

F.No. A-42011/25/2015-Admn.  
Government of India  
Ministry of HI & PE  
Department of Public Enterprises

Public Enterprises Bhawan,  
Block No. 14, C.G.O. Complex,  
Lodhi Road, New Delhi-110003  
Dated the 30<sup>th</sup> July, 2019

OFFICE MEMORANDUM

Subject: Compliance of order of the Hon'ble Supreme Court in the matter of Shri Anuj Goyal vs UOI & Ors - regarding.

The undersigned is directed to refer to Department of Empowerment of Persons with Disabilities' OM No. 29-02/2019-DD.III dated 21st May, 2019 on the above subject and to say that expert Committee constituted in the Department of Public Enterprises have identified following posts suitable for all the categories of disabilities identified under Section 34(1) of the RPwD Act, 2016 in the Department in its meeting held on 22.07.2019:-

Designation	Group	Physical requirement	Identified suitable for	Remarks
Asst. Director	A	S, ST, W, BN, RW, MF, SE	a) Blindness and low vision b) Hard of hearing and deaf c) Locomotor disability (OA, OL, OAL, BL) including leprosy cured, cerebral palsy, dwarfism, and acid attack victims d) Multiple disabilities from amongst (a) to (c) excluding deaf-blindness.	The work performed in an office set up. The work involves meticulous scrutiny of proposals. The incumbent should be considered with aids and appliances wherever necessary
MTS	C	S, ST, W, BN, L, PP, SE, C, RW	a) Blindness and low vision b) hard of hearing and deaf c) locomotor disability (OA, OL, OAL, BL, BA) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy d) autism, intellectual disability, specific learning disability and mental illness e) multiple disabilities from amongst (a) to (d) excluding deaf-blindness.	The incumbent should be considered with aids and appliances wherever necessary

Note: S-Sitting, ST-Standing, W-Walking, BN-Bending, L-Lifting, PP-Pulling and Pushing, SE-Seeing, C-communicating, H-Hearing, RW-Reading and W-walking, OA-one arm, OL-one leg, OAL-one arm one leg, BL-both legs, BA-both arms, MF-Manipulating with Finger.

2. A copy of the minutes of the Expert Committee held on 22.07.2019 in the Department for identification of posts suitable for various categories of persons with benchmark disabilities mentioned in RPwD Act, 2016 is enclosed.

Encl : As Above

*S. Haque*  
(Samsul Haque)  
Under Secretary to the Govt. of India  
T.No.24360823

Department of Empowerment of Persons with Disabilities,  
(Kind Atten : Shri K.V.S.Rao, Director),  
Pt. Deendayal Antyodaya Bhawan,  
CGO Complex, Lodhi Road, New Delhi.

*a/c*  
*30/7/19*

**Department of Public Enterprises**  
**Admn. Division**

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Minutes of the meeting of the Expert Committee held on 22.07.2019 at 1230hrs in Department of Public Enterprises, New Delhi on identification of posts in Department of Public Enterprises suitable for various categories of persons with benchmark disabilities mentioned in RPwD Act, 2016.

A meeting of the Committee constituted for identifying posts in Department of Public Enterprises suitable for various categories of Persons with benchmark disabilities mentioned in RPwD Act, 2016 was held on 22nd July, 2019 at 1230hrs in Room No.408, Department of Public Enterprises, Block No.14, CGO Complex, Lodhi Road, New Delhi, under the chairmanship of Director(LB) with the following members,

- |                                            |   |          |
|--------------------------------------------|---|----------|
| 1. Shri Lokesh Bajpai, Director            | - | Chairman |
| 2. Shri Samsul Haque, Under Secretary      | - | Member   |
| 3. Shri Rajesh Puri, DD,                   | - | Member   |
| 4. Shri D.K. Panda, US, Department of EPwD | - | Member   |
| 5. Shri Saurabh Agrahari, ASO              | - | Member   |

2. The Committee was informed that Department of Public Enterprises is recruiting against the following posts of Group 'A' and Group 'C' posts as direct recruitment posts through UPSC and SSC, respectively:-

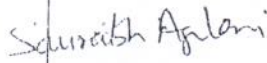
S. No.	Name of posts	Group
1.	Asstt. Director	Group "A"
2.	MTS	Group "C"

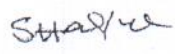
3. The Committee was informed that Asstt. Directors in DPE are required to scrutinize and initiate financial as well as administrative proposals, which requires analytical abilities, high level of accuracy and application of mind. The Committee deliberated on the physical requirement and functional classification of these above mentioned posts in para 2 and recommended identification of these posts suitable for various categories of persons with benchmark disabilities as under:-


Designation	Group	Physical requirement	Identified suitable for	Remarks
Asst Director	A	S, ST, W, BN, RW, MF, SE	a) blindness and low vision (b) hard of hearing and deaf (c) locomotor disability (OA, OL, OAL, BL) including leprosy cured, cerebral palsy, dwarfism, and acid attack victims	The work performed in an office set up. The work involves

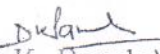
			(d) multiple disabilities from amongst (a) to (c) excluding deaf-blindness	meticulous scrutiny of proposals. The incumbent should be considered with aids and appliances wherever necessary.
MTS	C	S, ST, W, BN, L, PP, SE, C, RW	(a) blindness and low vision (b) hard of hearing and deaf (c) locomotor disability (OA, OL, OAL, BL, BA) including leprosy cured, cerebral palsy, dwarfism, acid attack victims and muscular dystrophy (d) autism, intellectual disability, specific learning disability and Mental illness (e) multiple disabilities from amongst (a) to (d) excluding deaf-blindness	The incumbent should be considered with aids and appliances wherever necessary.

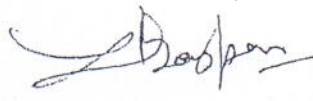
Note: S-Sitting, ST-Standing, W-Walking, BN-Bending, L-Lifting, PP-Pulling and Pushing, SE-Seeing, C-communicating, H-Hearing, RW-Reading and W-walking, OA-one arm, OL-one leg, OAL-one arm one leg, BL-both legs, BA-both arms. MF - Manipulating with Finger

  
(Saurabh Agrahari)  
ASO, DPE  
(Member)

  
(Samsul Haque)  
US, DPE  
(Member)

  
(Rajesh Puri)  
DD, DPE  
(Member)

  
(D.K. Panda)  
US, EPwD  
(Member)

  
(Lokesh Bajpai)  
Director, DPE  
(Chairman)