

## Bio-data

1. Name and surname (in full) : **MATHILAKATH RAVINDRAN**  
(known as M. Ravindran)
2. Director Identification Number (refer Note 1) : 02309551
3. Income Tax PAN :
4. Gender: : Male  
Nationality : Indian
5. Father's name and mother's name and Spouse's name (if married) : Father:  
Late Shri Balakrishnan Talachil  
Mother:  
Mrs. Sarojini M.  
Spouse:  
Mrs. Usha Ravindran
6. Date of Birth : 28<sup>th</sup> January, 1957
7. Present Position/Occupation : Retired as Director (HR)  
from GAIL (India) Limited
8. Full address (present and permanent) with PIN code, Phone number, Mobile Number, E-Mail address) : **Correspondence Address:**

Mobile: xxxxxx 3934

E-mail: [mathilravindra@gail.com](mailto:mathilravindra@gail.com)


### **Permanent Address**

## 9. Educational & Professional Qualification (Graduation onwards)

S.No.	Course	Subjects	University /Institute	Year of Passing
1.	B. Sc. Engineering in Mechanical	Mechanical Engineering subjects	NIT Kurukshetra, Kurukshetra University, Haryana	1980

*M. Ravindra*

10. Work Experience				
Sl. No.	Organization/ Institute	Post Held	Period (From - To)	Nature of Work/Area of Specialization
1.	GAIL (India) Limited, Delhi	Director (HR) <i>Concurrently handled Additional Responsibility of Director. (Business Dev.) from 01.10.2014 to 31.01.2017)</i>	01.06.2013 to 31.01.2017	Human Resources & Business Development activities of the company
2.	GAIL (India) Limited, Delhi	OSD to Dir (HR), GAIL	18.04.2013 to 31.05.2013	Corporate HR
3.	Indraprastha Gas Limited (IGL), Delhi (A Joint Venture of GAIL & BPCI) - <i>[on deputation from GAIL]</i>	Managing Director	27.10.2011 to 17.04.2013	City Gas Distribution
4.	GAIL Gas Limited, Noida (A wholly owned 100% Subsidiary of GAIL)	Chief Executive Officer (CEO)	08.05.2008 to 26.10.2011	City Gas Distribution
5.	GAIL (India) Limited, Vijapur (MP)	Executive Director (O&M), HVJ	01.04.2008 to 07.05.2008	GPU, O&M and NG P/L O&M
6.	GAIL (India) Limited, Vijapur (MP)	General Manager (O&M), HVJ	12.06.2006 to 31.03.2008	GPU, O&M and NG P/L O&M
7.	GAIL (India) Limited, Petrochemical Complex, Pata, (UP)	General Manager (Projects & Contracts and Procurement)	01.04.2004 to 11.06.2006	Projects & Contracts and Procurement
8.	GAIL (India) Limited, Delhi, Pata & Vaghodia	Sr. Dy. Manager (Mech) to General Manager	31.07.1990 to 31.03.2004	Worked in various capacities in various functions including Project Construction, Project Development, Engineering & Technology, Contracts and Procurement, Gas Processing Unit (O&M) & Natural Gas Pipeline (O&M)
9.	Tata Chemicals	Senior Engineer	07.03.1989 to	Activities related to



	Limited, Jamnagar, Gujarat			30.07.1990	fertilizers
10.	National Fertilizers Ltd, Nangal Punjab	Asstt. Plant Engineer		17.11.1980 to 28.02.1989	Activities related to fertilizers

➤ **Details of experience are enclosed at Annexure-'A'**

11. Whether SC/ST/OBC/Minorities/Women (if yes, indicate the relevant category) : No

12. Area of Specialization (Finance, Law, Management, Sales, Marketing, Administration, Research, Corporate Governance, Technical Operations or any other) : HR, HRD, Learning & Development, Policy formulation, Employee Relation, Legal Matters, Disciplinary matters, Management, Marketing, Administration, Corporate Governance, Technical Operations of Natural Gas Trunk Pipeline & City Gas Distribution Business.

