

Format for Bio Data in respect of persons desirous of inclusion in DPE data bank

1. Name: Dr Asha Bhandarker
2. Father's name: V N Bhandarker
3. Date of Birth: 12-3-1959
4. Full mailing address:

Landline: ; Mobil xxxxxxx 2300

5. Educational and Professional Qualification (graduation onwards):

| S. No | Course | Subjects | University | Year of passing | Division/class |
|-------|--------|--------------------------------------------|-------------------------------|-----------------|-----------------|
| 1. | Phd | Management | Osmania University, Hyderabad | 1984 | 1st |
| 2. | MA | Psychology | Osmania University, Hyderabad | 1980 | 1 st |
| 3. | BA | Psychology, Philosophy, English Literature | Osmania University, Hyderabad | 1978 | 1st |

6. Work Experience:

| S. No | Organization/Institute | Post Held | Period (from-to) | Nature of Work |
|-------|------------------------|-------------------------|-------------------|------------------------------------------------|
| 1. | IMI-Delhi | Distinguished Professor | From July 2012 | Teaching, Consulting, Training and Research |
| 2. | MDI- Gurgaon | Professor and Dean | 1999-2012 | Administration, Teaching, Consulting, Training |

| | | | | |
|----|-------------------------------------------------|----------------------------------------------------|-------------------------------------|------------------------------------------------|
| | | | | and Research |
| 3. | LEAD Centre, Hyderabad | DIRECTOR | 1996-1999 | Management Consulting Firm (setup by me) |
| 4. | Institute of Public Enterprise, Hyderabad | Asst Professor Associate Professor Professor | 1984-1992 1992-1995 1995-1996 | Teaching, Consulting, Training and Research |

7. Whether SC/ST/OBC/Minorities/Women----- Woman

8. Present Position : Distinguished Professor

9. Area of specialization and numbers of years of experience:

Capability building, Competency mapping and Assessment Centre, Succession Planning and Developing Leadership Pipeline, Promoting Entrepreneurial Innovation

10. Indicate how you fill the laid down criteria (refer Annex)

I fulfill the criteria as per

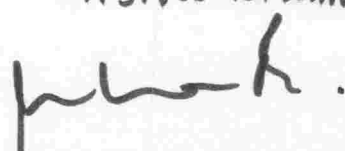
- a) criteria number iii), iv), vi);
- b) Phd
- c) Within the age band prescribed in Annexure 1

11. Directorship held in companies

- a) Past
- b) Present

Member board level committees on HR in Bank of Baroda and Oriental Bank of Commerce – 2012

Date: 26/12/2012

Name: Asha Bhandarkar


RESUME

Dr. ASHA BHANDARKER, M.A. PhD. Business Management

Distinguished Professor

IMI-Delhi

abhandarker[at]gmail[dot]com

1) WORK EXPERIENCE:

- 27 years in teaching, training, research and consulting.
- Distinguished professor IMI current
- Professor MDI-Gurgaon 1999- 2012
- Director LEAD centre 1996-99
- Institute of Public Enterprise, Hyderabad 1985-1996

2) CONSULTING & TRAINING EXPERIENCE:

Conducted a large number of workshops, training programs ,diagnostic studies , assessment centres, competency mapping in the corporate sector.

- ✓ Board level workshops

For Power-Grid Corporation of India, SAIL, Corporation Bank, Bank of Baroda Maruti Udyog and Du Pont.

- ✓ Top Management Workshops:

**Building Work Culture, Leadership Development,
Organizational Vision Building and Team Building.**

Such work has been conducted for numerous companies across public sector, (Power Grid, NTPC, IBP_Balmer-Lawrie, Western Coalfields, National Fertilizers, IFFCO - Phulpur, Krishak Bharati Cooperative); public sector banks (Bank of Baroda, Union Bank of India, Oriental Bank of Commerce, Indian Overseas Bank, Corporation Bank, Dena Bank); private sector companies and MNCs like Maruti Suzuki, Siemens, Bayer, Idea Cellular, Maruti Udyog Ltd., Enron Oil and Gas, Alexandria Carbon Black, Egypt, Escorts, Bajaj Auto, Vikram Ispat, Indo-Gulf, Hindalco, Rajashree Cement, Grasim Industries, Indian Rayon etc.

✓ **Organizational diagnostics for Change Management:**

Organizational diagnostics have been done in the companies as a prelude to work on themes like Corporate Transformation, Management of Change, Culture Building, HRD Strategy Building In Siemens, Bayer, Indo-Gulf, Alexandria Carbon Black (Egypt), Birla Copper, Power Grid Corporation, Grasim Industries, Kribhco, Hughes Software, Rajashree Cement among others.

✓ Competency Mapping, Talent Assessment, 360 degree assessment, assessment centres, Counseling and Performance Management:

Such work has been done for companies like Petronet LNG, Bayer India, Indo-Gulf, Birla Copper, Maruti Udyog, Idea Cellular, Maruti Udyog, Central Bank of India, Dena Bank, Indian Overseas Bank etc.

Other work for the corporate sector:

- Invited HR expert on the board level committees of banks like Bank of Baroda, and Corporation Bank.
- Outside HR expert on the promotion committee of the senior level in Oriental Bank of Commerce, Punjab National Bank and Central Bank of India.

3)ACADEMIC ACHIEVEMENTS:

- Visiting professor at top ranked American schools like Darden School of Business, University of Virginia, USA and George Mason University Fairfax, Virginia, USA;ESCP -Europe ,ICBT in Colombo, Sri Lanka.
- Senior Fulbright fellow in the USA
- Visiting research fellow at the London Business School, UK

PUBLICATIONS:

Dr Bhandarker has six books to her credit the latest being 'Millennials and the workplace: Challenges for building the future organization'. She has published around 40 papers and cases in national and international journals.

She has received many awards for her research work.