## Annexure-II

## List of Guidelines shifted to Archive

Sl. No.	Subject
	CHAPTER - II PERSONNEL POLICIES
	(a) Service Matters
1.	Appointment of non-Indian personnel to posts in Public Enterprises BPE OM No. 9(100)/71-BPE(GM-I) dated 23rd October,1972
2.	Issue of eligibility certificate in respect of non-Indians considered eligible for appointment under Public Sector Enterprises.  No. BPE/GL-007/77/MAN/2(3)/77-BPE (GM-I) dated 14th February, 1977)
3.	Verification of character and antecedents of persons belonging to Nepal.  BPE OM No. 15/8/83-GM dated 18th February, 1984
4.	Writ petitions by CPSEs against the service matter disputes referred to the Industrial Tribunals - Reference received from Chief Labour Commission (CLC) - regarding.  DPE-GM-12/0002/2018-GM-FTS-9188 dated: 25th June 2018
	(b) Conduct, Discipline & Appeal Rules
5.	Timely action to be taken to file an appeal in the High Court/Supreme Court against the decision of the Central Government Industrial Tribunal-cum-Labour Court etc.
	No. BPE/GL-008/78/MAM/2(31)/78-BPE(GM-I) dated 22nd April, 1978
6.	Sanction for prosecution of a public servant.  BPE DO No. 2(3)/79-BPE(GM-I) dated 6th March, 1979
7.	Directive on amendment in the Conduct, Discipline and Appeal Rules and Standard Orders pertaining to the Supreme Court judgement in the case of Vishaka and others Vs. State of Rajasthan and Others.
	DPE O.M.No. DPE/ 15(4) / 98(GL-004)/GM dated 29th May, 1998
	(c) Vigilance Policies
8.	Difference of opinion between the CVO and the Chief Executive and between the Vigilance Officers and the Head of Office.
	BPE No. 15(11)/85-BPE(GM) dated 23rd April, 1985
9.	Jurisdiction of Central Vigilance Commission over PSU Executives DPE OM No. 18(13)/84-GM dated 27th October, 1986
10.	Improving Vigilance Administration DPE OM No.15/11/98-GL-012/ DPE (GM) dated 22nd December, 1998

Sl. No.	Subject
11.	Strengthening of Vigilance Machinery in Public Sector Undertakings and grant of incentives to Chief Vigilance Officers.
	D.O. No.15(3)/2000/GL-024/DPE(GM) dated 22nd May 2000
12.	Chief Vigilance Officers-Status and Perquisites in Public Sector Undertakings.  DPE OM No. 16(48)/87-DPE(GM)/GL-56 dated 2nd April, 2004
	(e) Creation of Board level posts in CPSEs
13.	Abolition of Top Posts No. 5(30)/75-BPE (PESB) dated 27th May, 1975
14.	Annual Performance Appraisal Of Top Management Incumbents Of CPSEs DPE letter No. 5(1)/2000-GM dated 5th May 2011
	(f) Categorization of CPSEs
15.	Categorization Of Industrial Development Bank Of India Ltd. DPE OM No. DPE/13(7)/2008-Fin. dated 13th February, 2008
	(g) Composition of Boards of CPSEs
16.	Policy regarding transfers in Top Posts in the Public Sector Enterprises.  No.BPE/GL-26/75/MAN/5(37)/75-BPE (PESB) dated 17th September, 1975
17.	Guidelines on Top Posts in Public Enterprises BPE OM No. 5(24)/77-BPE (PESB) dated 8th February, 1978
18.	Guidelines on Top Posts in Public Enterprises BPE OM No. 5(24)/77-BPE(PESB) dated 19th September, 1978
19.	Appointment of part-time Chairmen of Public Enterprises. BPE OM No. 18(3)/82-GM.II dated 26th November, 1982
20.	Responsibilities of Part-time Chairman in PSEs. BPE D.O. No 18(2)/82-GM-II dated 18th December, 1982
21.	Appointment of persons designated as Special Directors, Executive Directors BPE No. 18/5/83-BPE(GM-II) dated 15th November, 1983
22.	EARC Report on Government and Public Enterprises: Top Management and the Boards-recommendation regarding three years term with rotational retirement for part-time non-official Directors.  BPE OM No. 18(6)/84-GM dated 3rd January, 1985
23.	EARC Report on Government and Public Enterprises: Top Management and the Boards-recommendations regarding three years term with rotational retirement for part-time non-official Directors.  DPE No. 18(6)/84-GM dated 21st May, 1986

A6 Annexures

Sl. No.	Subject
24.	Composition of Board of Directors of Public Sector Enterprises.  DPE OM No. 18(5)/96-GM dated 10th October, 1996
25.	Appointment of non-official part-time Directors in Navratna and Miniratna PSEs-Procedure regarding.  DPE OM No. 18(1)/98-DPE(GM)-GL-007 dated 1st July, 1998
26.	Review of performance of board level appointees at the end of the first year.  DPE OM No. 18(23)/98-GM dated 28th December, 1998
27.	Appointment of non-official part-time Directors on the Boards of Public Sector Undertakings. DPE OM No.18(4)/99-GM dated 15th February, 1999
28.	Cut-Off Age For Board Level Appointments In Central Public Sector Enterprises.  DPE OM No. 18(6)/98-GM-GL-72 dated 20th October, 2005
29.	Criteria for appointment of non-official (Independent) Directors in Central PSEs. DPE OM No. 18(10)/2003-GM-GL-75 dated 10th November, 2005
30.	Restrictions on top level executives of Central Public Sector Enterprises (CPSEs) joining private commercial undertakings after retirement.  DPE OM No. 2(22)/99-GM dated 3rd June, 2009
31.	Clarification regarding the resignation of independent Director Of RINL DPE OM No. 9(22)/2005 - GM dated 13th April 2010
32.	Re-Constitution of Search Committee for Selection of non-official Directors on the Boards of CPSEs.
	DPE OM No. 18(19)/99-GM dated 3rd May 2012
	(h) Matters relating to Board of Directors
33.	Nomination of Central Government Officials to represent the President of India at Annual General Meeting of Public Enterprises.  BPE/GL-027/78/MAN/2(52)/78-BPE(GM-I dated 26th August, 1978
34.	Time limit for board level appointees to joining posts in PSUs.  DPE OM No. 18(21)/98-GM dated 8th December, 1998
35.	Cut-off age for board level appointments in Central Public Sector Enterprises.  DPE OM No. 18/6/98-DPE(GM) dated 3rd February, 1999
36.	Age of retirement of part-time chairmen and criteria for appointment of part-time non-official directors in Central PSUs.  DPE OM No. 18(10)/2003-GM-GL-55 dated 11th March, 2004

Sl. No.	Subject
	(k) Deputation/Lien
37.	Deputation of government officers to Central Public Enterprises-Review of policy. No. 5(25)/83-BPE (PESB) dated 6th March, 1985
38.	Appointment of Central Government Servants in the Central Public Enterprises on immediate absorption basis-terms and conditions of.  DOPT OM No. 28016/5/85-Estt. (C) dated 31st January, 1986
39.	Deputation of Government Officers to Central Public Enterprises-Review of DPE OM No. 18(4)/98-GM-GL-006 dated 19th June, 1998
40.	Deputation of government officers To Central Public Enterprises-Review of policy.  DPE OM No. 18(4)/98-GM-GL-26 dated 26th June, 2000
	(m) Reservation Policies
41.	Absorption of ex-servicemen trained under the "on the job training Scheme " relaxation of minimum educational qualification  OM No. 39016/7/78. Estt. (C) dated 10th/19th May, 1979)
42.	Reservation of posts in Public Enterprises for ex-servicemen and dependents of those killed in action.  BPE's OM No 6/55/79- BPE (GM-I) dated 22nd January,1980
43.	Reservation of posts in Public Enterprises for Ex-servicemen and dependents of those killed in action.  BPE's OM No. 6/55/79. BPE (GM -I) dated 13th March,1980
44.	Reservation of posts in Public Enterprises for ex-servicemen and dependents of those killed in action.  BPE's OM NO. 6/8/1981-BPE (GM- I) dated 27th June,1981
45.	Recruitment of staff against vacancies reserved for Ex-Servicemen through ZilaSainik Board / Directorate General Resettlement.  BPE's OM No. 6/55/79- BPE (GM -I) dated 17th December, 1981
46.	Reservation for scheduled Cast and Scheduled Tribes in appointments in Public Enterprises issue of revised Presidential Directive.  OM No. 6/19/89-BPE (SC/ST Cell) dated 25th April, 1991)
47.	Liaison Officers for reservation Matters relating to Physically Handicapped/ Ex-servicemen/ OBCs
	DoPT's OM No. 36035/8/92- Estt. (SCT) dated 10th November,1994)
48.	Reservation available for Exservicemen in Group-D, C & specified categories of Group-B posts/services under the Central Government Revised procedure for filling the vacancies DOPT's OM No. 36012/58/92-Estt (SCT) dated 1st December, 1994

A8 Annexures

Sl. No.	Subject
49.	Regarding Presidential Directive on reservation for OBCs in PSEs.  DPEs OM No. 6/45/94-DPE (SC/ST Cell) dated 27th July, 1995
50.	Reservation for the physically handicapped persons in Group 'A' and Group 'B' posts/ services under the Central Government, PSUs etc.  DPE's OM No. 6/21/95-DPE (SC/ST Cell) dated 11th March, 1997
51.	Seniority of SC/ST officers promoted earlier vis-a-vis general candidates promoted later.  DPE's OM No. 6/13/96-DPE (SC/ST Cell) dated 17th March, 1997
52.	Reservation Roster Post based-implementation of the Supreme Court judgement in the case of R K Sabharwal vs. state of Punjab.  DPE's OM No. 6/20/97-DPE (SC/ST Cell) dated 28th July, 1997
53.	Modification of Instructions to provide that the 50 percent limit shall apply to current as well as backlog vacancies and discontinuation of the Special Recruitment Drives.  DPE's OM No. 6/20/97 -DPE (SC/ST Cell) dated 5th September,1997
54.	Reservation for SC/ST in promotion.  DPE's OM No. 6/4/98-DPE (SC/ST Cell) dated 8th January, 1998
55.	Allowing Scheduled Casts/Scheduled Tribes Employees to write to National Commission for Scheduled Casts/Scheduled Tribes directly.  DPE's OM No. 6/21/97-DPE (SC/ST Cell) dated 9th January, 1998
56.	Reservation in promotion-Prescription of lower qualifying marks/lesser standard of evaluation. DPE's OM No. 6/4/98-DPE(SC/ST Cell) dated 12th January,1998
57.	Reservation for the physically handicapped in the posts filled by promotion.  DPE's OM No. 6/21/95-DPE (SC/ST Cell) dated 16th March, 1998
58.	Relaxations and concessions for SC/STs-clarification regarding.  DPE's OM No. 6/17/98-DPE (SC/ST Cell) dated 23rd September, 1998
59.	Reservation for the Persons with Disabilities in group 'A' and Group 'B' posts/ services under the Central Govt Clarification regarding identification of posts .  DPE's OM No. 6/21/95-DPE (SC/ST Cell) dated 23rd September,1998
60.	Reservation Policy for the Scheduled Cast- implementation of.  DoPT's OM No. 36036/2/97-Estt. (Res.) dated 30th November,1998
61.	Reservation for persons with disabilities in group 'A', B,C & D identified posts/services- Revised Procedure for filling up of the vacancies.  DPE's OM No.6/21/95-DPE (SC/ST Cell) dated 27th July,1999
62.	Furnishing of a Certificate to the Recruiting Agencies while making recruitment to the posts identified as suitable for being manned by Persons with disabilities ensuring that the provisions of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act. 1995 for 35 reservation are being complied.  DPE's OM No. 6/5/99-DPE (SC/ST Cell) dated 21st October,1999

