                         |
| 8  | BALMER LAWRIE INVESTMENTS LTD.                        |
| 9  | BBJ CONSTRUCTION COMPANY LTD.                         |
| 10 | BENGAL CHEMICALS & PHARMACEUTICALS LTD.               |
| 11 | BHARAT COKING COAL LTD.                               |
| 12 | BHARAT HEAVY PLATE & VESSELS LTD.                     |
| 13 | BHARAT IMMUNOLOGICALS & BIOLOGICALS CORP. LTD.        |
| 14 | BHARAT OPHTHALMIC GLASS LTD.                          |
| 15 | BHARAT PUMPS & COMPRESSORS LTD.                       |
| 16 | BHARAT REFRACTORIES LTD.                              |
| 17 | BHARAT WAGON & ENGG. CO. LTD.                         |
| 18 | BIECCO LAWRIE LTD.                                    |
| 19 | BIRDS JUTE & EXPORTS LTD.                             |
| 20 | BRAHMAPUTRA VALLEY FERTILIZER CORPN. LTD.             |
| 21 | BRAITHWAITE & CO. LTD.                                |
| 22 | BRITISH INDIA CORPORATION LTD.                        |
| 23 | BRUSHWARE LTD.  |
| 24 | BURN STANDARD COMPANY LTD.                            |
| 25 | CEMENT CORPN. OF INDIA LTD.                           |
| 26 | CENTRAL ELECTRONICS LTD.                              |
| 27 | CENTRAL INLAND WATER TRANSPORT CORPN. LTD.            |
| 28 | EASTERN COALFIELDS LTD.                               |
| 29 | ENNORE PORT LTD.                                      |
| 30 | FERTILIZER CORPN. OF INDIA LTD.                       |
| 31 | FERTILIZERS & CHEMICALS (TRAVANCORE) LTD.             |
|    |   |

| 33 HEAVY ENGINEERING CORPN. LTD. 34 HINDUSTAN ANTIBIOTICS LTD. 35 HINDUSTAN CABLES LTD. 36 HINDUSTAN COPPER LTD. 37 HINDUSTAN FERTILIZER CORPN. LTD. 38 HINDUSTAN FLUOROCARBONS LTD. 39 HINDUSTAN INSECTICIDES LTD. 40 HINDUSTAN ORGANIC CHEMICALS LTD. 41 HINDUSTAN PHOTO FILMS MANUFACTURING CO. LTD. 42 HINDUSTAN PREFAB LTD. 43 HINDUSTAN SALTS LTD. 44 HINDUSTAN SALTS LTD. 44 HINDUSTAN SHIPYARD LTD. 45 HINDUSTAN STEEL WORKS COSTN. LTD. 46 HINDUSTAN VEGETABLE OILS CORPN. LTD. 47 HMT BEARINGS LTD. 48 HMT CHINAR WATCHES LTD. 49 HMT LTD. 50 HMT MACHINE TOOLS LTD. 51 HMT WATCHES LTD. 52 HOOGHLY DOCK AND PORT ENGINEERS LTD. 53 I T I LTD. 54 IDPL (TAMILNADU) LTD. 55 INDIAN AIRLINES LTD. 56 INDIAN AIRLINES LTD. 57 INSTRUMENTATION LTD. 58 J & K MINERAL DEVELOPMENT CORPN. LTD. 59 KARNATAKA TRADE PROMOTION ORGANISATION LTD. | 32       | FOOD CORPN. OF INDIA LTD.                    |
|---|----------|--|
