

**CHAPTER-II**  
**PERSONNEL POLICIES**

**(g) Vigilance Policies**

**10. Chief Vigilance Officers—Status and Perquisites in Public Sector Undertakings.**

The undersigned is directed to refer to the Central Vigilance Commission's letter No. 003/VGL/18 dated 3rd October, 2003 addressed to the Chief Executives of PSUs advising that post of CVO may be created at the functional Director level in Schedule 'A' PSUs and at one level below the board in Schedule 'B', 'C' and 'D' PSUs thereby availing requisite perks and status by the incumbent automatically. In this connection, attention is invited to this Department's O.M. No. DPE/11(2)/97-Fin. dated 22nd July, 1997 delegating powers to Navratna PSUs for creation and winding up all posts including and up to those of non Board level Directors i.e. Functional Directors who may have the same pay scales as that of Board level Directors but who would not be members of the Board.

All the Ministries/Departments are advised to follow instructions with regard to Navratna PSUs subject to fulfilling the conditions contained in DPE O.M. dated 22.7.1997 under their administrative control. The extension of above CVC Circular in respect of other Schedule 'A' Companies is under consideration of this Department.

**(DPE O.M. No. 16(48)/87-DPE(GM)/GL-56 dated 2nd April, 2004)**

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