

DPE-GM-12/0001/2016-GM-FTS-5410  
Government of India  
Ministry of Industries and Heavy Industries & Public Enterprises  
Department of Public Enterprises

Public Enterprises Bhawan,  
Block no. 14, CGO complex,  
Lodhi Road, New Delhi-110003.

Dated: 14<sup>th</sup> February, 2019

**OFFICE MEMORANDUM**

**Subject:- Appointment of Security Personnel in Central Public Sector Enterprises (CPSEs) from Ex-servicemen Security Agencies sponsored by the Directorate General of Resettlement (DGR).**

The undersigned is directed to refer to DPE OM of even no. dated 13-09-2018 on the above mentioned subject and to say that as per Para 2(iv) of the said OM, the service charges chargeable by security agency will be negotiable between the CPSE and the agency concerned subject to guidelines issued vide MoD OM No. 28(3)/2012-D (Res-1) dated 09.07.2012 and amendments made therein from time to time.

2. In this regard, it is clarified that in no case, service charges may be negotiated by CPSEs below the rate prescribed by DGR in its guidelines for empanelment of ESM Security Service Agencies from time to time (which is 14% at present).

3. All administrative Ministries / Departments are requested to kindly issue necessary instructions to the CPSEs accordingly.

  
(Rajesh Puri)  
Deputy Director

**To :**

All administrative Ministries / Departments of CPSEs.

**Copy to:**

- 1) Department of Ex-Servicemen Welfare.
- 2) Office of Directorate General of Resettlement (DGR) and M/s GAIL in reference to letter no. 0049/DGR/Lgl/CC/510 dated 26-12-2018 and as per the minutes of meeting chaired by Secretary, DPE on 07-02-2019.
- 3) Chief Executives of all CPSEs.
- ✓ 4) NIC, DPE with a request to upload on DPE's website.
- 5) Guard file.