Also associated with various Business Development activities of GAIL.

Served in various Sub-Committees of Board viz. Stake Holder Grievance Redressal Committee, Stakeholder Relationship Committee, HR Sub-Committee, Audit Committee, Empowered Contracts & Procurement Committee, Empowered Committee (Natural Gas, LNG & Polymers) for import of Natural Gas/LNG/Polymers, Business Development & Marketing Committee, Corporate Social Responsibility Committee (CSR), Nomination and Remuneration Committee

13. Indicate how you fulfill the laid down criteria :   
 • Retired as Functional Director of a Schedule-'A' Maharashtra CPSSE [i.e. GAIL (India) Ltd] with varied experience of all Administrative and Management functions necessary for the Board of Directors.   
 • B.Sc. Engineering in Mechanical from NIT, Kurukshetra, Kurukshetra University   
 • Age – 60 years   
 • At present, I am not on the Board of any Central PSU/ Private Company

14. (a) Have any legal proceedings : No

*M. Bannat*

initiated or are pending against you

(b) If yes, please furnish the following details : Not applicable

15. (a) Have you been or are designated partner in limited liability partnerships (LLP) : No

(b) If yes, please furnish the following details : Not applicable

16. Directorship held/presently being in companies (both CPSEs and Private)


(a) Past (during last 5 years):

Sl. No.	Name of company	Nature of Industry	Nature of Directorship	Duration (with dates)
1	GAIL (India) Limited New Delhi (A Schedule-A Maharatna PSU)	Natural Gas Value Chain including Petrochemical	Director (HR) (whole-time/Functional Director)	<b>03 Years &amp; 08 Months</b> [01.06.2013 - 31.01.2017]
2	Indraprastha Gas Limited, Delhi	City Gas Distribution	Managing Director Chairman	<b>01 Year &amp; 06 Months</b> [27.10.2011 - 16.04.2013] <b>02 Years</b> [14.01.2015 - 13.01.2017]
3	Mahanagar Gas Limited, Mumbai	City Gas Distribution	Director	<b>02 Years</b> [01.06.2013 - 28.05.2015]
4	GAIL Global (USA) Inc., USA	Shale Gas, Exploration & Production	Chairman	<b>02 Years &amp; 03 Months</b> [15.10.2014 - 31.01.2017]
5	GAIL Global (USA) LNG LLC, USA	Natural Gas, LNG	Chairman	<b>02 Years &amp; 03 Months</b> [15.10.2014 - 31.01.2017]
6	ONGC Petro additions Limited, Dahej, Gujarat	Petrochemical Plant	Director	<b>03 Years &amp; 07 Months</b> [07.06.2013 - 18.01.2017]
7	Andhra Pradesh Gas Distribution Corpn. Ltd.	City Gas Distribution	Director	<b>10 Months</b> [15.10.2011 - 21.08.2012]
8	Green Gas Limited, Lucknow	City Gas Distribution	Director & later Chairman	<b>03 Years &amp; 04 Months</b> [07.06.2013 - 25.10.2016]
9	Bhagyanagar Gas Limited, Hyderabad	City Gas Distribution	Chairman	<b>02 Years &amp; 11 Months</b> [25.02.2014 - 18.01.2017]

(b) Present : Nil

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17. Declaration regarding consent and conflict of interest duly signed attached (Annex 2): **Yes**

  
(Mathiakath Ravindran)  
ex- Director (HR)  
GAIL (India) Limited

Date: 17.10.2017

**Note 1:** In case, you are not having Director Identification Number (DIN), you should immediately get the same in line with provisions of Sections 152 to 159 of the Companies Act, 2013 and furnish the updated bio-data to DPE.

**Note 2 :** In case there is any change in the above position, the revised and updated bio-data may be furnished to DPE within 15 days of such change.





