

F.No.M-03/0001/2020-DPE (MoU).
Government of India
Ministry of Heavy Industries and Public Enterprises
Department of Public Enterprises
(MoU) Division


Public Enterprises Bhawan,
Block No.14, CGO Complex
Lodi road, New Delhi,
Dated 22nd May, 2020

Office Memorandum

Subject:-MoU Guidelines - compliance of DPE Guidelines having financial implications for FY 2020-21-regarding.

The undersigned is directed to refer to subject mentioned above and to state that as per para 14.2 (iii) of MoU Guidelines, compliance of DPE guidelines having financial implications is mandatory, failing which 1 mark would be reduced from the score of CPSEs. A list of DPE Guidelines having financial implications for the year 2020-21 is enclosed.

Encl: A/A


22/5/2020

(AmitRastogi)

Director (MoU)

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To,

Secretaries of all Administrative Ministries/Department

Copy To,

Chief Executives/CMDs of all CPSEs.

ANNEXURE**List of DPE Guidelines having Financial Implication for the year 2020-21**

Sl. No.	Guideline & OM No.	Date of issue
Policy Planning Division		
1	Guidelines on Capital Restructuring of Central Public Sector Enterprises (CPSEs), OM No. PP/14(0005)/2016, circulating DIPAM guidelines on the subject issued vide a DIPAM OM No. 5/2/2016-policy dated 27 th May, 2016.	20 th June, 2016
2	Guideline on Investment of Surplus Funds by the CPSEs, OM No. 18(1)/2012-Fin	8 th May, 2017
3	Guidelines for Streamlining the mechanism for revival & restructuring of Sick/incipient sick and weak Central Public Sector Enterprises (CPSEs): General principles and mechanism of restructuring. OM No. DPE/5(1)/2014-Fin. (Part IX)	29 th October, 2015
4	Relaxation of Norms for Start-ups Medium Enterprises in Public Procurement Regarding Prior Experience-Prior Turnover Criteria-reg. OM No.7(4)/2007-Fin	8 th November, 2016
5	Consolidated guidelines to CPSEs on procurement from Gem portal and TReDS. OM No. DPE/7(4)/2007-Fin	4 th May 2020
Wage Cell		
6	Revision of scales of pay of the executives holding posts Below the board level and non-unionised supervisors w.e.f. 1.1.1992. O.M. No. 2(50)/86-DPE (WC)	19 th July, 1995
7	Board level posts in Public Enterprises-revision of scales of pay of schedule posts w.e.f. 1.1.1992. O.M. No. 2(50)/86-DPE (WC)	19 th July, 1995
8	Policy for the sixth round for wage negotiations in Public Sector Enterprises. O.M No.2(11)/96-DPE(WC)	14 th January, 1999
9	Policy for the sixth round for wage negotiations in Public Sector Enterprises. O.M No.2(11)/96-DPE(WC)	26 th July, 2000
10	Board level posts and below board level posts including non-unionised supervisors in Public Enterprises - revision of scales of pay w.e.f. 1.1.1997. O.M No. 2(49)/98-DPE(WC)	25 th June, 1999
11	Wage negotiations for workers in Central Public Sector Enterprises in respect of those CPSEs which have opted for five year wage negotiation w.e.f 1.1.97. O.M No. 2/11/96-DPE (WC)-GL-I	11 th February, 2004

