

F.No.M-03/0011/2015-DPE (MoU).  
Government of India  
Ministry of Heavy Industries and Public Enterprises  
Department of Public Enterprises  
(MoU) Division

Public Enterprises Bhawan,  
Block No.14, CGO Complex  
Lodi road, New Delhi,  
Dated 26<sup>th</sup> July, 2017

**Office Memorandum**

**Subject:- MoU Guidelines 2017-18 and onwards- compliance of DPE Guidelines having financial implications regarding.**

The undersigned is directed to refer to earlier even numbered OM dated 7<sup>th</sup> July, 2017 on the subject mentioned above and to enclose the revised list of DPE Guidelines having financial implications as mentioned in para 14.2 (a) (iii) of MoU Guidelines 2017-18 and onwards.

Encl: A/A



(Mukesh Kumar Gupta)  
Director (MoU)

To,

Secretaries of all Administrative Ministries/Department

Copy To,

Chief Executives/CMDs of all CPSEs.

**List of DPE Guidelines having Financial Implication**

No. of guidelines	Sl.No.	OM No.	Date
<b>1. Policy Planning Division</b>			
<b>1. Guidelines on Capital Restructuring of Central Public Sector Enterprises (CPSEs)</b>			
1	1	PP/14(0005)/2016, circulating DIPAM guidelines on the subject issued vide a DIPAM OM No. 5/2/2016-policy dated 27 <sup>th</sup> May, 2016.	20 <sup>th</sup> June, 2016
<b>2. Guideline on Investment of Surplus Funds by the CPSEs</b>			
2	1	OM No. 18(1)/2012-Fin	8 <sup>th</sup> May, 2017
<b>3. Expenditure Management Economy Measures and Rationalization of Expenditure</b>			
3	1	DPE OM No. DPE/3(4)/08-Fin	26 <sup>th</sup> November, 2014
<b>4. Expenditure Management Economy Measures and Rationalization of Expenditure</b>			
4	1	DPE OM No. DPE/3(4)/08-Fin	12 <sup>th</sup> September, 2014
<b>2. Wage Cell</b>			
<b>A. Pay Revision/HPPC Recommendations</b>			
5	1	Revision of scales of pay of the executives holding posts Below the board level and non-unionised supervisors w.e.f. 1.1.1992. O.M. No. 2(50)/86-DPE (WC)	19 <sup>th</sup> July, 1995
6	2	Board level posts in Public Enterprises-revision of scales of pay of schedule posts w.e.f. 1.1.1992. O.M. No. 2(50)/86-DPE (WC)	19 <sup>th</sup> July, 1995
7	3	Policy for the sixth round for wage negotiations in Public Sector Enterprises. O.M No.2(11)/96-DPE(WC)	14 <sup>th</sup> January, 1999
8	4	Board level posts and below board level posts including non-unionised supervisors in Public Enterprises - revision of scales of pay w.e.f. 1.1.1997. O.M No. 2(49)/98-DPE(WC)	25 <sup>th</sup> June, 1999
9	5	Wage negotiations for workers in Central Public Sector Enterprises in respect of those CPSEs which have opted for five year wage negotiation w.e.f 1.1.97. O.M No. 2/11/96-DPE (WC)-GL-I	11 <sup>th</sup> February, 2004
10	6	Policy for the 7th round of wage negotiations for unionized workers in Central Public Sector Enterprises w.e.f. 1.1.2007. O.M. No. 2(7)/2006-DPE(WC) -GL-XIV	9 <sup>th</sup> November, 2006
11	7	Policy for the 7th round of wage negotiations for unionized workmen in Central Public Sector Enterprises (CPSEs) - periodicity of wage settlement. O.M. No. 2(7)/06-DPE (WC) - GL VI	1 <sup>st</sup> May, 2008
12	8	Pay revision of CPSEs employees following CDA pattern in 69 Central Public Sector Enterprises.O.M. No. 2(54)/2008-DPE (WC)-XI/08	14 <sup>th</sup> October, 2008