| 34 HINDUSTAN ANTIBIOTICS LTD. 35 HINDUSTAN CABLES LTD. 36 HINDUSTAN COPPER LTD. 37 HINDUSTAN FERTILIZER CORPN. LTD. 38 HINDUSTAN FERTILIZER CORPN. LTD. 39 HINDUSTAN INSECTICIDES LTD. 40 HINDUSTAN ORGANIC CHEMICALS LTD. 41 HINDUSTAN PHOTO FILMS MANUFACTURING CO. LTD. 42 HINDUSTAN PREFAB LTD. 43 HINDUSTAN SALTS LTD. 44 HINDUSTAN SALTS LTD. 45 HINDUSTAN STEEL WORKS COSTN. LTD. 46 HINDUSTAN VEGETABLE OILS CORPN. LTD. 47 HMT BEARINGS LTD. 48 HMT CHINAR WATCHES LTD. 49 HMT LTD. 50 HMT MACHINE TOOLS LTD. 51 HMT WATCHES LTD. 52 HOOGHLY DOCK AND PORT ENGINEERS LTD. 53 IT I LTD. 54 IDPL (TAMILNADU) LTD. 55 INDIAN AIRLINES LTD. 56 INDIAN DRUGS & PHARMACEUTICALS LTD. 57 INSTRUMENTATION LTD. 58 J & K MINERAL DEVELOPMENT CORPN. LTD. 59 KARNATAKA TRADE PROMOTION ORGANISATION LTD.   |          |  |
| 35 HINDUSTAN CABLES LTD. 36 HINDUSTAN COPPER LTD. 37 HINDUSTAN FERTILIZER CORPN. LTD. 38 HINDUSTAN FLUOROCARBONS LTD. 39 HINDUSTAN INSECTICIDES LTD. 40 HINDUSTAN ORGANIC CHEMICALS LTD. 41 HINDUSTAN PHOTO FILMS MANUFACTURING CO. LTD. 42 HINDUSTAN PREFAB LTD. 43 HINDUSTAN SALTS LTD. 44 HINDUSTAN SALTS LTD. 45 HINDUSTAN STEEL WORKS COSTN. LTD. 46 HINDUSTAN VEGETABLE OILS CORPN. LTD. 47 HMT BEARINGS LTD. 48 HMT CHINAR WATCHES LTD. 49 HMT LTD. 50 HMT MACHINE TOOLS LTD. 51 HMT WATCHES LTD. 52 HOOGHLY DOCK AND PORT ENGINEERS LTD. 53 IT I LTD. 54 IDPL (TAMILNADU) LTD. 55 INDIAN AIRLINES LTD. 56 INDIAN DRUGS & PHARMACEUTICALS LTD. 57 INSTRUMENTATION LTD. 58 J & K MINERAL DEVELOPMENT CORPN. LTD. 59 KARNATAKA TRADE PROMOTION ORGANISATION LTD.   |          |  |
| 36 HINDUSTAN COPPER LTD. 37 HINDUSTAN FERTILIZER CORPN. LTD. 38 HINDUSTAN FERTILIZER CORPN. LTD. 39 HINDUSTAN INSECTICIDES LTD. 40 HINDUSTAN ORGANIC CHEMICALS LTD. 41 HINDUSTAN PREFAB LTD. 42 HINDUSTAN PREFAB LTD. 43 HINDUSTAN SALTS LTD. 44 HINDUSTAN SHIPYARD LTD. 45 HINDUSTAN STEEL WORKS COSTN. LTD. 46 HINDUSTAN STEEL WORKS COSTN. LTD. 47 HMT BEARINGS LTD. 48 HMT CHINAR WATCHES LTD. 49 HMT LTD. 50 HMT MACHINE TOOLS LTD. 51 HMT WATCHES LTD. 52 HOOGHLY DOCK AND PORT ENGINEERS LTD. 53 ITI LTD. 54 IDPL (TAMILNADU) LTD. 55 INDIAN AIRLINES LTD. 56 INDIAN AIRLINES LTD. 57 INSTRUMENTATION LTD. 58 J & K MINERAL DEVELOPMENT CORPN. LTD. 59 KARNATAKA TRADE PROMOTION ORGANISATION LTD.   |          |  |
| 37 HINDUSTAN FERTILIZER CORPN. LTD. 38 HINDUSTAN FLUOROCARBONS LTD. 39 HINDUSTAN INSECTICIDES LTD. 40 HINDUSTAN ORGANIC CHEMICALS LTD. 41 HINDUSTAN PHOTO FILMS MANUFACTURING CO. LTD. 42 HINDUSTAN PREFAB LTD. 43 HINDUSTAN SALTS LTD. 44 HINDUSTAN SHIPYARD LTD. 45 HINDUSTAN STEEL WORKS COSTN. LTD. 46 HINDUSTAN VEGETABLE OILS CORPN. LTD. 47 HMT BEARINGS LTD. 48 HMT CHINAR WATCHES LTD. 49 HMT LTD. 50 HMT MACHINE TOOLS LTD. 51 HMT WATCHES LTD. 52 HOOGHLY DOCK AND PORT ENGINEERS LTD. 53 IT I LTD. 54 IDPL (TAMILNADU) LTD. 55 INDIAN AIRLINES LTD. 56 INDIAN AIRLINES LTD. 57 INSTRUMENTATION LTD. 58 J & K MINERAL DEVELOPMENT CORPN. LTD. 59 KARNATAKA TRADE PROMOTION ORGANISATION LTD.   |          |  |