Sl. No.	Subject
63.	Posting of Govt. employees who have children with hearing impairment or multiple disabilities DOPT's OM No. 43019/28/86-Estt. (D) dated 18th February, 2000)
64.	Clarification as to whether 3% reservation for persons with disabilities would be with reference to identified posts only or to the total sanctioned strength in the cadre.  DPE's OM No. 6/21/95-DPE (SC/ST Cell) dated 4th April, 2000
65.	Reservation for the Physically handicapped in the posts filled by promotion.  DPE's OM NO. 6/21/95-DPE (SC/ST Cell) dated 11th April, 2000
66.	Treatment of Backlog vacancies reserverd for SCs & STs as a distincit group & non-applicability of 50 percent ceiling thereon.  DPE's OM No. 6/20/97-DPE (SC/ST Cell) dated 27th July, 2000
67.	Non-Implementation of the instructions issued by DoPT relating to reservation for Person with disabilities by Public Sector Undertaking Banks etc. and formulation of Action Plan for filling up of Backlog vacancies.  DDE: OM No. (21/05 DDE (SC/ST Cell) detail 11th September 2000)
<b>6</b> 0	DPE's OM No. 6/21/95-DPE (SC/ST Cell) dated 11th September, 2000
68.	Reservation in Promotion-Prescription of lower qualifying marks/lesser standard of evaluation . DPE's OM No. 6/4/98-DPE (SC/ST Cell) dated 11th October, 2000
69.	Implementation of reservation in Services under Person With Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act. 1995 in PSUs DPE's OM No. 6/21/95-DPE (SC/ST Cell) dated 23rd November,2000
70.	Seniority of SC/ST Government Servants on promotion by virtue rule of reservation/roster.  DPE's OM No. 6/13/96-DPE (SC/ST) dated 26th February, 2002
71.	Action against Govt servants who get appointment on the basis of false SC/ST/OBC certificates. DOPTs OM. No. 42011/22/2006-Estt. (Res) dated 29th March, 2002
72.	Treatment of SCs/STs candidates promoted on their own merit, in the reservation Rosters. DOPT's OM No. 36028/17/2001 Estt. (Res.) dated 11th July, 2002
73.	Validity period of OBC certificates and verification to community and non-creamy layer status of OBC candidates.  DPE's OM No. 6/15/2003-DPE(SC/ST Cell) dated 14th August, 2003
74.	Transport allowance to Blind and Orthopedically handicapped employees of CPSUs DPE's OM No. 6/7/2002-DPE (SC/ST Cell) dated 5th September, 2003
75.	Non-permissibility of Exchange of Reservation between SCs and STs. DOPT's OM No. 36012/17/2002 -Estt. (Res.) dated 6th November, 2003
76.	Annual Report regarding representation of SCs,STs and OBCs in Central Govt. Services. DOPTs OM No. 43011/10/2002- Estt. (Res.) dated 19th December, 2003

A10 Annexures

Sl. No.	Subject
77.	Regarding Clarification on Creamy layer amongst OBCs. OM No. 36033/5/2004-Estt. (Res.) dated 14th October, 2004
78.	Reservation for Scheduled Cast and Scheduled Tribes for appointment in Public Enterprises-concession to SCs/STs in posts filled by promotion by Selection-posts within Group 'A' (Class-I)- Amendment to Presidential Directive .  DPE' OM No. 6/11/2004-DPE (SC/ST Cell) dated 8th November, 2004
79.	Reservation in promotion -Treatment of SC/ST Candidates Promoted on their own merit. DOPT's OM No. 36028/17/2004 -Estt.(Res.) dated 31st January, 2005
80.	Reservation of quantum of reservation for Scheduled Castes, Scheduled Tribes and Other Backward Classes in case of direct recruitment to Group 'C' and 'D' posts normally attracting candidates from a locality or a region.
	DOPT's OM No. 36017/1/2004-Estt. (Res.) dated 5th July, 2005
81.	Reservation for the Persons with Disabilities DOPT's OM No. 36035/3/2004-Estt. (Res) dated 29th December, 2005
82.	DPC guidelines- Review of Size of Zone of Consideration.  DOPTs OM. No. 22011/2/2002 Estt. (D) dated 6th January, 2006
83.	Collection of information about Backlog reserved vacancies of OBCs.  DOPTs OM No. 36033/2/2006-Estt. (Res) dated 25th April, 2006
84.	Special efforts to fill up the Reserved Vacancies of SCs, STs and OBCs.  DOPTs OM No. 36033/2/2006- Estt. (Res.) dated 12th October, 2007
85.	Treatment of backlog reserved vacancies of SCs,STs& OBCs as a distinct group and non-applicability of 50 percent ceiling thereon.
	DOPTs OM No. 36033/1/2008- Estt. (Res) dated 15th July, 2008
86.	Reservation for SCs/STs in posts filled by Promotion DOPT's OM No. 36028/21/2008- Estt. (Res.) dated 29th July, 2008
87.	Revision of Income criteria to exclude socially advance persons/ sections (Creamy Layer) from the purview of reservation for OBCs.  DOPTs OM No. 36033/3/2004- Estt. (Res.) dated 14th October, 2008
88.	Benefit of reservation to Person With Disabilities who acquire Disabilities after entering into Govt. Services
	DOPT's OM No. 36035/3/2009-Estt. (Res) dated 10th June, 2009
89.	Forwarding of Applications of Govt. Servants Suffering from Disabilities for Employment elsewhere
	DOPT's OM No. 36035/7/2008-Estt. (Res) dated 30th March, 2010

Sl. No.	Subject
90.	Transport Allowance To Blind or Orthopedically Handicapped Employees of Central Public Sector Enterprises.
	DPE OM No.6(7)/2002-DPE(SC/ST Cell) dated 15th November,2011
91.	Reservation For Other Backward Classes In Civil Posts And Services Under The Central Public Sector Enterprises-Sub-Quota For Minority Community  DPE OM No.6/6/2011-DPE(SC/ST Cell) dated 2nd January, 2012
92.	Reservation for persons with disabilities-Computation of reservation-implementation of the judgement of Hon'ble supreme court in the matter of Union of India &Anr. Vs. National Federation of Blind and Ors-reg.  DPE OM No.6(9)/2005-DPE(SC/ST Cell) dated 16th December, 2013
93.	Reservation for SCs/STs for appointment in Public Enterprises -Concessions to SCs & STs in posts filled by Promotion by selection-reg.
	OM No. 6/11/2004-DPE(SC/ST Cell ) dated 31st January, 2014
94.	Reservation for persons with disabilities-Computation of reservation-implementation of the judgement of Hon'ble supreme court in the matter of Union of India &Anr. Vs. National Federation of Blind and Ors-reg.
	DPE OM No.6(9)/2013-DPE(SC/ST Cell) dated 21st February, 2014
95.	Grant of Transport Allowance to Central Government employees Extension of benefit of Transport allowance at double the Normal Rates to Deaf and dumb Employees-Implementation of the Order of the Apex court-reg.
	DPE OM No.6(9)/2013-DPE(SC/ST Cell) dated 6th March, 2014
96.	Reservation for persons with disabilities-Computation of reservation-implementation of the judgement of Hon'ble supreme court in the matter of Union of India &Anr. Vs. National Federation of Blind and Ors-reg.
	DPE OM No.6(9)/2005-DPE(SC/ST Cell) dated 26th March, 2014
	CHAPTER - III FINANCIAL POLICIES
	(b) Investment of Surplus Funds
97.	Investment of surplus funds, procedures of investments, banking transactions, responsibilities of Board of Directors, etcRecommendations of the Joint Parliamentary Committee.
	DPE OM No.DPE/4/3/92-Fin. dated 27th June, 1994
98.	Guidelines for Investment of surplus funds By Public Sector Enterprises.
	DPE OM No.4/6/94-Fin. dated 14th December, 1994
99.	Guidelines for Investment of surplus funds by Public Sector Enterprises.  DPE OM No. DPE 4(6)/94-Fin dated 1st November, 1995

A12 Annexures

Sl. No.	Subject
100.	Guidelines on investment of Surplus Funds by PSUs.  DPE No. DPE/4(6)/94-Fin. dated 11th March, 1996
101.	Investment Of Surplus Fund By PSUs.  DPE OM No. 4/6/94-Fin dated 2nd July, 1996
102.	Investment Of Surplus Funds By The Public Sector Enterprises.  DPE OM No. 4/6/94-Fin dated 14th February, 1997
103.	Guidelines For Investment Of Surplus Fund By Public Sector Enterprises DPE OM No.DPE/4(6)/94-Fin.G-XVII dated 25th November, 1999
104.	Guidelines On Investment Of Surplus Funds By Central Public Sector Enterprises DPE OM No. DPE/4(6)/1994-Fin. dated 29th September, 2005
105.	Investment Of Surplus Funds By Central Public Sector Enterprises DPE OM No. DPE/11/47/2006-Fin dated 31st August, 2007
106.	Investment Of Surplus Funds By Central Public Sector Enterprises (CPSEs).  DPE OM No. DPE/11(47)/2006-Fin dated 4th December, 2007
107.	Investment Of Surplus Funds Of Central Public Sector Enterprises (CPSEs).  DPE O.M . No. DPE/11(47)/2006-Fin dated 11th April, 2008
108.	Investment Of Surplus Funds By CPSEs.  DPE O.M No. DPE/11/47/2006-Fin dated 15th April, 2008
109.	Investment Of Surplus Funds Of Central Public Sector Enterprises DPE O.M No. DPE/11(47)/2006-Fin dated 14th August, 2008
110.	Placing of surplus fund under the control of Ministries/Departments/other agencies/entities etc. in Public Sector Banks (PSBs) to the extent of 60% or more and prohibition on inviting competitive bids for bulk deposits.
	DPE No. DPE/18(1)/08-Fin. dated 15th December, 2008
111.	Investment of surplus fund by Central Public Sector Enterprises (CPSEs) in mutual funds (MFs). DPE OM No. DPE/11(15)/08-Fin. dated 12th January, 2009
112.	Investment Of Surplus Funds By Central Public Sector Enterprises (CPSEs).  DPE OM No. DPE/18(1)/08-Fin dated 13th August, 2012
	(c) Revival/Restructuring and Closure
113.	Guidelines on time bound closure of Sick/Loss Making Central Public Sector Enterprises (CPSEs) and disposal of Movable and Immovable assets-regarding DPE/5(1)/2014-Fin (Part) dated 7th September, 2016

Sl. No.	Subject
	(d) Procurement in CPSEs
114.	Prompt Payment Of Bills Of MSMEs.
	DPE No. DPE/13(24)/08-Fin. dated 11th December, 2008
115.	Expenditure Management - Economy Measures And Rationalization of Expenditure in CPSEs
	DPE OM No. DPE/3(4)/08-Fin dated 15th October, 2013
116.	Effective Implementation Of Public Procurement Policy For Micro & Small Enterprises (MSEs) Order 2012
	DPE OM No. DPE/7(4)/2007-Fin dated 28th January 2014
117.	Use of DGS&D RCS for procurement in PSU Companies.
	DPE OM No.PP/9(4)/2014-Fin. dated 18th March, 2014
	(e) Foreign Investment
118.	Foreign companies entering into joint ventures in India and operate in India-to obey the law of
	the land.  DPE OM No. DPE/4(9)/97-Fin. dated 15th July, 1997
110	(f) Austerity Measures
119.	Budget/Expenditure management economy measures, rationalization of expenditure, and measures for augmentation of revenues.
	DPE OM No.DPE/15(10)/2004-DPE(GM) dated 17th March, 2006
120.	Expenditure Management - Economy measures and rationalization of expenditure.
	DPE No. DPE/3(4)/2008-Fin. dated 26th March 2010
121.	Expenditure Management - Economy measures and rationalization of expenditure
	DPE OM No. 3(4)/2008-Fin dated 26th August, 2010
122.	Expenditure Management - Economy measures and rationalization of expenditure DPE O.M No. DPE/3(4)/2008-Fin. dated 12th August, 2011
123.	Expenditure Management - Economy Measures And Rationalisation Of Expenditure DPE OM No. DPE/3(4)/2008-Fin. dated 13th June 2012
	(g) Travel Related
124.	Utilisation of mileage points / other incentives earned by CPSE employees on tickets purchased
124.	for official Travel
	DPE OM No. DPE/3(4)/08-Fin dated 20th February, 2013
125.	Utilisation of mileage points / other incentives earned by CPSE employees on tickets purchased for official Travel
	DPE OM No. DPE/3(4)/08-Fin dated 10th May, 2013

