**Dear Sir,**

It is requested that following authentic information may kindly be provided to me. These informations are regarding employees and Public servants who are in Government Service and can opt to join Corporation service in the Corporation formed under any Government Department where the conditions of service changes accordingly. As a Government he is Governed by CCS Conduct Rules. And as a Corporation Workman he is governed by Model Standing Orders under Industrial Employment (Standing Orders) Act 1946.

Please provide Information about the provisions according to Rules and Regulations by which an Employee cease his Government Servant status whenever he Opt and Joins any Corporation.

Please provide information about the provisions according to Rules and Regulations by which an Employee whose Government Servant status has been ceased whenever he Opt and Joins any Corporation, Are there any provisions by which he can be governed by Conduct Rules of Government Service and Penalty can be imposed on him from the List of Penalties available in Government Rules eg. Compulsory Retirement for the misconduct done by him as a Corporation employee which is not available under Model Standing Orders applicable on him in Corporation Service.

Whether the Penalty of Compulsory Retirement under CCS Conduct Rules be imposed on a Workman who is governed by Model Standing Orders under Industrial Employment (Standing Orders) Act 1946.

You are being the highest Authority/Organisation and responsible to form and implement Rules and Regulations in India regarding employment, therefore, it is humbly requested and expected that I would be provided Correct and Proper Information from the Ministry.

It is also requested that my request and its response will also be uploaded on the Website as per the provisions of RTI Act 2005.

It is also requested that I should be provided Authentic Certified information on Paper duly certified with Signature and Seal on each page.

If there is any charge payable, I should be communicated, I am ready to pay the additional charges for the Certified information on Paper.

Regards,

Smt. Sarita Verma,
RTI Activist  
(04112014)

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**It is to inform that employees of Central Public Sector Enterprises (CPSEs) are governed by Model Conduct, Discipline and Appeal (CDA) Rules for Public Undertakings as stated in BPE guideline No. 2(121)/73-BPE (GM-I) Dated 26th April, 1974 amended time to time. The details are available at DPE’s website at the link [http://www.dpe.nic.in/important_links/dpe_guidelines/personnel_policies/glch2gindex](http://www.dpe.nic.in/important_links/dpe_guidelines/personnel_policies/glch2gindex).**

Within these broad guidelines respective CPSEs make their own CDA rules with the approval of their board and in consultation with their respective administrative Ministry / Department as and when required.

For information regarding provisions according to rules and regulations by which an employees whose government servants status ceases whenever he opts and joins any corporation, a copy of your RTI application is sent to DoPT for providing requisite information to you directly.