Sl. No.	Guideline & OM No.	Date of issue
12	Policy for the 7th round of wage negotiations for unionized workers in Central Public Sector Enterprises w.e.f. 1.1.2007. O.M. No. 2(7)/2006-DPE(WC) -GL-XIV	9 th November, 2006
13	Policy for the 7th round of wage negotiations for unionized workmen in Central Public Sector Enterprises (CPSEs) - periodicity of wage settlement. O.M. No. 2(7)/06-DPE (WC) - GL VI	1 st May, 2008
14	Pay revision of CPSEs employees following CDA pattern in 69 Central Public Sector Enterprises. O.M. No. 2(54)/2008-DPE (WC)-XI/08	14 th October, 2008
15	Board level and below board level executives and Non-Unionised supervisors in Central Public Sector Enterprises (CPSEs) - revision of scale of pay w.e.f. 01.01.2007. O.M. No. 2(70)/08-DPE(WC)	26 th November, 2008
16	Pay revision of CPSEs employees following CDA pattern in 69 Central Public Sector Enterprises. O.M. No. 2(54)/2008-DPE (WC)-GL-I/09	20 th January, 2009
17	Revision of pay scales of executives of Central Public Enterprises W.E.F 01.01.2007-Performance Management System (PMS)-linkage of Performance Related Pay (PRP) with MoU rating of CPSEs and performance of individual executives-OMNo.2(70)/08-DPE(WC)-GL IV/09	9 th February, 2009
18	Revision of scales of pay w.e.f 01.01.2007 for board level and below board level executives and Non-Unionised supervisors in the Central Public Sector Enterprises (CPSEs)- Report of the committee of ministers thereon. O.M. No. 2(70)/08-DPE(WC)-GL VII/09	2 nd April, 2009
19	Recommendations of 2nd Pay Revision Committee (PRC) in respect to sick CPSEs and CPSEs having level less than Rs. 50 crore. O.M. No.2(74)/08-DPE(WC)-GL-XI/2010	16 th June, 2010
20	Policy for the 7th round of wage negotiations for unionized workers in Central Public Sector Enterprises (CPSEs) w.e.f. 01.01.2012. O.M. No. 2(110)/11-DPE (WC) - GL XVI	13 th June, 2013
21	Pay Revision of Board Level and Below Board Level Executives and Non-Unionised Supervisors of CPSEs w.e.f. 01.01.2017. OM No.W-02/0028/2017-DPE-(WC)-GL-XIII/17	3 rd August, 2017
22	Pay revision of employees following CDA pattern in Central Public Sector Enterprises. O.M. No. W-02/0058/2016-DPE (WC)-GL-XIV/17	17 th August, 2017
23	Pay Revision of Board Level and Below Board Level Executives and Non-Unionised Supervisors of CPSEs w.e.f. 01.01.2017 decision on allowances other than the allowances under 'Cafeteria approach'. OM No.W-02/0028/2017-DPE-(WC)-GL-XIV/17	4 th August, 2017

Sl. No.	Guideline & OM No.	Date of issue
24	Pay Revision of Board Level Executives and Non-Unionised Supervisors of CPSEs w.e.f. 01.01.2017-decision on location based compensatory allowances and Non-Practicing Allowances (NPA). OM No.W-02/0028/2017-DPE-(WC)-GL-XVI/17	07 th September, 2017
25	Wage policy regarding 8 th Round of Wage Negotiations for workmen in CPSE. OM No. W-02/0015/2016-DPE-(WC)-GL-XXIV/17.	24 th November, 2017
26	Pay Revision of Employee following CDA pattern in Central Public Sector Enterprises (CPSEs)- Government decision on allowance etc. OM No. W-02/0036/2018-DPE(WC)-GL-XIX/18	21 st May, 2018
27	Payment of Gratuity to the employees of CPSEs- Clarifications- regarding. OM No. W-02/0036/2018-DPE(WC)-XIX/18	10 th July. 2018
28	Pay Revision of Employees following CDA pattern in Central Public Sector Enterprises (CPSEs)-Government decision on allowances etc.O.M. No. W-02/0058/2016-DPE (WC)-GL-XII/19	4 th July. 2019
29	Eligibility of pay, allowances, status, benefits, perk and perquisites of CVOs posted in CPSEs etc.O.M. No. W-02/0054/2018-DPE (WC)-GL-XVII / 19	22 nd July. 2019
30	Equal pay for Equal work for Casual Workers Compliance with Honorable Court Judgment thereon.O.M. No. W-02/0038/2019-DPE (WC)-GL-XVIII/19	13 th September, 2019
31	Finalization of Terms & conditions including pay fixation in respect of Board level executives of CPSEs.O.M. No. W-02/0035/2019-DPE (WC)-GL-XIX/19	17 th September, 2019
32	Representations/Communications directly received by DPE.O.M. No. W-02/0049/2019-DPE (WC)-GL-XXVII/19O.M.	20 th December, 2019
General Management Division		
33	Appointment of Security Personnel in Central Public Sector Enterprises (CPSIs) from Ex-servicemen Security Agencies sponsored by the Directorate General of Resettlement (DGR). (OM. No. DPE-GM-12/0001/2016-GM-FTS-5410 dated 13 th September. 2018 and 14 th February, 2019.	13 th September. 2018 and 14 th February, 2019.