A14 Annexures

Sl. No.	Subject
126.	Compliance of the provisions of the carriage by Road Act, 2007 and rules made hereunder. DPE OM No. DPE/13(22)/13-Fin. dated 31st December, 2013
	(h) Land related
127.	Issue of Bank Guarantee in respect of advances paid by the Central Government Departments to The State level enterprises-Clarifications  DPE No. BPE/19(2)/Adv.(F)/83 dated 2nd July, 1984
128.	Banking arrangements of Central Government Public Enterprises.  DPE OM No.DPE/14(19)/ 90-Fin dated 3rd January, 1992
129.	Updated position regarding title deeds or encumbrances of land buildings owned by Central Public Sector Enterprises (CPSEs)
	DPE O.M No. DPE/3(3)/2006-Fin. dated 30th June 2006
	(i) Holding of Shares in Government Companies
130.	Renunciation of Right Issues of PSUs.  DPE OM No. DPE/12(19)/93-Fin. dated 15th March, 1994
131.	Issue of Bonus Shares by Public Sector Undertakings simplifying the Procedures.  DPE OM No. DPE/12(6)/95-Fin. dated 10th November, 1995
132.	Purchase of equity by CPSEs in another CPSE from the Government utilizing their surplus cash DPE No. DPE/14(24)/2011-Fin dated 23rd April 2012
	(j) Financial Statements/Reports
133.	Follow up action on the Reports of the Comptroller and Auditor General of India (Commercial) DPE OM No.4(6)/99-FinGL-X dated 19th August, 1999
	CHAPTER- IV DELEGATION OF POWERS
	(a) General
134.	Constitution of coordinating Committee Of Secretaries For Policy For Acquisition Of Raw Material Assets Abroad By Central Public Sector Enterprises(CPSEs).  DPE OM No.16(4)/2010-GM dated 29th December, 2011
135.	Policy for acquisition of Raw Material Assets abroad by Central Public Sector Enterprises (CPSEs) DPEOM No. 16(4)/2010-GM Dated 24th October, 2011
	(b) Maharatna/Navratna/Miniratna
136.	Amendment in the Articles of Association of Mini-Ratna companies-Approval of DPE. DPE OM No.DPE/13(26)/98-Fin.G.II dated 27th November, 1998

Empowerment of Central Public Sector Enterprises (CPSEs)-enhancement of delegated powers of other profit making PSEs.  DPE OM No. 18(24)/2003-GM-GL. 66 dated 5th August, 2005
CHAPTER - V WAGE POLICIES
(a) Pay Revision/HPPC Recommendations
High Power Pay Committee-Implementation of its recommendations.  DPE OM No. 2(43 DPE)/90- (WC) dated 12th June, 1990
Adoption of IDA pattern and related scales of pay w.e.f. 1.1.1989 by the PSEs which were on CDA Pattern.  DPE OM No.2(48)/90-DPE (WC) dated 22nd April, 1991
Wage Policy for the 5th round of wage negotiations in Public Sector Enterprises.  DPE OM No. 1(3)/86-DPE(WC) dated 12th April, 1993
HPPC-Implementation of its recommendations-Stagnation Increments - employees on CDA pattern.  DPE OM No. 2(43)/93 - DPE (WC) dated 15th March, 1994
Pay revision of the Central Public Sector employees following CDA pattern in 69 Public Sector Enterprises-Revision of allowances like HRA, Transport allowance, etc.  DPE OM No. 2(42)/97-DPE(WC) dated 4th March, 1998
Pay Revision of the Central Public Sector employees following CDA pattern in 69 PSEs-Revision of rates of Non-Practising Allowances, etc.  DPE OM No. 2(42)/97-DPE(WC) dated 23rd September, 1998
Pay Revision of the Central Public Sector employees following CDA pattern in 69 PSEs-Revision of rates of Non-Practising Allowances, etc.  DPE OM No. 2(42)/97-DPE(WC) dated 23rd September, 1998
Policy for the Sixth Round for Wage Negotiations in Public Sector Enterprises.  DPE O.M No.2(11)/96-DPE(WC) dated 14th January, 1999
Pay Revision of the Central Public Sector employees following CDA pattern in 69 PSEs-Revision of rates of Island Special Allowance etc.  DPE O.M No. 2(42)/97-DPE(WC) dated 2nd February, 1999
Pay Revision of the Central Public Sector employees following CDA pattern in 69 PSEs - Clarification on revised pay scales contained in Part 'B' of the First Schedule of the CCS (RP) Rules, 1997 as notified vide Notification dated 30th September, 1997 of Ministry of Finance. DPE O.M No. 2(42)/97-DPE(WC) dated 12th March, 1999

A16 Annexures

Sl. No.	Subject
148.	Pay Revision of the Central Public Sector employees following CDA pattern in 69 PSEs - Revision of rates of Island Special Allowance etc.  DPE OM No. 2(42)/97-DPE(WC)-GXII dated 13th August, 1999
149.	Incentive for promoting Small Family norms among public sector employees following CDA pattern in 69 PSEs.
	DPE OM No. 2(42)/97-DPE(WC)-G-XIII dated 20th September 1999
150.	Wage negotiations for workers in Central Public Sector Enterprises in respect of those CPSEs, which have opted for five year wage negotiation w.e.f 1.1.97.  DPE O.M No. 2/11/96-DPE (WC)-GL-I dated 11th February, 2004
151.	Policy for the 7th Round of Wage Negotiations for unionized workers in Central Public Sector Enterprises w.e.f. 1.1.2007.  DPE OM No. 2(7)/2006-DPE(WC) -GL-XIV dated 9th November, 2006
152.	Policy for the 7th Round of Wage Negotiations for Unionized Workmen in Central Public Sector Enterprises (CPSEs) - periodicity of Wage Settlement.  DPE OM No. 2(7)/06-DPE (WC) - GL VI dated 1st May 2008
153.	Representation from Committee of Public Sector Trade Union (CPSTU) with regard to wage negotiations and other related issues pertaining to workmen of CPSEs.  DPE OM No. 2(7)/05-DPE (WC)-Part-GL-VII dated 1st May 2008
154.	Grant of increment(s) or pay revision of executives with retrospective effect by CPSEs. DPE OM NO. 2(56)/08-DPE(WC)-GL -X/08 dated 16th September,2008
155.	Pay revision of Executives of CPSEs -Role of Financial Advisors in respect of Pay revision proposals of CPSEs  DPE OM No. 2(76)/08-DPE(WC)-GL VIII/09 dated 2nd April 2009
156.	Reimbursement of Repair & Maintenance Charges related to Leased/Self-Leased Accommodation.  DPE OM No. 2(27)/05-DPE(WC)-GL-XIII/09 dated 20th May 2009
157.	Revision of scales of pay of Executives of CPSEs W.E.F. 01.01.2007, pay etc. of Government Officers on deputation CPSEs  DPE OM No. 10(2)/09-DPE(WC)-GL-XV/09 dated 8th June,2009
158.	Fixation of pay in the cases, based on emoluments, of the Board Level incumbents in CPSEs. DPE.OM No. 2(24)/09-DPE(WC)-GL-IV/2010 dated 5th March, 2010
159.	Recommendations of 2nd Pay Revision Committee (PRC) in respect to sick CPSEs and CPSEs having level less than Rs. 50 crore.  DPE OM No.2(74)/08-DPE(WC)-GL-XI/2010 dated 16th June,2010
160.	Clarifications based on recommendations of the Anomalies Committee; pay related issues (2007 pay revision) of Executives & Non-unionized Supervisors of CPSEs.  DPE OM No.2(32)/10-DPE(WC)-GL-XXIII/2010 dated 26th October, 2010

Sl. No.	Subject
161.	Allowing vigilance functionaries on deputation to CPSEs the option to draw pay either in the scale of pay of the CPSE concerned or pay in the parent cadre plus deputation(duty) allowance thereon plus personal pay, if any- Cabinet decision - reg.  DPE OM No. 2(27)/10-DPE(WC)-GL-XXIV/2010 dated 3rd December, 2010
162.	Pay Revision of Executives and Non-Unionised Supervisors of CPSEs W.E.F. 1.1.07. DPE OM No. 2(51)/2010-DPE(WC) GL-X/2011 dated 1st June, 2011
163.	Procedure of pay fixation in some past cases of pay of Board Level Executives DPE OM No.2(51)/10-DPE(WC)-GL-XI/2011 dated 3rd June, 2011
164.	Additional remuneration for handling additional charge and higher PRP for discharging additional responsibilities of a higher post.  DPE OM No. J-72/05-DPE(WC) dated 31st May, 2012
165.	Keeping certain allowances outside the 50% ceiling for Perks & Allowances.  DPE OM No. 2(20)/2012-DPE(WC) dated 29th June, 2012
166.	Revision of wage/pay based on profitability of Central Public Sector Enterprises (CPSEs) as a whole and not based on unit-wise performance.  DPE OM No. 2(10)/2013-DPE(WC)-GL-XIII/13 dated 30th April, 2013
167.	Policy for the 7th Round (2nd part) of Wage Negotiations for unionized workers in Central Public Sector Enterprises w.e.f. 01.01.2012  DPE OM No. 2(110)/11-DPE(WC)-GL-XVI/13 dated 13th June, 2013
168.	Deduction of interest on idle cash/ bank balances for the purpose of calculating Profit Before Tax (PBT) and distribution of Performance Related Pay (PRP) in Central Public Sector Enterprises (CPSEs).
	DPE OM No.2(8)/12-DPE(WC)-GL-XX/13 dated 18th September, 2013
169.	Deduction of interest on idle cash/ bank balances for the purpose of calculating Profit Before Tax (PBT) and distribution of Performance Related Pay (PRP) in Central Public Sector Enterprises (CPSEs).
	DPE OM No-2(8)/12/DPE-(WC)-GL-XV/14 dated 2nd September, 2014
170.	Constitution of 3rd Pay Revision Committee for the pay revision of Executives and Non-unionized Supervisors of CPSEs.  DPE OM-W-08/0005/2016-DPE (WC) dated 13th June, 2016
171.	Pay Revision of Board level and below Board level Executives and Non-Unionised Supervisors of CPSEs W.E.F 01/01/2017 -Constitution of Anomalies Committee DPE OM-W-02/0028/2017/DPE(WC) dated 3rd August, 2017
	(b) Dearness Allowance / Interim Relief
172.	Payment of Interim Relief to the employees of the Public Enterprises who are still following Central D.A. Pattern  DPE OM No. 2(10)/83-BPE(WC) dated 7th March, 1986