| 38 HINDUSTAN FLUOROCARBONS LTD. 39 HINDUSTAN INSECTICIDES LTD. 40 HINDUSTAN ORGANIC CHEMICALS LTD. 41 HINDUSTAN PHOTO FILMS MANUFACTURING CO. LTD. 42 HINDUSTAN PREFAB LTD. 43 HINDUSTAN SALTS LTD. 44 HINDUSTAN SHIPYARD LTD. 45 HINDUSTAN STEEL WORKS COSTN. LTD. 46 HINDUSTAN VEGETABLE OILS CORPN. LTD. 47 HMT BEARINGS LTD. 48 HMT CHINAR WATCHES LTD. 49 HMT LTD. 50 HMT MACHINE TOOLS LTD. 51 HMT WATCHES LTD. 52 HOOGHLY DOCK AND PORT ENGINEERS LTD. 53 IT I LTD. 54 IDPL (TAMILNADU) LTD. 55 INDIAN AIRLINES LTD. 56 INDIAN AIRLINES LTD. 57 INSTRUMENTATION LTD. 58 J & K MINERAL DEVELOPMENT CORPN. LTD. 59 KARNATAKA TRADE PROMOTION ORGANISATION LTD.   |          |  |
| 39 HINDUSTAN INSECTICIDES LTD. 40 HINDUSTAN ORGANIC CHEMICALS LTD. 41 HINDUSTAN PHOTO FILMS MANUFACTURING CO. LTD. 42 HINDUSTAN PREFAB LTD. 43 HINDUSTAN SALTS LTD. 44 HINDUSTAN SHIPYARD LTD. 45 HINDUSTAN STEEL WORKS COSTN. LTD. 46 HINDUSTAN VEGETABLE OILS CORPN. LTD. 47 HMT BEARINGS LTD. 48 HMT CHINAR WATCHES LTD. 49 HMT LTD. 50 HMT MACHINE TOOLS LTD. 51 HMT WATCHES LTD. 52 HOOGHLY DOCK AND PORT ENGINEERS LTD. 53 IT I LTD. 54 IDPL (TAMILNADU) LTD. 55 INDIAN AIRLINES LTD. 56 INDIAN DRUGS & PHARMACEUTICALS LTD. 57 INSTRUMENTATION LTD. 58 J & K MINERAL DEVELOPMENT CORPN. LTD. 59 KARNATAKA TRADE PROMOTION ORGANISATION LTD. 60 KONKAN RAILWAY CORPORATION LTD.   |          |  |
| 40 HINDUSTAN ORGANIC CHEMICALS LTD. 41 HINDUSTAN PHOTO FILMS MANUFACTURING CO. LTD. 42 HINDUSTAN PREFAB LTD. 43 HINDUSTAN SALTS LTD. 44 HINDUSTAN SHIPYARD LTD. 45 HINDUSTAN STEEL WORKS COSTN. LTD. 46 HINDUSTAN VEGETABLE OILS CORPN. LTD. 47 HMT BEARINGS LTD. 48 HMT CHINAR WATCHES LTD. 49 HMT LTD. 50 HMT MACHINE TOOLS LTD. 51 HMT WATCHES LTD. 52 HOOGHLY DOCK AND PORT ENGINEERS LTD. 53 I T I LTD. 54 IDPL (TAMILNADU) LTD. 55 INDIAN AIRLINES LTD. 56 INDIAN DRUGS & PHARMACEUTICALS LTD. 57 INSTRUMENTATION LTD. 58 J & K MINERAL DEVELOPMENT CORPN. LTD. 59 KARNATAKA TRADE PROMOTION ORGANISATION LTD. 60 KONKAN RAILWAY CORPORATION LTD.   |          |  |
