

Format of Bio-data in respect of persons desirous of inclusion in DPE databank

1. Name and surname (in full) Dr Shiv Kumar Trivedi
2. Director Identification Number (refer Note 1): 07004782
3. Income Tax PAN :
4. Gender : Male
5. Nationality: **Indian**
6. Father's name: Late Shri Guljari Lat Trivedi
Mother's name: Late Smt Sonakali Trivedi
and Spouse's name (if married): Smt Alka Trivedi
7. Date of Birth: 3rd October 1956
8. Present Position/Occupation: Executive Director
9. Full address (present and permanent) with PIN code, Phone number, Mobile Number, E-Mail address)
Present:

Permanent:
10. Educational & Professional Qualification (Graduation onwards)

S.No.	Course	Subjects	University/Institute	Year of Passing
1.	BE	Electrical Engg.	IIT Roorkee	1978
2.	PGDIE	Industrial Engg.	TIPIE, NPC, Chennai	1981
3.	MA	Public Administration	University of Rajasthan, Jaipur	1994
4.	PhD	Management of Change	University of Rajasthan, Jaipur	1998

11. Work Experience

S.No.	Organization/Institute	Post Held	Period (From - To)	Nature of Work/ Area of Specialization
1	Indian Institute of Development Management	Executive Director	Since July 1996	M&E, HRD
2	Coca Cola India Ltd.	Training Specialist	Apr. 1995 Oct 1996	Trg. & Dev., HRD

3	Raymonds Ltd.	Training Specialist	Apr. 1994 Oct 1995	Trg. & Dev., HRD
4	Indian Institute of Health Management Research	Professor	Aug 1989 to March 1995	Mgt. consulting, Training & Research in the area of Materials, MIS, Finance, QC, HRD/OD
5	Hindustan Motors Ltd	Systems Manager	March 1986 to Aug 1989	Systems Design for Materials Mgt, Maint. Mgt., Personnel & HRD Systems, Quality Control Systems,, MIS,
6	National Productivity Council	Assistant Director	Nov. 1981 to March 1986	Mgt. Consulting Training in Materials Mgt, Maint. Mgt., Man Power Planning, MIS, Job Evaluation, Computerization
7	Tata Oil Mills Ltd.	Electrical Engineer	March 1979 to October 1979	Electrical Maintenance & Shift Production Management
8	West Coast Paper Mills Ltd.	Shift Engineer	July 1978 to March 1979	Electrical Maintenance

12. Whether SC/ST/OBC/Minorities/Women :
(if yes, indicate the relevant category)

None

13. Area of Specialization (Finance, Law, Management, Sales, Marketing, Administration, Research, Corporate Governance, Technical Operations or any other):

- a. Finance,
- b. Management,
- c. Administration,
- d. Research,
- e. Corporate Governance,
- f. OD/HRD/ Management of Change

14. Indicate How You fill the laid down criteria (Refer Annex):

14.1 Criteria of Experience:

I qualify the criteria A (iii) and A(iv) for criteria of experience. I am a well-known researcher & academician. I have written 2 books (1 on Materials Management & another on Computers) along with decades of research publications. I have been working with large academic, consulting and research Institutions.

- a. I am currently working as Executive Director of Indian Institute of Development Management, Bhopal (IIDM) which is one of those research agencies retained by MoHFW, GOI for large national level surveys like Concurrent Evaluation of NRHM in NE Region in 9 states, Annual Health Survey (AHS-CAB) & DLHS-4 surveys. At IIDM under my leadership the Institute has carried out about 100 research & consulting studies. In addition I have been providing consulting in Management of Change (OD, OB, HRD etc.) for last 17 years as its Director.
- b. I worked as Professor of Management at Indian Institute of Health Management Research, Jaipur (IIHMR) where I also played the role of its Director for some time. IIHMR again is world known organization & WHO Regional Centre for Primary Health Care in South East Asia. I worked with this Institution as Professor of Management for 6.5 years where I carried out more than a dozen research & consulting assignments.
- c. I worked as management consultant-cum- trainer with National Productivity Council of India, an autonomous organization of Ministry of Commerce & Industries, Govt. of India for about 5 years. Where he provided management consulting & training to more than 10 different types of industries in the field of Materials Management, Personnel Management, Cost Reduction & Productivity Enhancement etc. as described in the attached CV.
- d. In addition to this I provided faculty assistance to various Universities (Raj. University & Barktulla University Bhopal) and to administrative training Institutes like HCM RIPA & RCVPN Academy of Administration in the area of Management & HRD.