A18 Annexures

Sl. No.	Subject
173.	Recommendations made by the High Power Pay Committee on payment of interim relief to employees working in Public Enterprises following Central DA pattern BPE OM No. 2(5)/87-BPE(WC) 5th April, 1988
174.	New DA Formula-Applicability to unionised staff/workers in PSUs.  DPE OM No. 2(50)/86-DPE (WC) 26th July, 1995
175.	Treatment of Personal Pay for Fixation of Pay and DA.  DPE OM No. 2(50)/86-DPE(WC) dated 6th February, 1996
176.	Grant of Interim Relief to the employees of the Central PSEs following IDA pattern.  DPE OM No. 2/44/97-DPE(WC) dated 19th August, 1998
177.	Board level posts and below Board level posts including non-unionised supervisors in Public Enterprises-Revision of scales of pay w.e.f. 1.1.1997-Payment of DA at revised rates regarding. DPE OM No. 2(9)/2000-DPE(WC)-GL XIV dated 21st January, 2003
178.	Payment of DA under percentage DA Scheme to Board level executives in Public Enterprises. DPE OM No. 2(50)/86-DPE(WC)-GL-XIII dated 21st January 2003
179.	Payment of DA to the employees of PSEs governed by HPPC-Government decision thereon. DPE OM. No. 2(42)/97-DPE(WC)-GL-XVI dated 9th April, 2003
180.	Payment of DA under percentage DA Scheme to Board level executives in Public Enterprises. DPE OM No. 2(50)/86-DPE(WC)-GL-XVII 25th April, 2003
181.	Board level posts and below Board level posts including non-unionised supervisors in Public Enterprises-Revision of scales of pay w.e.f. 1.1.1997-Payment of DA at revised rates regarding. DPE OM No. 2(9)/2000-DPE(WC)-GL-XVIII 2nd May, 2003
182.	Payment of DA under percentage DA Scheme to Board level/below Board level executives and non-unionized supervisors in Public Enterprises on 1987 and 1992 basis.  DPE OM No. 2(50)/86-DPE (WC) dated 24th February, 2004
183.	Payment of DA under percentage DA Scheme to Board level/below Board level executives and non-unionized supervisors in Public Enterprises on 1987 and 1992 basis.  DPE OM No. 2(50)/86-DPE (WC) dated 25th February, 2004
184.	Board level posts and below Board level posts including non-unionised supervisors in Public Enterprises Revision of scales of pay w.e.f. 1.1.1997 - Payment of DA at revised rates regarding. DPE OM No. 2(9)/2000-DPE(WC) dated 25th February, 2004
185.	Payment of DA under percentage DA Scheme to Board level/below Board level executives and non-unionized supervisors in Public Enterprises on 1987 and 1992 basis.  DPE OM No. 2(50)/86-DPE (WC) dated 15th April, 2004
186.	Board level posts and below Board level posts including non-unionised supervisors in Public Enterprises - Revision of scales of pay w.e.f. 1.1.1997 - Payment of DA at revised rates regarding. DPE OM No. 2(9)/2000-DPE(WC) dated 15th April, 2004

Sl. No.	Subject
187.	Payment of DA to the CDA pattern employees of PSEs governed by HPPC - Government decision thereon.
	DPE OM No. 2(42)/97-DPE (WC)-GL-VII dated 7th May, 2004
188.	Payment of DA to the CDA pattern employees of PSEs governed by HPPC - Government decision thereon.
	DPE OM No. 2(43)/90-DPE (WC) dated 10th June, 2004
189.	Payment of DA under percentage DA Scheme to Board level/below Board level executives and non-unionized supervisors following IDA scales of pay in Public Sector Enterprises on 1987 and 1992 basis.
	DPE OM No. 2(50)/86-DPE (WC) dated 16th July, 2004
190.	Board level posts and below Board level posts including non-unionised supervisors in Public Enterprises - Revision of scales of pay w.e.f. 1.1.1997 - Payment of DA at revised rates regarding. DPE OM No. 2(9)/2000-DPE(WC) dated 16th July, 2004
191.	Payment of DA to the CDA pattern employees of PSEs governed by HPPC - Government decision thereon.
	DPE OM No. 2(42)/97-DPE (WC) dated 7th October, 2004
192.	Payment of DA under percentage DA Scheme to Board level/below Board level executives and non-unionized supervisors following IDA scales of pay in Public Sector Enterprises on 1987 and 1992 basis.
	DPE OM No. 2(50)/86-DPE (WC)-GL XIVdated 27th October, 2004
193.	Board level posts and below Board level posts including non-unionised supervisors in Public Enterprises - Revision of scales of pay w.e.f. 1.1.1997 - Payment of DA at revised rates regarding. DPE OM No. 2(9)/2000-DPE(WC)-GL XIII dated 27th October, 2004
194.	Payment of DA to the CDA pattern employees of PSEs continue to draw their pay in the prerevised scales of pay effective from 1.7.2004 governed by HPPC - Government decision thereon. DPE OM No. 2(43)/90-DPE (WC) dated 2nd December, 2004
195.	Payment of DA under percentage DA Scheme to Board level/ below Board level executives and non-unionized supervisors following IDA scales of pay in Public Sector Enterprises on 1987 and 1992 basis.
	DPE OM No. 2(50)/86-DPE (WC) dated 27th January, 2005
196.	Board level posts and below Board level posts including non-unionised supervisors in Public Enterprises - Revision of scales of pay w.e.f. 1.1.1997 - Payment of DA at revised rates regarding. DPE OM No. 2(9)/2000-DPE(WC)-GL dated 27th January, 2005
197.	Payment of DA to the CDA pattern employees of PSEs governed by HPPC - Government decision thereon.  DPE OM No. 2(42)/97-DPE(WC)-GL dated 7th April, 2005

A20 Annexures

Sl. No.	Subject
198.	Board level posts and below Board level posts including non-unionised Supervisors in Public Enterprises - Revision of scales of Pay W.E.F. 1.1.1997 - Payment of DA at revised rates regarding. DPE OM No. 2(9)/2000-DPE(WC)-GL V dated 25th April, 2005
199.	Payment of DA under percentage DA Scheme to Board level/ below Board level executives and non-unionized supervisors following IDA scales of pay in Public Sector Enterprises on 1987 and 1992 basis.
	DPE OM No. 2(50)/86-DPE (WC)- GL-IV dated 25th April, 2005
200.	Merger of 50% of Dearness Allowance with basic pay to the employees of Central Public Sector Enterprises (CPSEs) following CDA pattern pay scales covered under High Power Pay Committee (HPPC) recommendations.
	DPE OM No. 2(6)/2004-DPE(WC)-GL-VI dated 24th May, 2005
201.	Payment of DA to the CDA pattern employees of PSEs continue to draw their pay in the prerevised scales of pay effective from 1.1.2005 governed by HPPC - Government decision thereon. DPE OM .No2(43)/90-DPE (WC) dated 21st June, 2005
202.	Board level posts and below Board level posts including non-unionised supervisors in Public Enterprises - Revision of scales of pay w.e.f. 1.1.1997 - Payment of DA at revised rates regarding. DPE OM .No. 2(9)/2000-DPE(WC) -GL-IX dated 12th July, 2005
203.	Payment Of DA Under Percentage DA Scheme To Board Level/ Below Board Level Executives And Non-Unionized Supervisors Following IDA Scales Of Pay In Public Sector Enterprises On 1987 And 1992 Basis.
	DPE OM No. 2(50)/86-DPE (WC)-GL-VIII dated 12th July, 2005
204.	Payment Of DA Under Percentage DA Scheme to Board Level/ Below Board Level Executives And Non-Unionized Supervisors Following IDA Scales Of Pay In Public Sector Enterprises On 1987 And 1992 Basis
	DPE OM No. 2(50)/86-DPE (WC)-GL-XI dated 18th October, 2005
205.	Board Level Posts and Below Board Level Posts Including Non-Unionised Supervisors in Public Enterprises - Revision of Scales of Pay W.E.F. 1.1.1997 - Payment of DA at Revised Rates Regarding.
	DPE OM No. 2(9)/2000-DPE(WC) - GL XII dated 18th October, 2005
206.	Payment of DA to the CDA Pattern Employees of PSEs Governed by HPPC - Government Decision Thereon
	DPE OM No. 2(42)/97-DPE (WC)-GL-XIII dated 19th October, 2005
207.	Payment Of DA To The CDA Pattern Employees Of PSEs Who Continue To Draw Their Pay In The Pre-Revised Scales Of Pay Effective From 1.7.2005 Governed By HPPC Recommendations - Government Decision Thereon.
	DPE OM No. 2(43)/90-DPE (WC)-GL XIV dated 6th December, 2005

Sl. No.	Subject
208.	Board Level Posts And Below Board Level Posts Including Non-Unionised Supervisors In Public Enterprises - Revision Of Scales Of Pay W.E.F. 1.1.1997 - Payment Of DA At Revised Rates Regarding  DPE OM No. 2(9)/2000-DPE(WC) - GL-XII dated 17th January, 2006
	DEE OM No. 2(9)/2000-DEE(WC) - GL-All dated 1/til Jahdary, 2000
209.	Payment Of DA Under Percentage DA Scheme To Board Level/ Below Board Level Executives And Non-Unionized Supervisors Following IDA Scales Of Pay In Public Sector Enterprises On 1987 And 1992 Basis.
	DPE OM No. 2(50)/86-DPE (WC)-GL-I dated 17th January, 2006
210.	Payment of DA to the CDA pattern employees of PSEs governed by HPPC - Government decision thereon.
	DPE OM No. 2(42)/97-DPE (WC)-GL-III dated 12th April, 2006
211.	Payment of DA under percentage DA Scheme to Board level/ below Board level executives and non-unionized supervisors following IDA scales of pay in Public Sector Enterprises on 1987 and 1992 basis.
	DPE OM No. 2(50)/86-DPE (WC)-GL-V dated 19th April, 2006
212.	Board level posts and below Board level posts including non-unionised supervisors in Public Enterprises - Revision of scales of pay w.e.f. 1.1.1997 - Payment of DA at revised rates regarding. DPE OM No. 2(9)/2000-DPE(WC)- GL-IV dated 20th April, 2006
213.	Payment of DA to the CDA pattern employees of PSEs who continue to draw their pay in the prerevised scales of pay effective from 1.7.2005 governed by HPPC recommendations - Government decision thereon.
	DPE OM No. 2(43)/90-DPE (WC) dated 8th May, 2006
214.	Payment of DA under percentage DA Scheme to Board level/ below Board level executives and non-unionized supervisors following IDA scales of pay in Public Sector Enterprises on 1987 and 1992 basis  DPE OM No. 2(50)/86-DPE (WC) dated 17th July, 2006
215.	Board level posts and below Board level posts including non-unionised supervisors in Public Enterprises - Revision of scales of pay w.e.f. 1.1.1997 - Payment of DA at revised rates regarding. DPE OM No.2(9)/2000-DPE(WC) dated 17th July, 2006
216.	Payment of DA to the CDA pattern employees of PSEs governed by HPPC - Government decision thereon.
	DPE OM No. 2(42)/97-DPE (WC)-GL dated 22nd Sept., 2006
217.	Board level posts and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises - Revision of scales of pay w.e.f. 1.1.1997 - Payment of IDA at revised rates regarding.
	DPE OM No. 2(9)/2000-DPE(WC) dated 11th October, 2006