| 41 HINDUSTAN PHOTO FILMS MANUFACTURING CO. LTD. 42 HINDUSTAN PREFAB LTD. 43 HINDUSTAN SALTS LTD. 44 HINDUSTAN SHIPYARD LTD. 45 HINDUSTAN STEEL WORKS COSTN. LTD. 46 HINDUSTAN VEGETABLE OILS CORPN. LTD. 47 HMT BEARINGS LTD. 48 HMT CHINAR WATCHES LTD. 49 HMT LTD. 50 HMT MACHINE TOOLS LTD. 51 HMT WATCHES LTD. 52 HOOGHLY DOCK AND PORT ENGINEERS LTD. 53 I T I LTD. 54 IDPL (TAMILNADU) LTD. 55 INDIAN AIRLINES LTD. 56 INDIAN DRUGS & PHARMACEUTICALS LTD. 57 INSTRUMENTATION LTD. 58 J & K MINERAL DEVELOPMENT CORPN. LTD. 59 KARNATAKA TRADE PROMOTION ORGANISATION LTD. 60 KONKAN RAILWAY CORPORATION LTD.   |          |  |
| 42 HINDUSTAN PREFAB LTD. 43 HINDUSTAN SALTS LTD. 44 HINDUSTAN SHIPYARD LTD. 45 HINDUSTAN STEEL WORKS COSTN. LTD. 46 HINDUSTAN VEGETABLE OILS CORPN. LTD. 47 HMT BEARINGS LTD. 48 HMT CHINAR WATCHES LTD. 49 HMT LTD. 50 HMT MACHINE TOOLS LTD. 51 HMT WATCHES LTD. 52 HOOGHLY DOCK AND PORT ENGINEERS LTD. 53 I T I LTD. 54 IDPL (TAMILNADU) LTD. 55 INDIAN AIRLINES LTD. 56 INDIAN DRUGS & PHARMACEUTICALS LTD. 57 INSTRUMENTATION LTD. 58 J & K MINERAL DEVELOPMENT CORPN. LTD. 59 KARNATAKA TRADE PROMOTION ORGANISATION LTD.  | <u> </u> |  |
| HINDUSTAN SALTS LTD.  HINDUSTAN SHIPYARD LTD.  HINDUSTAN STEEL WORKS COSTN. LTD.  HINDUSTAN VEGETABLE OILS CORPN. LTD.  HMT BEARINGS LTD.  HMT CHINAR WATCHES LTD.  HMT MACHINE TOOLS LTD.  HMT WATCHES LTD.  HOOGHLY DOCK AND PORT ENGINEERS LTD.  HIDL (TAMILNADU) LTD.  INDIAN AIRLINES LTD.  INSTRUMENTATION LTD.  KARNATAKA TRADE PROMOTION ORGANISATION LTD.  | 41       | HINDUSTAN PHOTO FILMS MANUFACTURING CO. LTD. |
| 44 HINDUSTAN SHIPYARD LTD. 45 HINDUSTAN STEEL WORKS COSTN. LTD. 46 HINDUSTAN VEGETABLE OILS CORPN. LTD. 47 HMT BEARINGS LTD. 48 HMT CHINAR WATCHES LTD. 49 HMT LTD. 50 HMT MACHINE TOOLS LTD. 51 HMT WATCHES LTD. 52 HOOGHLY DOCK AND PORT ENGINEERS LTD. 53 ITILTD. 54 IDPL (TAMILNADU) LTD. 55 INDIAN AIRLINES LTD. 56 INDIAN DRUGS & PHARMACEUTICALS LTD. 57 INSTRUMENTATION LTD. 58 J & K MINERAL DEVELOPMENT CORPN. LTD. 59 KARNATAKA TRADE PROMOTION ORGANISATION LTD.  | 42       | HINDUSTAN PREFAB LTD.                        |
| 45 HINDUSTAN STEEL WORKS COSTN. LTD. 46 HINDUSTAN VEGETABLE OILS CORPN. LTD. 47 HMT BEARINGS LTD. 48 HMT CHINAR WATCHES LTD. 49 HMT LTD. 50 HMT MACHINE TOOLS LTD. 51 HMT WATCHES LTD. 52 HOOGHLY DOCK AND PORT ENGINEERS LTD. 53 I T I LTD. 54 IDPL (TAMILNADU) LTD. 55 INDIAN AIRLINES LTD. 56 INDIAN DRUGS & PHARMACEUTICALS LTD. 57 INSTRUMENTATION LTD. 58 J & K MINERAL DEVELOPMENT CORPN. LTD. 59 KARNATAKA TRADE PROMOTION ORGANISATION LTD. 60 KONKAN RAILWAY CORPORATION LTD.   | 43       | HINDUSTAN SALTS LTD.                         |