13	9	Board level and below board level executives and Non-Unionised supervisors in Central Public Sector Enterprises (CPSEs) - revision of scale of pay w.e.f. 01.01.2007. O.M. No. 2(70)/08-DPE(WC)	26 <sup>th</sup> November, 2008
14	10	Revision of pay scales of executives of Central Public Enterprises (CPSEs) W.E.F 01.01.2007 - Performance Management System (PMS)-linkage of Performance Related Pay (PRP) with MoU rating of CPSEs and performance of individual executives - regarding. O.M. No. 2(70)/08-DPE(WC)-GL IV/09	9 <sup>th</sup> February, 2009
15	11	Revision of scales of pay w.e.f 01.01.2007 for board level and below board level executives and Non-Unionised supervisors in the Central Public Sector Enterprises (CPSEs)- Report of the committee of ministers thereon. O.M. No. 2(70)/08-DPE(WC)-GL VII/09	2 <sup>nd</sup> April, 2009
16	12	Recommendations of 2nd Pay Revision Committee (PRC) in respect to sick CPSEs and CPSEs having level less than Rs. 50 crore. O.M. No.2(74)/08-DPE(WC)-GL-XI/2010	16 <sup>th</sup> June, 2010
17	13	Clarifications based on recommendations of the anomalies committee; pay related issues (2007 pay revision) of executives & non-unionized supervisors of CPSEs. O.M. No.2(32)/10-DPE(WC)-GL-XXIII/2010	26 <sup>th</sup> October, 2010
18	14	Pay revision of executives and non-unionised supervisors of CPSEs w.e.f. 1.1.2007. [DPE O.M. No. 2(51)/2010-DPE(WC) GL-X/2011	1 <sup>st</sup> June, 2011
19	15	Clarification on some issues regarding Performance Management System (PMS), Performance Related Payments (PRP) and Productivity Linked Incentives (PLI). O.M. No.(21)/11-DPE(WC) GL-XIII/2011	6 <sup>th</sup> July, 2011
20	16	Creation of corpus for retired employees of CPSEs. O.M. No. 2(81)/08-DPE(WC)-GL-XV/2011	20 <sup>th</sup> July, 2011
21	17	Keeping certain allowances outside The 50% ceiling for perks & allowances. O.M. No. 2(20)/2012-DPE(WC)	29 <sup>th</sup> June, 2012
22	18	Policy for the 7th round (2nd part) of wage negotiations for unionized workers in Central Public Sector Enterprises w.e.f. 01.01.2012. O.M. No. 2(110)/11-DPE(WC)-GL-XVI/13	13 <sup>th</sup> June, 2013
23	19	Clarifications regarding introduction of pension scheme and post superannuation medical benefits In CPSEs. OM No.W-02/0017/2014-DPE-(WC)-GL-XI/14	21 <sup>st</sup> May, 2014
24	20	Clarifications regarding introduction of pension scheme and post superannuation medical benefits In CPSEs. OM No.W-02/0017/2014-DPE-(WC)-GL-XI/15	24 <sup>th</sup> June, 2015
25	21	Superannuation Benefits Schemes for employees of CPSEs – clarification regarding Technical Formality. OM No. W-02/0017/2014-DPE(WC)-GL-IV/17	1 <sup>st</sup> February, 2017

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<b>B. Allowances &amp; Perquisites</b>			
26	1	Creation of corpus in order to take care of medical and any other emergency needs of retired employees of CPSEs. O.M. No.2(81)/08-DPE(WC)-GL-XVI/2009	8 <sup>th</sup> July, 2009
27	2	Recovery of rent for the leased accommodation from employees of CPSEs. O.M. No.2(68)/08-DPE(WC)-GL IV/12	20 <sup>th</sup> March, 2012
28	3	Issue of creation of 'corpus' for the retired employees of CPSEs and introduction of superannuation benefit scheme for the executives and non-unionized supervisors of CPSEs after 01.01.2007. O.M. No. 2(1)/2013-DPE(WC)-GL-VI/13	24 <sup>th</sup> January, 2013
29	4	Keeping certain allowances outside the 50% ceiling for perks and allowances. [DPE O.M. No. 2(17)/2010-DPE(WC)-GL-XV/13	11 <sup>th</sup> June, 2013
30	5	Re-Classification / Up gradation of cities, towns on the basis of Census -2011 for the purpose of grant of House Rent Allowance (HRA) for CPSE employees. OM No. 2(46)/2012 (WC) –GL-XIII/2015	7 <sup>th</sup> September, 2015
<b>C. Others</b>			
31	1	Revised ceilings on accumulation of earned leave. O.M. No.2(53)/90-DPE(WC)	5 <sup>th</sup> August, 2005
32	2	Method of calculation of encashment of earned leave in CPSEs. O.M. No. 2(2)/85-DPE(WC)-GL -XVII/08	11 <sup>th</sup> December, 2008
33	3	Recommendations of 2nd Pay Revision Committee (PRC) on compensation package in sick CPSEs and CPSEs in category 'D' having income levels of less than Rs 50 Crores; examination thereof. O.M. No.2(74)/08-DPE-(WC)	14 <sup>th</sup> January, 2009
34	4	Clarification sought by audit on encashment of sick leave O.M. No.2(14)/2012-DPE(WC)-GL-XXI/12	17 <sup>th</sup> December, 2012
35	5	Scales of pay and grades of executives at below board level in CPSEs. O.M. No.2(12)/2009-DPE(WC)	24 <sup>th</sup> December, 2012
36	6	Purchase, use, entitlement and other instructions regarding staff car in Central Public Sector Enterprises (CPSEs)-Reg. O.M. No. 2(23)/11-DPE(WC)-GL-V/13	21 <sup>st</sup> January, 2013
37	7	Purchase, use, entitlement and other instructions regarding staff car in Central Public Sector Enterprises (CPSEs). O.M. No. 2(23)/11-DPE-(WC) GL-XXVI/13	4 <sup>th</sup> November, 2013
38	8	Encashment of Half Pay Leave (HPL) on superannuation - regarding. O.M. No. 2(14)/12-DPE-(WC) GL-IV/14	7 <sup>th</sup> February, 2014
39	9	Payment of Performance Related Pay (PRP) to the executives of Central Public Sector Enterprises (CPSE) OM No. 2(68)/11- DPE(WC) GL-V/14	10 <sup>th</sup> February, 2014

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