A22 Annexures

Sl. No.	Subject
218.	Payment of DA to Board level/ below Board level executives and non-unionized supervisors following IDA scales of pay in Public Sector Enterprises on 1987 and 1992 basis.  DPE OM No. 2(50)/86-DPE (WC) dated 11th October, 2006
219.	Payment of DA to the CDA pattern employees of CPSEs who continue to draw their pay in the pre-revised (4th Central Pay Commission )-scales of pay effective from 1.7.2006 governed by HPPC recommendations - Government decision thereon.  DPE OM No. 2(43)/90-DPE (WC) dated 17th October, 2006
220.	2nd Pay Revision Committee.
==0.	DPE OM No. 2(10)/06-DPE (WC) dated 8th December, 2006
221.	Board level posts and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises - Revision of scales of pay w.e.f. 1.1.1997 - Payment of IDA at revised rates regarding.  DPE OM No. 2(9)/2000-DPE(WC) GL-I dated 9th January 2007
222.	Payment of DA to Board level/ below Board level executives and non-unionized supervisors following IDA scales of pay in Public Sector Enterprises on 1987 and 1992 basis.  DPE OM No. 2(50)/86-DPE (WC)-GL-II dated 9th January 2007
223.	Payment of DA to Board level/ below Board level executives and non-unionized supervisors following IDA scales of pay in Public Sector Enterprises on 1987 and 1992 basis.  DPE OM No. 2(50)/86-DPE (WC)-GL-II dated 9th January 2007
224.	Board level posts and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises - Revision of scales of pay w.e.f. 1.1.1997 - Payment of IDA at revised rates regarding.  DDF OM No. 200/2000 DDF (WC) CL. I dated 0th January 2007.
	DPE OM No. 2(9)/2000-DPE(WC) GL-I dated 9th January 2007
225.	Payment of DA to Board level/below Board level executives and non-unionized supervisors following IDA scales of pay in Public Sector Enterprises on 1987 and 1992 basis.  DPE OM No. 2(50)/86-DPE (WC)-GL-IV/07 dated 16th April, 2007
226.	Board level posts and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises - Revision of scales of pay w.e.f. 1.1.1997 - Payment of IDA at revised rates regarding.  DPE OM No. 2(9)/2000-DPE(WC)GL-III/07 dated 16th April, 2007
227.	Payment of DA to the CDA pattern employees of CPSEs governed by HPPC recommendations.  DPE OM No. 2(42)/97-DPE (WC) dated 25th June 2007
228.	Payment of DA to the CDA pattern employees of PSEs who continue to draw their pay in the prerevised scales of pay effective from 1.1.2007 governed by HPPC recommendations - Government decision thereon.  DPE OM No. 2(43)/90-DPE (WC) dated 28th June 2007

Sl. No.	Subject
229.	Board level posts and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises- Revision of scales of pay w.e.f. 01.01.1997 - Payment of IDA at revised rates regarding.  DPE OM No. 2(9)/2000-DPE (WC) dated 17th July 2007
230.	Payment of DA to Board level/below Board level executives and non-unionized supervisors following IDA scales of pay in Public Sector Enterprises on 1987 and 1992 basis.  DPE OM No. 2(50)/86-DPE (WC) dated 17th July 2007
231.	Board level posts and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises- Revision of scales of pay w.e.f. 01.01.1997 - Payment of IDA at revised rates regarding.  DPE OM No. 2(9)/2000-DPE (WC)-GL-XI dated 9th October, 2007
232.	Payment of DA to Board level/below Board level executives and non-unionized supervisors following IDA scales of pay in Public Sector Enterprises on 1987 and 1992 basis.  DPE OM No. 2(50)/86-DPE (WC) - GL-XII dated 9th October, 2007
233.	Board level posts and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises- Revision of scales of pay w.e.f. 01.01.1997 - Payment of IDA at revised rates regarding.  DPE OM No 2(9)/2000-DPE (WC) dated 21st January 2008
234.	Payment of DA to Board level/below Board level executives and non-unionized supervisors following IDA scales of pay in Public Sector Enterprises on 1987 and 1992 basis.  DPE OM No. 2(50)/86-DPE (WC) dated 21st January 2008
235.	Board level posts and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises- Revision of scales of pay w.e.f. 01.01.1997 - Payment of IDA at revised rates regarding.  DPE OM No.2(9)/2000-DPE (WC) -GL III/08 dated 23rd April, 2008
236.	Payment of DA to Board level/below Board level executives and non-unionized supervisors following IDA scales of pay in Public Sector Enterprises on 1987 and 1992 basis.  DPE OM No. 2(50)/86-DPE (WC)-GL-V/08 dated 28th April, 2008
237.	Payment of DA to the CDA pattern employees of CPSEs governed by HPPC recommendations. DPE OM No. 2 (42)/97-DPE (WC) -GL-IV/08 dated 28th April, 2008
238.	Payment of DA to the CDA pattern employees of PSEs who continue to draw their pay in the prerevised scales of pay effective from 01.01.2008 governed By HPPC recommendations-Government decision thereon.  DPE OM No. 2(43)/90-DPE(WC)-GL-VIII/08 dated 12th May, 2008
239.	Board level posts and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises- Revision of scales of pay w.e.f. 01.01.1997 - Payment of IDA at revised rates regarding.  DPE OM No. 2(9)/2000-DPE (WC) -GL IX/08 dated 14th July, 2008

A24 Annexures

Sl. No.	Subject
240.	Payment of DA to Board level/below Board level executives and non-unionized supervisors following IDA scales of pay in Public Sector Enterprises on 1987 and 1992 basis.  DPE OM No. 2(50)/86-DPE (WC) -GL-VIII/08 dated 14th July, 2008
241.	Board level posts and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises- revision of scales of pay W.E.F. 01.01.1997 - payment of IDA at revised rates regarding  DPE OM No. 2(9)/2000-DPE (WC) -GL XII/08 dated 22nd Oct, 2008
242	
242.	Payment of DA to the CDA pattern employees of CPSEs governed by HPPC recommendations. DPE OM No. 2(42)/97-DPE(WC)-GL-XIII dated 23rd Oct, 2008
243.	Payment of DA to Board level/below Board level executives and non-unionized supervisors following IDA scales of pay in Public Sector Enterprises on 1987 and 1992 basis.  DPE OM No. 2(50)/86-DPE (WC) -GL-XIV/08 dated 24th Oct, 2008
244.	Board level and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises- revision of scales of pay W.E.F. 01.01.2007 - payment of IDA at revised rates regarding
	DPE OM No. 2(70)/2008-DPE(WC)-GL-II/09 dated 30th January, 2009
245.	Payment of DA to Board level/below Board level executives and non-unionized supervisors following IDA scales of pay in Public Sector Enterprises on 1987 and 1992 basis.
	DPE OM No. 2(50)/86-DPE(WC)-GL-III/09 dated 30th January, 2009
246.	Board level and below Board level posts including non-unionised supervisors in central Public Sector Enterprises- revision of scales of pay W.E.F. 01.01.1997 - payment of IDA at revised rates regarding
	DPE OM No. 2(9)/2000-DPE(WC)-GL-V/09 dated 2nd March 2009
247.	Payment of DA to the CDA pattern employees of 69 CPSEs governed by HPPC recommendations. DPE OM No. 2(54)/2008-DPE(WC)-GL-VI/09 dated 26th March, 2009
248.	Payment of DA to the CDA pattern employees of CPSEs governed by HPPC recommendations DPE OM No. 2(42)/97-DPE(EC)-GL-IX/09 dated 22nd April 2009
249.	Board level and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises- revision of scales of pay W.E.F. 01.01.2007 payment of IDA at revised rates regarding
	DPE OM No. 2(70)/2008-DPE(WC)-GL-X/09 dated 28th April, 2009
250.	Payment of DA to Board level/below Board level executives and non-unionized supervisors following IDA scales of pay in Public Sector Enterprises on 1987 and 1992 basis.  DPE OM No. 2(50)/86-DPE(WC)-GL-XI/09 dated 28th April, 2009
251.	Board level and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises- revision of scales of pay w.e.f. 01.01.1997 - payment of IDA at revised rates regarding  DPE OM No. 2(9)/2000-DPE(WC)-GL-XII/09 dated 28th April, 2009

Sl. No.	Subject
252.	Payment of DA to Board level/below Board level executives and non-unionized supervisors following IDA scales of pay in Public Sector Enterprises on 1987 and 1992 basis.  DPE OM No. 2(50)/86-DPE(WC)-GL-XVII/2009 dated 15th July, 2009
253.	Board level and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises- revision of scales of pay w.e.f. 01.01.1997 - payment of IDA at revised rates regarding
	DPE OM No. 2(29)/2000-DPE(WC)-GL-XIII/2009 dated 15th July, 2009
254.	Board level and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises- revision of scales of pay w.e.f. 01.01.1997 - payment of IDA at revised rates regarding
	DPE OM No. 2(70)/2008-DPE(WC)-GL-XIX/2009 dated 15th July, 2009
255.	Payment of DA to the CDA pattern employees of 69 CPSEs governed by HPPC recommendations DPE OM No. 2(54)/2008-DPE(WC)-GL-XXI/2009 dated 8th October, 2009
256.	Payment of DA to Board level/below Board level executives and non-unionized supervisors following IDA scales of pay in Public Sector Enterprises on 1987 and 1992 basis.  DPE OM No. 2(50)/86-DPE(WC)-XXII/2009 dated 21st October, 2009
257.	Board level posts and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises- Revision of scales of pay w.e.f. 01.01.1997 - Payment of IDA at revised rates regarding
	DPE OM No. 2(9)/2009-DPE(WC)-GL-XXIII/2009 dated 21st October, 2009
258.	Board level and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises- Revision of scales of pay w.e.f. 01.01.2007 - Payment of IDA at revised rates - regarding.
	DPE OM No. 2(70)/2008-DPE(WC)-GL-XXIV/2009 dated 21st October, 2009
259.	Payment of DA to the CDA pattern employees of CPSEs Governed by HPPC recommendation. DPE OM No. 2(42)/97-DPE(WC)-GL-XXIV/2009 dated 10th November, 2009
260.	Board level and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises- revision of scales of pay w.e.f. 01.01.2007 - Payment of IDA at revised rates - regarding.
	DPE OM No. 2(70)/2008-DPE(WC)-GL-I/2010 dated 15th January, 2010
261.	Board level and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises- revision of scales of pay w.e.f. 01.01.2007 - Payment of IDA at revised rates - regarding.
	DPE OM No. 2(9)/2000-DPE(WC)-GL-II/2010 dated 28th January, 2010
262.	Payment of DA to Board level/below Board level executives and non-unionized supervisors following IDA scales of pay in Public Sector Enterprises on 1987 and 1992 basis.  DPE OM No. 2(50)/86-DPE(WC)-GL-III/2010 dated 28th January, 2010

A26 Annexures

Sl. No.	Subject
263.	Board level posts and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises- Revision of scales of pay w.e.f. 01.01.1997 - Payment of IDA at revised rates regarding  DPE OM No. 2(9)/2000-DPE(WC)-GL-VI/2010 dated 21st April, 2010
264.	Payment of DA to Board level/below Board level executives and non-unionized supervisors following IDA scales of pay in Public Sector Enterprises on 1987 and 1992 basis.  DPE OM No. 2(50)/86-DPE(WC)-GL-V/2010 dated 21st April, 2010
265.	Board level and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises- revision of scales of pay w.e.f. 01.01.2007 - Payment of IDA at revised rates - regarding.  DPE OM No. 2(70)/2008-DPE(WC)-GL-VII/2010 dated 21st April, 2010
266.	Payment of DA to CDA pattern employees of 69 CPSEs governed by HPPC recommendations.  DPE OM No.2(54)/2008-DPE(WC)-GL-VIII/2010 dated 23rd April, 2010
267.	Payment of DA to the CDA pattern employees of CPSEs governed by HPPC recommendations. DPE OM No. 2(42)/97-DPE(WC)-GL-IX/2010 dated 17th May, 2010
268.	Board level posts and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises- Revision of scales of pay w.e.f. 01.01.1997 - Payment of IDA at revised rates regarding  DPE OM No. 2(9)/2000-DPE(WC)-GL-XIV/2010 dated 2nd August, 2010
269.	Board level and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises- Revision of scales of pay w.e.f. 01.01.2007 - Payment of IDA at revised rates - regarding.  DPE OM No. 2(70)/2008-DPE(WC)-GL-XIII/2010 dated 2nd August, 2010
270.	Payment of DA to Board level/below Board level executives and non-unionized supervisors following IDA scales of pay in Public Sector Enterprises on 1987 and 1992 basis.  DPE OM No. 2(50)/86-DPE(WC)-GL-XV/2010 dated 2nd August, 2010
271.	Board level posts and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises- Revision of scales of pay w.e.f. 01.01.1997 - Payment of IDA at revised rates regarding  DPE OM No. 2(9)/2000-DPE(WC) -GL-XIV/2010 dated 5th August, 2010
272.	Payment of DA to the CDA pattern employees of 69 CPSEs governed by HPPC recommendations DPE OM No. 2(54)/2008-DPE(WC)-GL-XVIII/2010 dated 7th October, 2010
273.	Board level and below Board level posts including non-unionised supervisors In Central Public Sector Enterprises (CPSEs) - Revision of scales of pay w.e.f . 01.01.2007 - Payment of IDA at revised rates - regarding.  DPE OM No. 2(70)/2008-DPE(WC)-GL-XVIV dated 18th October, 2010