| 46 HINDUSTAN VEGETABLE OILS CORPN. LTD. 47 HMT BEARINGS LTD. 48 HMT CHINAR WATCHES LTD. 49 HMT LTD. 50 HMT MACHINE TOOLS LTD. 51 HMT WATCHES LTD. 52 HOOGHLY DOCK AND PORT ENGINEERS LTD. 53 I T I LTD. 54 IDPL (TAMILNADU) LTD. 55 INDIAN AIRLINES LTD. 56 INDIAN DRUGS & PHARMACEUTICALS LTD. 57 INSTRUMENTATION LTD. 58 J & K MINERAL DEVELOPMENT CORPN. LTD. 59 KARNATAKA TRADE PROMOTION ORGANISATION LTD. 60 KONKAN RAILWAY CORPORATION LTD.  | 44       | HINDUSTAN SHIPYARD LTD.                      |
| 47 HMT BEARINGS LTD. 48 HMT CHINAR WATCHES LTD. 49 HMT LTD. 50 HMT MACHINE TOOLS LTD. 51 HMT WATCHES LTD. 52 HOOGHLY DOCK AND PORT ENGINEERS LTD. 53 IT I LTD. 54 IDPL (TAMILNADU) LTD. 55 INDIAN AIRLINES LTD. 56 INDIAN DRUGS & PHARMACEUTICALS LTD. 57 INSTRUMENTATION LTD. 58 J & K MINERAL DEVELOPMENT CORPN. LTD. 59 KARNATAKA TRADE PROMOTION ORGANISATION LTD. 60 KONKAN RAILWAY CORPORATION LTD.   | 45       | HINDUSTAN STEEL WORKS COSTN. LTD.            |
| 48 HMT CHINAR WATCHES LTD.  49 HMT LTD.  50 HMT MACHINE TOOLS LTD.  51 HMT WATCHES LTD.  52 HOOGHLY DOCK AND PORT ENGINEERS LTD.  53 I T I LTD.  54 IDPL (TAMILNADU) LTD.  55 INDIAN AIRLINES LTD.  56 INDIAN DRUGS & PHARMACEUTICALS LTD.  57 INSTRUMENTATION LTD.  58 J & K MINERAL DEVELOPMENT CORPN. LTD.  59 KARNATAKA TRADE PROMOTION ORGANISATION LTD.  60 KONKAN RAILWAY CORPORATION LTD.   | 46       | HINDUSTAN VEGETABLE OILS CORPN. LTD.         |
| 49 HMT LTD. 50 HMT MACHINE TOOLS LTD. 51 HMT WATCHES LTD. 52 HOOGHLY DOCK AND PORT ENGINEERS LTD. 53 I T I LTD. 54 IDPL (TAMILNADU) LTD. 55 INDIAN AIRLINES LTD. 56 INDIAN DRUGS & PHARMACEUTICALS LTD. 57 INSTRUMENTATION LTD. 58 J & K MINERAL DEVELOPMENT CORPN. LTD. 59 KARNATAKA TRADE PROMOTION ORGANISATION LTD. 60 KONKAN RAILWAY CORPORATION LTD.  | 47       | HMT BEARINGS LTD.                            |
| 50 HMT MACHINE TOOLS LTD. 51 HMT WATCHES LTD. 52 HOOGHLY DOCK AND PORT ENGINEERS LTD. 53 IT I LTD. 54 IDPL (TAMILNADU) LTD. 55 INDIAN AIRLINES LTD. 56 INDIAN DRUGS & PHARMACEUTICALS LTD. 57 INSTRUMENTATION LTD. 58 J & K MINERAL DEVELOPMENT CORPN. LTD. 59 KARNATAKA TRADE PROMOTION ORGANISATION LTD. 60 KONKAN RAILWAY CORPORATION LTD.   | 48       | HMT CHINAR WATCHES LTD.                      |
| 51 HMT WATCHES LTD. 52 HOOGHLY DOCK AND PORT ENGINEERS LTD. 53 I T I LTD. 54 IDPL (TAMILNADU) LTD. 55 INDIAN AIRLINES LTD. 56 INDIAN DRUGS & PHARMACEUTICALS LTD. 57 INSTRUMENTATION LTD. 58 J & K MINERAL DEVELOPMENT CORPN. LTD. 59 KARNATAKA TRADE PROMOTION ORGANISATION LTD. 60 KONKAN RAILWAY CORPORATION LTD.  | 49       | HMT LTD.                                     |
