

F. No. 18(26)/2004-GM  
Government of India  
Ministry of Heavy Industries & Public Enterprises  
Department of Public Enterprises

Block No.14, CGO Complex,  
Lodi Road, New Delhi.  
Dated the 14<sup>th</sup> November, 2018

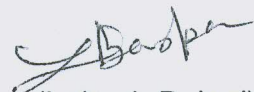
**OFFICE MEMORANDUM**

Subject:- Selection through Search-cum-Selection Committee mode instead of the standard PESB route in Central Public Sector Enterprises (CPSEs) .

The undersigned is directed to invite a reference to the Department of Personnel & Training O.M. No. 27(8)EO/2014(ACC) dated 12<sup>th</sup> February, 2015 regarding constitution of a Search-cum-Selection Committee for selection to Board level posts in CPSEs. It is stated that the competent authority has approved the following:

*"Prior concurrence of DPE and PESB in order to fill up a board level post by the Search-cum-Selection Committee mode instead of the standard PESB route to be dispensed with. Such proposals for exemption may be considered directly by the ACC without routing them through DPE and/or PESB, provided that the concerned administrative Ministry records the reasons in writing with the approval of the Minister-in-charge, as to why such exemption is being proposed".*

2. All administrative Ministries/Departments are requested to take note of the above instructions for information and compliance.



(Lokesh Bajpai)  
Director  
Tel : 2436-0218

To Secretaries of all administrative Ministries/Departments (by name)

Copy to :-

- (i) Secretary, Public Enterprises Selection Board, 14 CGO Complex, Lodhi Road, New Delhi.
- (ii) Cabinet Secretariat, (Ms. Richa Gaharwar, Director), Rashtrapati Bhavan, New Delhi.
- (iii) Prime Minister's Office, (Ms. Nandini Paliwal, Director), South Block, New Delhi.
- (iv) Department of Personnel & Training, (Shri Amit Srivastava, Under Secretary), North Block, New Delhi - w.r.t. O.M. No. 27/1/2018-EO(ACC) dated 2.11.2018

Copy also to :-

- (i) PS to Hon'ble Minister (HI&PE)
- (ii) PS to Hon'ble Minister of State (HI&PE)
- (iii) PPS to Secretary (PE)
- (iv) PPS to SS&FA (HI & PE)
- (v) NIC, DPE - with a request to upload the guideline on DPE website