Sl. No.	Subject
274.	Board level posts and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises(CPSEs)- Revision of scales of pay w.e.f. 01.01.1997 - Payment of IDA at revised rates regarding  DPE OM No. 2(9)/2000-DPE(WC)-GL-XX/2010 dated 18th October, 2010
275.	Payment of DA to Board level/below Board level executives and non-unionized supervisors following IDA scales of pay In Central Public Sector Enterprises(CPSEs) on 1987 and 1992 basis.  DPE OM No.2(50)/86-DPE(WC)-GL-XXI/2010 dated 18th October, 2010
276.	Payment of DA to the CDA pattern employees of CPSEs governed by HPPC recommendations. DPE OM No. 2(42)/97-DPE(WC)-GL-XXII/2010 dated 28th October, 2010
277.	Board level and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises(CPSEs) - Revision of scales of pay w.e.f. 01.01.2007 - Payment of IDA at revised rates - regarding.  DPE OM No. 2(70)/2008-DPE(WC)-GL-I/11 dated 17th January, 2011
278.	Board level posts and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises(CPSEs)- Revision of scales of pay w.e.f. 01.01.1997 - Payment of IDA at revised rates regarding  DPE OM No.2(9)/2000-DPE (WC)-GL-II/11 dated 17th January, 2011
279.	Payment of DA To Board level/below Board level executives and non-unionized supervisors following IDA scales of pay in Public Sector Enterprises on 1987 and 1992 basis.  DPE OM No. 2(50)/86-DPE(WC)-GL-III/11 dated 17th January, 2011
280.	Payment of DA to the CDA pattern employees of CPSEs governed by HPPC recommendations. DPE OM No. 2(54)/2008-DPE(WC)-GL-IV/2011 dated 30th March, 2011
281.	Board level and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises(CPSEs) - Revision of scales of pay w.e.f. 01.01.2007 - Payment of IDA at revised rates - regarding.  DPE OM No. 2(70)/2008-DPE(WC)-GL-VII/2011 dated 13th April, 2011
282.	Board level posts and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises(CPSEs)- Revision of scales of pay w.e.f. 01.01.1997 - Payment of IDA at revised rates regarding  DPE OM No. 2(9)/2000-DPE (WC)-GL-VI/2011 dated 13th April, 2011
283.	Payment of DA to Board level/below Board level executives and non-unionized supervisors following IDA scales of pay in Public Sector Enterprises on 1987 and 1992 basis.  DPE OM No. 2(50)/86-DPE(WC)-GL-V/2011 dated 13th April, 2011
284.	Payment of DA to CDA pattern employees of CPSEs governed by HPPC recommendations. DPE OM No. 2(42)/97-DPE(WC)-GL-VIII/2011 dated 20th April, 2011

A28 Annexures

Sl. No.	Subject
285.	Board level and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises (CPSEs) at 1987, 1992,1997 and 2007 levels - Payment of IDA at revised rates - regarding
	DPE OM No. 2(50)/86-DPE(WC)-GL-XIV/2011 dated 19th July, 2011
286.	Board level and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises(CPSEs) - Revision of scales of pay w.e.f. 01.01.2007 - Payment of IDA at revised rates - Regarding
	DPE OM No. 2(70)/2008-DPE(WC)-GL-XVII/2011 dated 21st October, 2011
287.	Payment of DA to the CDA pattern employees of 69 CPSEs governed by HPPC recommendations. DPE OM No. 2(54)/2008-DPE(WC)-GL-XVIII/2011 dated 21st October, 2011
288.	Payment of DA to Board level/below Board level executives and non-unionized supervisors following IDA scales of pay in CPSEs on 1987 and 1992 basis.
	DPE OM No. 2(50)/86-DPE(WC)-GLXX/2011 dated 24th October, 2011
289.	Payment of DA to the CDA pattern employees of CPSEs governed by HPPC recommendations.
	DPE OM No. 2(42)/97-DPE(WC)-GL.XXI/2011 dated 24th October, 2011
290.	Board level posts/below Board posts including Non-unionized supervisors in Central Public Sector Enterprises CPSEs-Revision of scales of pay w.e.f. 01.01.1997-Payment of IDA at revised rates regarding.
	DPE OM No. 2(9)/2000-DPE(WC)GL-XIX/2011 dated 24th October, 2011
291.	Board level /below Board posts including non-unionized supervisors in CPSEs-Revision of scales of pay w.e.f. 01.01.2007-Payment of IDA at revised rates-regarding.
	DPE OM No. 2(70)/2008-DPE(WC)-GL-I/2012 dated 16th January,2012
292.	Board level posts and below Board level posts including Non-unionized supervisors in Central Public Sector Enterprises CPSEs-Revision of scales of pay w.e.f. 01.01.1997-Payment of IDA at revised rates-regarding.
	DPE OM No. 2(9)/2000-DPE(WC)-GL-II/2012 dated 18th January,2012
293.	Payment of DA to Board level/below Board level executives and non-unionized supervisors following IDA scales of pay in CPSEs on 1987 and 1992 basis.
	DPE OM No. 2(50)/86-DPE(WC)-GL-III/2012 dated 18th January,2012
294.	Board level and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises (CPSEs) at 1987, 1992, 1997 and 2007 levels- Payment of IDA at revised rates - regarding
	DPE OM No. 2(50)/86-DPE(WC)-GL-V/2012 dated 10th April 2012
295.	Payment of DA to the CDA pattern employees Of 69 CPSEs governed by HPPC recommendations DPE OM No. 2(54)/2008-DPE(WC)-GL-VI/2012 dated 10th April 2012
296.	Payment of DA to the CDA pattern employees of CPSEs governed by HPPC recommendations DPE OM No. 2(42)/97-DPE(WC)-GL-VIII/2011 dated 24th May 2012

Sl. No.	Subject
297.	Transport Allowance at the double rate to disabled executives of BHEL (ShriLaximikantVijayvargia Vs. Ministry of Heavy Industries & Public Entperprises and Others). DPE OM No. 2(42)/10-DPE(WC) dated 24th May, . 2012
298.	Pay revision of CPSEs employees following CDA pattern in 69 Central Public Sector Enterprises (CPSEs)  DPE OM No. 2(54)/08-DPE(WC) dated 8th June 2012
299.	Payment of DA to the Board level/below Board level executives and non-unionized supervisors following IDA scales of pay in CPSEs on 1987 and 1992 basis.  DPE OM No. 2(50)/86-DPE(WC)- GL-XIII/12 dated 9th July 2012
300.	Board level posts and below Board level posts including non-unionized supervisors in CPSEs-Revision of scales of pay w.e.f 01.01.2007-Payment of IDA at revised rates-regarding.  DPE OM No. 2(70)/2008-DPE(WC)-GL-XII/12 dated 9th July 2012
301.	Board level posts and below Board level posts including Non-unionized supervisors in CPSEs-Revision of scales of pay w.e.f 01.01.1997-Payment of IDA at revised rates-regarding.  DPE OM No.2(9)/2000-DPE(WC)-GL-XI/12 dated 9th July 2012
302.	Payment of DA to Board level/below Board level executives and non-unionized supervisors following IDA scales of pay in Central Public Sector Enterprises (CPSEs) on 1987 and 1992 basis.
	DPE OM No. 2(50)/86-DPE(WC)-GL-XV/12 dated 5th October 2012
303.	Payment of DA to the CDA pattern employees of 69 CPSEs governed by HPPC recommendations.  DPE OM No. 2(54)/2000-DPE(WC)-GL-XVI/12 dated 5th October 2012
304.	Board level posts and below Board level posts including non-unionized supervisors in Central Public Sector Enterprises (CPSEs)-Revision of scales of pay w.e.f. 01.01.2007-Payment of IDA at revised rates-regarding.  DPE OM No. 2(70)/2008-DPE(WC)-GL-XII/12 dated 5th October 2012
305.	Board level posts and below Board level posts including Non-unionized supervisors in Central Public Sector Enterprises (CPSEs)-Revision of scales of pay w.e.f 01.01.1997-Payment of IDA at revised rates-regarding.  DPE OM No. 2(9)/2000-DPE(WC)-GL-XVIII/12 dated 5th October 2012
306.	Payment of DA to the CDA pattern employees of CPSEs governed by HPPC recommendations. DPE OM No. 2(42)/97-DPE(WC)-GL-XIX/12 dated 25th October 2012
307.	Payment of DA to Board level/below Board level executives and non-unionized supervisors following IDA scales of pay in Central Public Sector Enterprises (CPSEs) on 1987 and 1992 basis
	DPE OM No. 2(50)/86-DPE(WC)-GL-III/2013 dated 8th January, 2013

A30 Annexures

Sl. No.	Subject
308.	Board level and below Board level executives including Non-unionised supervisors in Central Public Sector Enterprises(CPSEs) - Revision of scale of pay w.e.f. 01.01.2007- Payment of IDA at revised rates-regarding  DPE OM No. 2(9)/2000-DPE(WC)-GL-IV/2013 dated 8th January, 2013
309.	Board level and below Board level executives including non-unionised supervisors in Central Public Sector Enterprises(CPSEs) - Revision of scale of pay w.e.f. 01.01.2007- Payment of IDA at revised rates-regarding
	DPE OM No. 2(70)/2008-DPE(WC)-GL-II/2013 dated 08th January, 2013
310.	Board level and below Board level executives including non-unionised supervisors in Central Public Sector Enterprises(CPSEs) - Revision of scale of pay w.e.f. 01.01.2007- Payment of IDA at revised rates-regarding  DPE OM No. 2(70)/2008-DPE(WC)-GL-IX/13 dated 8th April, 2013
311.	Payment of DA to Board level/below Board level executives and non-unionized supervisors following IDA scales of pay in Central Public Sector Enterprises (CPSEs) on 1987 and 1992 basis
	DPE OM No. 2(50)/86-DPE(WC)-GL-X/13 dated 8th April, 2013
312.	Board level and below Board level posts including Non-unionised supervisors in Central Public Sector Enterprises(CPSEs) - Revision of scale of pay w.e.f. 01.01.1997- Payment of IDA at revised rates-regarding
	DPE OM No. 2(9)/2000-DPE(WC)-GL-XI/13 dated 8th April, 2013
313.	Payment of DA to the CDA pattern employees of 69 CPSEs governed by HPPC recommendations. DPE OM No. 2(54)/08-DPE(WC)-GL-XII/13 dated 29th April, 2013
314.	Payment of DA to the CDA pattern employees of 69 CPSEs governed by HPPC recommendations. DPE OM No. 2(42)/97-DPE(WC)-GL-XIV/2013 dated 08th May, 2013
315.	Board level and below Board level executives including non-unionised supervisors in Central Public Sector Enterprises(CPSEs) - Revision of scale of pay w.e.f. 01.01.2007- Payment of IDA at revised rates-regarding.
	DPE OM No. 2(70)/2008-DPE(WC) dated 04th July, 2013
316.	Board level and below Board level post Including Non-unionised supervisors in Central Public Sector Enterprises(CPSEs) - Revision of scale of pay w.e.f. 01.01.1997- Payment of IDA at revised rates-regarding
	DPE OM No. 2(9)/2000-DPE(WC)-GL-XXVII/13 dated 4th July, 2013
317.	Payment of DA to Board level/below Board level executives and non-unionized supervisors following IDA scales of pay in Central Public Sector Enterprises (CPSEs) on 1987 and 1992 basis
	DPE OM No. 2(50)/86-DPE(WC)-GL-XIX/13 dated 4th July, 2013
318.	Payment of DA to the CDA pattern employees of 69 CPSEs governed by HPPC recommendations.  DPE OM No. 2(54)/08-DPE(WC)-XXI/13 dated 26th September, 2013