| 52 HOOGHLY DOCK AND PORT ENGINEERS LTD. 53 IT I LTD. 54 IDPL (TAMILNADU) LTD. 55 INDIAN AIRLINES LTD. 56 INDIAN DRUGS & PHARMACEUTICALS LTD. 57 INSTRUMENTATION LTD. 58 J & K MINERAL DEVELOPMENT CORPN. LTD. 59 KARNATAKA TRADE PROMOTION ORGANISATION LTD. 60 KONKAN RAILWAY CORPORATION LTD.   | 50       | HMT MACHINE TOOLS LTD.                       |
| 53 ITILTD. 54 IDPL (TAMILNADU) LTD. 55 INDIAN AIRLINES LTD. 56 INDIAN DRUGS & PHARMACEUTICALS LTD. 57 INSTRUMENTATION LTD. 58 J & K MINERAL DEVELOPMENT CORPN. LTD. 59 KARNATAKA TRADE PROMOTION ORGANISATION LTD. 60 KONKAN RAILWAY CORPORATION LTD.   | 51       | HMT WATCHES LTD.                             |
| 54 IDPL (TAMILNADU) LTD. 55 INDIAN AIRLINES LTD. 56 INDIAN DRUGS & PHARMACEUTICALS LTD. 57 INSTRUMENTATION LTD. 58 J & K MINERAL DEVELOPMENT CORPN. LTD. 59 KARNATAKA TRADE PROMOTION ORGANISATION LTD. 60 KONKAN RAILWAY CORPORATION LTD.  | 52       | HOOGHLY DOCK AND PORT ENGINEERS LTD.         |
| 55 INDIAN AIRLINES LTD. 56 INDIAN DRUGS & PHARMACEUTICALS LTD. 57 INSTRUMENTATION LTD. 58 J & K MINERAL DEVELOPMENT CORPN. LTD. 59 KARNATAKA TRADE PROMOTION ORGANISATION LTD. 60 KONKAN RAILWAY CORPORATION LTD.   | 53       | ITI LTD.                                     |
| 56 INDIAN DRUGS & PHARMACEUTICALS LTD. 57 INSTRUMENTATION LTD. 58 J & K MINERAL DEVELOPMENT CORPN. LTD. 59 KARNATAKA TRADE PROMOTION ORGANISATION LTD. 60 KONKAN RAILWAY CORPORATION LTD.   | 54       | IDPL (TAMILNADU) LTD.                        |
| 57 INSTRUMENTATION LTD.  58 J & K MINERAL DEVELOPMENT CORPN. LTD.  59 KARNATAKA TRADE PROMOTION ORGANISATION LTD.  60 KONKAN RAILWAY CORPORATION LTD.   | 55       | INDIAN AIRLINES LTD.                         |
| 58 J & K MINERAL DEVELOPMENT CORPN. LTD. 59 KARNATAKA TRADE PROMOTION ORGANISATION LTD. 60 KONKAN RAILWAY CORPORATION LTD.  | 56       | INDIAN DRUGS & PHARMACEUTICALS LTD.          |
| 59 KARNATAKA TRADE PROMOTION ORGANISATION LTD. 60 KONKAN RAILWAY CORPORATION LTD.   | 57       | INSTRUMENTATION LTD.                         |
| 60 KONKAN RAILWAY CORPORATION LTD.  | 58       | J & K MINERAL DEVELOPMENT CORPN. LTD.        |
|   | 59       | KARNATAKA TRADE PROMOTION ORGANISATION LTD.  |
| 61 MADHVA DDADESH ASHOK HOTEL CODDN LTD   | 60       | KONKAN RAILWAY CORPORATION LTD.              |
| OI WADDIA FRADESTIASTON TOTEL CORPN. LID.   | 61       | MADHYA PRADESH ASHOK HOTEL CORPN. LTD.       |
| 62 MADRAS FERTILIZERS LTD.  | 62       | MADRAS FERTILIZERS LTD.                      |