I possess more than 15 years of experience including working with large corporate houses & MNCs as given below in the field of HRD, MIS & Maintenance Management as their employee.

- a. Coca Cola India (a well-known MNC) as Training Specialist
- b. Raymonds Limited as Training Specialist at General Manager's Level
- c. Hindustan Motors Limited as Systems Professional
- d. Tata Oil Mills Co. Limited as Electrical Maintenance Management Professional & also as Production Officer.
- e. West Coast Paper Mills Limited, 2nd largest Paper Mill of the time.

I have exposure of large number of Industries as a consultant. Thus my total experience is more than 32 years in the field of Change Management, OD/HRD, MIS and M&E etc. Therefore my (who has expertise in different

streams of management as consultant) induction as Non Official Director in any Public Sector will be an asset for policy level & strategic decision making functions of the board.

14.2 Criteria of educational Qualification :

I am a graduate Electrical Engineer from IIT Roorkee, one of the prestigious Institution of the Country. I am a post Graduate in Industrial Engineering from NPC & Masters in Public Administration. Above all I am a doctorate in Management of Change. Thus I am aptly adequately qualified for the job.

14.3 Criteria of Age :

Dr. Trivedi born in Oct. 1956 and is about 58 years old, well within the range specified by the Ministry.

- 15 (a) Have any legal proceedings initiated or are pending against you : **No**
 (b) If Yes, please furnish the details **NA**

- 16 (a) Have you been or are designated partner in limited liability partnerships (LLP) : **No**
 (b) If yes, please furnish the following details: **NA**

Name of LLP	Nature of industry	Duration (with dates)
1.		
2.		
3.		

- 17 Directorship held/presently being in companies (both CPSEs and Private): **None**

Name of company	Nature of industry	Nature of directorship	Duration (with dates)
1.			
2.			
3.			

Archived
(Dr S.K. Trivedi)

Name Dr S K Trivedi

Date 29-10-2014

Note 1: In case, you are not having Director Identification Number (DIN), you should immediately get the same in line with provisions of Sections 152 to 159 of the Companies Act, 2013 and furnish the updated bio-data to DPE.

Note 2 : In case there is any change in the above position, the revised and updated bio-data may be furnished to DPE within 15 days of such change.

Criteria for selection/appointment of non-official Directors on the Boards of CPSEs as laid down by the Government

(A) Criteria of Experience

- (i) Retired Government officials with a minimum of 10 years experience at Joint Secretary level or above.
- (ii) Persons who have retired as CMD/CEOs of CPSEs and Functional Directors of the Schedule 'A' CPSEs. The ex-Chief Executives and ex-Functional Directors of the CPSEs will not be considered for appointment as non-official Director on the Board of the CPSE from which they retire. Serving Chief Executives/Directors of CPSEs will not be eligible to be considered for appointment as non-official Directors on the Boards of any CPSEs.
- (iii) Academicians/Directors of Institutes/Heads of Department and Professors having more than 10 years teaching or research experience in the relevant domain e.g. management, finance, marketing, technology, human resources, or law.
- (iv) Professionals of repute having more than 15 years of relevant domain experience in fields relevant to the company's area of operation.
- (v) Former CEOs of private companies if the company is (a) listed on the Stock Exchanges or (b) unlisted but profit making and having an annual turnover of at least Rs.250 crore.
- (vi) Persons of eminence with proven track record from Industry, Business or Agriculture or Management.

(B) Criteria of Educational Qualification

Minimum graduate degree from a recognized university.

(C) Criteria of Age

The age band should be between 45-65 years (minimum/maximum limit)

This could, however, be relaxed for eminent professionals, for reasons to be recorded, being limited to 70 years.