Sl. No.	Subject
319.	Payment of DA to Board level/below Board level executives and non-unionized supervisors following IDA scales of pay in Central Public Sector Enterprises (CPSEs) on 1987 and 1992 basis.  DPE OM No. 2(50)/86-DPE(WC)-GL-XXII/13 dated 4th October, 2013
320.	Board level and below Board level posts including Non-unionised supervisors in Central Public Sector Enterprises(CPSEs) - Revision of scale of pay w.e.f. 01.01.1997- Payment of IDA at revised rates-regarding
	DPE OM No. 2(9)/2000-DPE(WC)-GL-XXIII/13 dated 4th October, 2013
321.	Board level and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises(CPSEs) - Revision of scale of pay w.e.f. 01.01.2007- Payment of IDA at revised rates-regarding
	DPE OM No. 2(70)/2008-DPE(WC)-GL-XXIV/13 dated 4th October, 2013
322.	Payment of DA to the CDA pattern employees of 69 CPSEs governed by HPPC recommendations. DPE OM No. 2(42)/97-DPE(WC)-GL-XXV/13 dated 29th October, 2013
323.	Board level and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises(CPSEs) - Revision of scale of pay w.e.f. 01.01.2007- Payment of IDA at revised rates-regarding
	DPE OM No. 02/0002/2014-DPE(WC)-GL-I/14 dated 7th January, 2014
324.	Payment of DA to Board level/below Board level executives and non-unionized supervisors following IDA scales of pay in Central Public Sector (CPSEs) on 1987 and 1992 basis.
	DPE OM No. 02/0003/2014-DPE(WC)-GL-II/14 dated 7th January, 2014
325.	Board level and below Board level posts including Non-unionised supervisors in Central Public Sector Enterprises(CPSEs) - Revision of scale of pay w.e.f. 01.01.1997- Payment of IDA at revised rates-regarding.
	DPE OM No. 02/0004/2014-DPE(WC)-GL-III/14 dated 7th January, 2014
326.	Payment of DA to the CDA pattern employees of 69 CPSEs governed by HPPC recommendations
	DPE OM No. 2(54)/08-DPE (WC)-GL-VI/14 dated 31st March, 2014
	(c) Allowances & Perquisites
327.	High Power Pay Committee-Implementation of its recommendations-payment of House Rent Allowance to the employees posted at Shillong (Meghalaya).  DPE O.M.No.2(43)/90-DPE(WC) dated 2nd January, 1995
220	
328.	Payment of HRA to the employees of Central PSEs.  DPE O.M.No.M-13/93-DPE(WC) dated 1st October, 1996
329.	Pay revision of the Central Public Sector employees following CDA pattern in 69 PSEs-Classification of Calcutta and Chennai cities 'A-I' Class for the purpose of grant of HRA and grant of Leased Accommodation regarding.  DPE O.M.No.2(42)/97-DPE(WC) dated 20th July, 1998

A32 Annexures

Sl. No.	Subject
330.	LTC suspension in central PSEs.  DPE OM No. 2(3)/2001-DPE(WC) dated 28th February, 2002
331.	Suspension of Leave Travel Concession in Central Public Enterprises-Relaxation to employees posted in North Eastern Region.  DPE O.M.No.2(3)/2001-DPE(WC) GL-VIII dated 12th June, 2002
332.	Leasing of Houses for officers in the Central Public Enterprises.  DPE OM No. 2(38)/03-DPE(WC) GL-XXIV dated 29th October, 2003
333.	Reclassification of cities/town on the basis of 2001-census - grant of House Rent Allowance (HRA) and Compensatory (City) Allowance (CCA) to Central Government employees.  DPE OM No.2(49)/98-DPE (WC) dated 30th December, 2004
334.	Economy measures in Central Public Sector Enterprises (CPSEs) that are dependent on budgetary support for salary and allowances-Air travel entitlement of employees regarding DPE OM No. 2(16)/95-DPE(WC)-GL -IX/06 dated 5th September, 2006
335.	Upgradation of Greater Hyderabad Municipal Corporation and Bangalore as A-1 class city for the purpose of House Rent Allowance / Compensatory (city) Allowance - regarding.  DPE OM No. 2 (49)/98-DPE (WC)-GL-X dated 11th October 2007
336.	Special Allowance to CPSE employees for serving in the difficult and far flung areas. DPE OM No.2(77)/09-DPE(WC)-GL-XII/2010 dated 22nd June 2010
337.	Recovery of rent for the leased accommodation from employees of CPSEs. DPE OM No. 2(68)/08-DPE(WC)-GL IV/12 dated 20th March, .2012
338.	Issue of HRA in respect of employees of Central Public Sector Enterprises (CPSEs) under 2007 pay scales.  DPE O.M.No.2(46)/2012-DPE(WC)-GL-I/2013 dated 07th January 2013
339.	Foreign tours of Executives and Functional Directors of CPSEs.  DPE OM No.2(23)/2007-DPE(WC)-GL-VIII/13 dated 07th March 2013
340.	Keeping certain allowances outside the 50% ceiling for Perks and Allowances. DPE OM No. 2(17)/2010-DPE(WC)-GL-XV/13 dated 11th June 2013
	(d) Others
341.	Payment of sitting fee to non-official members of the Board of Directors of the Public Enterprises. DPE O.M.No.2(31)/87-DPE/(WC) dated 20th August, 1997
342.	Ex-gratia payment in Central Public Sector Enterprises and Establishment to which Payment of Bonus Act, 1965 as amended does not apply in respect of the Financial Year 1996-97. DPE O.M.No.2(22)/97-DPE(WC) dated 20th November, 1997
343.	Death-cum-Retirement Gratuity for the employees of PSEs. DPE O.M.No. 2(9)/95-DPE(WC) dated 27th July, 1998

Sl. No.	Subject
344.	Exclusive use of staff car by board level executives-consolidation of instructions.  DPE OM No.2(53)/90-DPE(WC)-GIV dated 26th March, 1999
345.	Tours abroad by incumbents of top posts and all Board level executives in Public Enterprises DPE OM No.2(41)/93-DPE(WC) G-XI dated 13th August, 1999
346.	Clarification on 5% of the distributable profit.  DPE OM No.2(49)-98- DPE(WC)GL-XXIX dated 12th September 2000
347.	Fixation of Pay of re-employed pensioners-General Policy thereof-Raising limit of exemption of pension.  DPE OM No.K-114/97-DPE(WC)GL dated 26th February, 2002
348.	Perquisites to part-time Directors and Government Directors in Central PSEs. DPE OM No.2(20)/03-DPE (WC) dated 21st July, 2003
349.	Recommendations of Ad-hoc Group of Experts on empowerment of Central Public Sector Enterprises (CPSEs) - guidelines regarding foreign tours of Chief Executives and Functional Directors of CPSEs.  DPE OM No.2(23)/07-DPE (WC) GL-IX dated 24th August, 2007)
350.	Receipt of monetary benefits in the form of sitting fees, bonus, share in profits, stock options etc., by the employees of CPSEs (including chief Executive and Functional Directors) and Government nominated as a part time Director on the Boards of CPSEs, subsidiary /Joint Venture of CPSE and any other companies.  2(15)/06-DPE(WC) -GL -XV/08 dated 17th November, 2008
351.	Method of calculation of encashment of Earned Leave in CPSEs.  DPE OM No. 2(2)/85-DPE(WC)-GL -XVII/08 dated 11th December, 2008
352.	Recommendations of 2nd Pay Revision Committee (PRC) On compensation package in Sick CPSEs and CPSEs in category 'D' having income levels of less than Rs 50 Crores; examination thereof.  DPE OM No.2(74)/08-DPE-(WC) dated 14th January, 2009
353.	New Pension System introduced by Pension Fund Regulatory and Development Authority(PFRDA)  DPE OM No. 2(131)/09-DPE(WC) dated 16th February, 2010
354.	Payment of Gratuity to the employees of CPSEs  DPE OM No.2(25)/10-DPE(WC)-GL-X/2010 dated 2nd June, 2010
355.	Bunching of increments and leave encashment on pay revision w.e.f. 1.1.2007 of executives and Non-unionised Supervisors of CPSEs following IDA pattern of pay scales.  DPE OM No.2(41)/2010-DPE(WC)-GL-VVII/2010 dated 24th September, 2010
356.	Representation/Communications being received by DPE directly from various CPSEs/employees of CPSEs/their employees' Associations/Trade unions etc.  DPE OM No. 2(22)/11-DPE (WC) GL-IX/2011 dated 30th May, 2011

A34 Annexures

Sl. No.	Subject
357.	Foreign tours of Executives and Functional Directors of CPSEs.  DPE OM No.2(23)/07-DPE(WC) GL-XVI/2011 dated 20th July, 2011
358.	Clarification sought by Audit on encashment of sick leave DPE O.M.No.2(14)/2012-DPE(WC) dated 17th July, 2012
359.	Performance Related Pay (PRP) clarification regarding ESOP DPE OM No.2(94)/2011-DPE(WC) dated 30th July, 2012
360.	Issue of consideration of Stagnation Increment for the purpose of national increment at the time of promotion.  DPE OM No.2(36)/2012/DPE(WC) dated 26th December, 2012
361.	Payment of Performance- related pay (PRP) to executives of Central Public Sector Enterprises (CPSEs).  DPE OM No. 2(68)/11-DPE(WC) dated 31st December, 2012
362.	Purchase, use, entitlement and other instructions regarding Staff Car in (CPSEs)-Reg. DPE OM No. 2(23)/11-DPE(WC)-GL-V/13 dated 21st January, 2013
363.	Payment of wages under the Minimum Wages Act to contract/casual workers in CPSEs. DPE OM No. 2(4)/2013-DPE-(WC) GL-VII/13 dated 21st February, 2013
	CHAPTER - VI MEMORANDUM OF UNDERSTANDING
364.	Delegation of Powers to Public Sector Undertakings Signing Memoranda of Understanding with the Government
	DPE OM No.BPE1(18)/88-Fin.(PPU) dated 19th October, 1988
365.	Delegation of enhanced powers to Board of Directors of MOU signing Public Sector Enterprises to incur capital expenditure.  DPE OM No.1(18)/86-DPE(MoU) dated 29th August, 1990
366.	Delegation of powers to public sector undertakings signing MOU with the Government.  DPE OM No. 18(13)/93-GM dated 10th January,1994
367.	Delegation of powers to Public Sector Undertakings signing Memorandum of Understanding with the Government DPE OM No. 2(36)/86-DPE(WC) dated 4th March, 1994
368.	Delegation of Powers to the MOU Signing PSEs.  DPE OM No. No.9(8)/96-DPE(MoU) dated 18th April,1996
369.	Guidelines for MoU for the year 2005-06 DPE OM. No. 3(4)/2004-DPE(MoU) dated 7th January, 2005
370.	Guidelines for drafting of MOUs for the year 2006-07.  DPE OM No.3(8)/2005-DPE(MoU) dated 25th October,2005