| 63 MECON LTD.   | 63       | MECON LTD.                                   |
| 64 MILLENNIUM TELECOM LTD.  | 64       | MILLENNIUM TELECOM LTD.                      |
| 65 MINERAL EXPLORATION CORPN. LTD.  | 65       | MINERAL EXPLORATION CORPN. LTD.              |
| 66 NAGALAND PULP & PAPER COMPANY LTD.   |          |  |

| 67  | NATIONAL BLDG. CONSTN. CORPN. LTD.                   |
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| 68  | NATIONAL FILM DEV. CORPN. LTD.                       |
| 69  | NATIONAL INFORMATICS CENTRE SERVICES INCORPORATED    |
| 70  | NATIONAL INSTRUMENTS LTD.                            |
| 71  | NATIONAL JUTE MANUFACTURERS CORPORATION LTD.         |
| 72  | NATIONAL PROJECTS CONSTRUCTION CORPN. LTD.           |
| 73  | NATIONAL SMALL INDUSTRIES CORPN. LTD.                |
| 74  | NATIONAL TEXTILE CORPN. (Holding Co.) LTD.           |
| 75  | NEPALTD.   |
| 76  | NORTH EASTERN HANDICRAFTS & HANDLOOM DEV. CORP. LTD. |
| 77  | NORTH EASTERN REGIONAL AGRI. MARKETING CORP. LTD.    |
| 78  | NTC(A.PRADESH, KARNATAKA, KERALA & MAHE.) LTD.       |
| 79  | NTC(DELHI,PUNJAB & RAJASTHAN) LTD.                   |
| 80  | NTC(GUJARAT)LTD.                                     |
| 81  | NTC(MADHYA PRADESH) LTD.                             |
| 82  | NTC(MAHARASHTRA NORTH)LTD.                           |
| 83  | NTC(SOUTH MAHARASHTRA) LTD.                          |
| 84  | NTC(TAMILNADU & PONDICHERRY) LTD.                    |
| 85  | NTC(UTTAR PRADESH) LTD.                              |
| 86  | NTC(WEST BENGAL,ASSAM,BIHAR & ORISSA) LTD.           |
| 87  | ORISSA DRUGS & CHEMICALS LTD.                        |
| 88  | PONDICHERRY ASHOK HOTEL CORPN. LTD.                  |
| 89  | PRAGATOOLS LTD.                                      |
| 90  | PYRITES, PHOSPHATES & CHEMICALS LTD.                 |
| 91  | RAIL VIKAS NIGAM LTD.                                |
| 92  | RAILTEL CORPORATION INDIA LTD.                       |
| 93  | RANCHI ASHOK BIHAR HOTEL CORPN. LTD.                 |
| 94  | RICHARDSON & CRUDDAS(1972) LTD.                      |
| 95  | SAMBHAR SALTS LTD.                                   |
| 96  | SEMI-CONDUCTOR COMPLEX LTD.                          |
| 97  | STATE FARMS CORPORATION OF INDIALTD.                 |
| 98  | TRIVENI STRUCTURALS LTD.                             |
| 99  | TUNGABHADRA STEEL PRODUCTS LTD.                      |
| 100 | TYRE CORPORATION OF INDIALTD.                        |
| 101 | UTKALASHOK HOTEL CORPN. LTD.                         |
|     |  |