Sl. No.	Subject
371.	Guidelines for drafting of Memorandum of Understandings(MoU) between CPSE and Government Department /Ministry for the year 2007-08.  DRE OM No 3(8)/2005 DRE(MoU) dated 25th October 2006
	DPE OM No.3(8)/2005-DPE(MoU) dated 25th October, 2006
372.	Evaluation procedure of MoU performance for the year 2006-07 onwards - MoU Excellence Awards to CPSEs on the basis of Shri N.K. Sinha Committee Report.
	DPE OM No. 3(13)/2006-DPE(MOU) dated 20th August, 2007
373.	Guidelines for signing Memorandum of Understanding (MoU) between CPSE and Government Department /Ministry, for the year 2008-09.
	DPE OM No.3(30)/2007-DPE(MoU) dated 2nd November, 2007
374.	MoU Excellence Awards to CPSEs including listed CPSEs and turnaround sick/ loss making CPSEs.
	DPE OM No.3(29)/2007-DPE(MOU) dated 7th January, 2008
375.	Guidelines for signing Memorandum of Understanding (MoU) between CPSEs and Government Department /Ministry; and between Subsidiary CPSEs and Holding Companies for the year 2009-10.
	DPE OM No.3(10)/2008-DPE(MoU) dated 26th December,2008
376.	Guidelines for Memorandum of Understanding (MoU) between CPSE and Government Department /Ministry for the year 2010-11.
	DPE OM No.3(30)/2007-DPE(MoU) dated 10th December, 2009
377.	Guidelines for Memorandum of Understanding (MoU) between CPSE and Government Department /Ministry for the year 2011-12.
	DPE OM No.3(9)/2010-DPE(MoU) dated 30th November, 2010
378.	Guidelines for Memorandum of Understanding (MoU) between CPSE and Government Department/Ministry for the year 2012-13.
	DPE OM No.3(11)/2011-DPE(MoU) dated 31st October, 2011
379.	Guidelines on Sustainable Development for the year 2012-13.  DPE OM No.3(7)/2011-DPE(MoU) dated 24th February, 2012
380.	Guidelines for Memorandum of Understanding (MoU) between CPSE and Government Department /Ministry for the year 2013-14.  DPE OM No.3(12)/2012-DPE(MoU) dated 12th November, 2012
381.	Additional information for MoU 2013-14
501.	DPE OM No.3(12)/2012-DPE(MoU) dated 10th January, 2013
382.	Guidelines for Memorandum of Understanding MoU for the year 2014-15
	DPE OM No.3(19)/2013-DPE(MoU) dated 11th November, 2013
383.	Guideline for Memorandum of Understanding (MoU) for the year 2015-16.  DPE OM NO.3(0012)/2014-DPE(MoU) dated 7th November, 2014

A36 Annexures

Sl. No.	Subject
384.	MoU Guidelines for the year 2015-16.  DPE OM NO.3(0012)/2014-DPE(MoU) dated 16th December, 2014
385.	Revised MoU Guidelines 2016-17.  DPE OM No.3(0011)/2015-DPE(MoU) dated 9th August, 2016
386.	G Guidelines for MoU for the year 2017-18 and onwards DPE OM No.3(0017)/2016-DPE(MoU dated 12th April, 2017
387.	Guidelines for MoU for the year 2016-17.  DPE OM No.3(0009)/2015-DPE(MoU) dated 18th April, 2017
388.	MoU Guidelines 2017-18 onwards- compliance of DPE guidelines having financial implications regarding.  DPE ON No. M. 03/0011/2015. DPE(May) dated 26th July 2017.
	DPE OM No.M-03/0011/2015-DPE(Mou) dated 26th July, 2017
	CHAPTER-VII MISCELLANEOUS
	(a) Administrative Mechanism for Resolution of CPSEs Disputes (AMRCD)
389.	Permanent Machinery of Arbitration-regarding DPE D.O. No. 15(9)/86-BPE(Fin) dated 29th March, 1989
390.	Settlement of disputes between one Government Department and another and one Govt. Department and a Public Enterprise and Public Enterprises and another.  DPE OM No. 3/3/91-PMA dated 5th May, 1993
391.	Settlement of commercial disputes between Public Sector Enterprises inter se and Public Sector Enterprise(s) and Government Department(s) through Permanent Machinery of Arbitrators (PMA) in the Department of Public Enterprises.  DPE OM No. DPE/4(10)/2001-PMA-GL I dated 22nd January, 2004
392.	Settlement of commercial disputes between Public Sector Enterprises inter se and Public Sector
	Enterprise(s) and Government Department(s) through Permanent Machinery of Arbitrators (PMA) in the Department of Public Enterprises.  DPE OM No. DPE/4(1)/2011-DPE (PMA)-GL dated 12th June, 2013
393.	Settlement of commercial disputes between Public Sector Enterprises inter se and Public Sector Enterprise(s) and Government Department(s) through Permanent Machinery of Arbitration (PMA) in the Department of Public Enterprises.
	DPE OM No. DPE/4(1)/2011-DPE dated 24th March, 2014
394.	Arbitration cases between CPSEs and other organizations.  DPE OM No. 4(1)/2011-DPE(PMA)-GL dated 26th March, 2014
395.	Settlement of commercial disputes between Public Sector Enterprises Inter se and Public Sector Enterprises (s) and Government Department (s) through Permanent Machinery of Arbitration (PMA) in the Department of Public Enterprises.  DPE OM No. DPE/7(3)/2014-DPE dated 14th July, 2014

Sl. No.	Subject
396.	Settlement of commercial disputes between Public Sector Enterprises inter se and Public Sector Enterprise(s) and Government Department(s) through Permanent Machinery of Arbitrators (PMA) in the Department of Public Enterprises.
	DPE OM No. 4(1)/2013-DPE(PMA)/FTS-1835 dated 11th April, 2017
	(b) Voluntary Retirement Scheme (VRS)
397.	Introduction of a revised Voluntary Retirement Scheme (VRS).  DPE OM No. 2(32)/97-DPE(WC)/GL-XXII dated 5th May, 2000
398.	Voluntary Retirement Scheme/Voluntary Separation Scheme for the employees of Public Enterprises.
	DPE OM No. 2(32)/97-DPE(WC)GL-XXXV dated 8th December, 2000
399.	Further modification in the revised Voluntary Retirement Scheme.  (DPE OM No.2(32)/97-DPE(WC)/GL-LVI dated 6th November, 2001
400.	Voluntary Retirement Scheme/Voluntary Separation Scheme for the employees of Public Enterprises.
	DPE OM No. 2(32)/97-DPE(WC) dated 28th February, 2002
401.	Further modification in the revised Voluntary Retirement Scheme (VRS).  DPE OM No. 3(21)/01-DPE(WC)/GL-XII dated 26th October, 2004
402.	Further clarifications on DPE's OM on Voluntary Retirement on Voluntary Retirement Scheme (VRS). Voluntary Separation Scheme (VRS).  DPE O.M-19(5)/2013-DPE(CRR) dated. 31st March, 2014
	(c) Corporate Social Responsibility (CSR)
403.	Guidelines on Corporate Social Responsibility for Central Public Sector Enterprises DPE OM No. 15(3)/2007-DPE (GM)-GL-100 dated 4th February, 2011
404.	Guidelines on Corporate Social Responsibility for Central Public Sector Enterprises.  DPE OM No. 15(3)/2007-DPE (GM)-GL-101 dated 21st June, 2011
405.	Guidelines on "Corporate Social Responsibility for Central Public Sector Enterprises" issued by Department of Public Enterprises in April, 2010.
	DPE OM No. 15(3)/2007-DPE (GM)-GL-101 dated 1st November, 2011
406.	New 'Guidelines on Corporate Social Responsibility and Sustainability for Central Public Sector Enterprises'
	DPE OM No. 15(7)/2012-DPE (GM)-GL-104 dated the 12th April, 2013
407.	Relief and Rehabilitation activities in the flood affected area of Uttrakhand under new CSR and sustainability Guidelines
	DPE OM No. 15(9)/2013-DPE (GM) dated 24th June, 2013

A38 Annexures

Sl. No.	Subject
408.	Relief and Rehabilitation activities in the flood affected area of Uttrakhand under new CSR and sustainability Guidelines
	DPE OM No. 15(9)/2013-DPE (GM) dated 19th September, 2013
409.	Relief and Rehabilitation activities in the Cyclone affected area of Andhra Pradesh, Odisha and Bihar under new CSR and sustainability Guidelines
	DPE OM No. 15(9)/2013-DPE (GM) dated 28th October, 2013
410.	Scheme for Counselling Retraining and Redeployment of Separated employees of Central Public Sector Enterprises.  DPE OM No. 9(6)/2013-(CRR)-DPE dated. 2nd December, 2013
411.	Contribution towards Prime Minister's National Relief Fund - reg DPE OM No. 15(9)/2013- DPE (GM) dated 19th September, 2014
412.	Guidelines on Corporate Social Responsibility and Sustainability for Central Public Sector Enterprises.
	DPE OM No.15(3)/2013-DPE(GM) dated 21th October, 2014
	(e) Security Issues
413.	Appointment of Security Personnel in PSUs from Ex-Serviceman security agencies sponsored by DGR
	OM No. 6/22/93-DPE(SC/ST Cell) dated 4th October, 2005
	(h) Others
414.	Closing of offices and industrial establishments on the death of high dignitaries.  BPE No. 2(22)/77-BPE(GM-I) dated 6th December, 1979
415.	Land acquisition and rehabilitation aspects involved in Major Projects.  BPE OM No. 15/13/84-BPE(C) dated 3rd February, 1986
416.	Reconstitution of PESB and its Role and Responsibilities.  No. 27(21)-EO/86 (ACC) dated 3rd March, 1987
417.	Preponing / postponing of Weekly off in Public Sector Undertakings due to the "BUNDH" calls given by fundamentalist or communal organisations BPE OM No.16/53/87-GM dated 18th August, 1987
418.	Liability of Government of India in respect of contracts relating to commercial activities abroad of Indian public sector undertakings - Immunity from jurisdiction of foreign courts - insertion of a clause in such contracts regarding.
	DPE OM No. 16(10)/90-GM dated 9th November, 1990
419.	Statements made by Officials of certain PSUs to the Media.  DPE OM No.DPE/6(6)/2003-Fin. dated 26th September, 2003

Sl. No.	Subject
420.	Review of Purchase Preference Policy for Products and Services of Central Public Sector Enterprises (CPSEs) in view of the judgement of the Supreme Court of India in the matter of M/s Caterpillar India pvt. Ltd. v/s Western Coalfields Limited and ors. dated 18.5.2007.  DPE OM No. DPE/13(15)/2007-Fin dated 21st November 2007
401	
421.	Self-certification DPE OM No. DPE/13(11)/13-Fin dated 13th June, 2013
422.	Short-comings in Bid documents.
	DPE OM No.GM/0045/2014-GM dated 20th June, 2014
423.	Enrolment of CPSEs employees / contract workers etc. under AADHAR enabled system.  DPE OM No. DPE-GM/0209/2014-GM/FTS 3113 dated 27th January, 2015
424.	Procedures for Payments to Sellers/Suppliers in Government e-Marketplace (GeM)- reg. DPE OM No. GM-1210003/2016-GM-FTS-5670 dated 15th November, 2016
	(i) Implementation of DPE Guidelines
425.	DPE Guidelines
	DPE OM No. 20(5)/95-DPE(GM) dated 10th December, 1997
426.	Implementation of policies and guidelines issued by Department of Public Enterprises. DPE OM No. DPE/14(38)/10-Fin. dated 29th July, 2010
427.	Issue of deletion of turnaround Central Public Sector Enterprises(CPSEs) from the list of sick CPSEs of be are PSE  DPE O.M No./13(15)/10-Fin dated 20th January, 2011
420	
428.	Implementation of policies and guidelines issued by Department of Public Enterprises.  DPE O.M No. DPE/14/(38)/10-Fin. dated 28th June, 2011
429.	Procedure for reference of proposals of Central Public Sector Enterprises (CPSEs) to Board for Reconstruction of Public Sector Enterprises(BRPSE) and seeking approval of Cabinet/CCEA on recommendations of BRPSE
	DPE O.M No. DPE/1(122)/2010-Fin. dated 30th September, 2011
430.	Issue of guidelines regarding buyback of shares
	DPE OM No. DPE/11(24)/2011-Fin. dated 26th March 2012

A40 Annexures