OFFICE MEMORANDUM

Subject: Relaxation of terms and conditions of selection while selecting disabled Ex-servicemen and dependents of Armed Forces Personnel killed in action for recruitment in CPSEs – regarding.

The undersigned is directed to refer to D/o Ex-servicemen Welfare OM No. 28(48)/2017/D(Res-I) dated 04-09-2017 and 13-10-2017 on above stated subject vide which DPE has been requested to make provisions in the extent guidelines for relaxed standards in respect of disabled ex-serviceman/ dependents of ex-servicemen killed in action for recruitment in Central Public Sector Enterprises (CPSEs). As per extent reservation policy for recruitment of ex-servicemen in CPSEs, there is a reservation to the extent of 14.5% and 24.5% in non-executive level posts comparable with Group ‘C’ & ‘D’ posts respectively in Government setup. This includes 4.5% reservation for disabled ex-servicemen and dependents of servicemen killed in action.

2. In view of above mentioned OMs’ No. 28(48)/2017/D(Res-I) dated 04-09-2017 and 13-10-2017 of D/o Ex-servicemen Welfare, all Administrative Ministries / Departments concerned with CPSEs are requested to advice CPSEs under their jurisdiction to consider making provisions for relaxed standards in respect of disabled ex-serviceman/dependents of servicemen killed in action, if sufficient number of candidates belonging to these categories are not available on the basis of general standards to fill up all the vacancies reserved for them. The candidates belonging to these categories may be selected under a relaxed standard of selection in terms of DoPT notification no.15012/8/82-Estt.(D) dated 12-02-1986 (copy enclosed) to make P.T.O.
up the deficiency in the reserved quota subject to the condition that such relaxation will not affect the level of performance by such candidates.

3. This issues with the approval of Hon’ble Minister (HI&PE).

Encl: as above.

To.

All Administrative Ministries / Departments concerned with CPSEs.

Copy to:

(i) Chief Executive of all CPSEs.
(ii) NIC, Cell DPE, for placing this OM on DPE web-site under the head Guidelines / Chapter-2 /reservations.

(J. N. Prasad)
Director
(TO BE PUBLISHED IN PART II SECTION 3 SUB-SECTION (1) OF GAZETTE OF INDIA)

No. 15012/6/82-Estt(O)

Government of India

Ministry of Personnel, Public Grievances and Pensions

(Department of Personnel & Training)

New Delhi, the 12 February, 1986.

NOTIFICATION

G.S.R. 517. In exercise of the powers conferred by the preamble to article 309 of the Constitution, the President hereby makes the following rules further to amend the Ex-Servicemen (Re-employment in Central Civil Services and Posts) Rules, 1975, namely:

(i) These rules may be called the Ex-Servicemen (Re-employment in Central Civil Services and Posts) (Amendment) Rules, 1986.

(ii) They shall come into force on the date of their publication in the Official Gazette.

2. In rule 6 of the Ex-Servicemen (Re-employment in Central Civil Services and Posts) Rules, 1975 (hereinafter referred to as the said rules), after sub-rule (3), the following sub-rule shall be inserted, namely:

"(4) For appointment to any reserved vacancy in Group C posts, a matriculate ex-serviceman (which term includes an ex-serviceman who has obtained the Indian Army Senior Certificate of Education or the corresponding certificate in the Navy or the Air Force) who has put in not less than 15 years of service in the Armed Forces of the Union may be considered eligible for appointment to the posts for which the essential educational qualification prescribed is graduation and where,

(a) work experience of technical or professional nature is not essential; or

(b) though non-technical professional work experience is prescribed as essential, the appointing authority is satisfied that the ex-serviceman is expected to perform the duties of the post by undergoing on the job training for a short duration.

(c) For appointment to any reserved vacancy in Group C and Group D posts, where the prescribed minimum educational qualification is matriculation, the appointing authority may, at his discretion, relax the minimum educational qualifications in favour of an ex-serviceman who has passed the Indian
Army Class-I Examination or an equivalent examination in the Navy or the Air Force, and who has put in at least 36 years of service in the Armed Forces of the Union and is otherwise considered fit to hold the post, in view of his experience and other qualifications.

3. After rule 3 of the said rules, the following rule shall be inserted namely:

"GA. Upper standard for selection - In the case of direct recruitment, if sufficient number of candidates belonging to the ex-servicemen are not available on the basis of general standard to fill all the vacancies reserved for them, candidates belonging to the category of ex-servicemen may be selected under a relaxed standard of selection to make up the deficiency in the reserved subject to the condition that such relaxation will not affect the level of performance by such candidates."

(\text{Signature})

K.S.R. KESHWARAJ
DEPUTY SECRETARY TO THE GOVT. OF INDIA
TCLE.NO. 2011225

To
The Manager,
Government of India Press,
Magnet, Ring Road,
New Delhi.

No. 15012/8/82-Est(D), New Delhi, the 12th February, 1986.

Copy forwarded to:
1. All Ministries/Departments of the Govt. of India
   (including Attached & Subordinate Offices under Ministry
2. All State Govts./Union Territories.
3. President’s Sctt., New Delhi.
4. Vice- President’s Sctt., New Delhi.
5. Lok Sabha’s Sctt., New Delhi.
6. Rajya Sabha’s Sctt., New Delhi.
7. Controller and Auditor General of India for issuing
   similar instructions in respect of I.A. & A.D.
8. Union Public Service Commission, Joropukur, Howrah, New Delhi
   v.e.t. their letter No. 7/45/82-P-11, dated 26-8-82.
9. Staff Selection Commission, Block 12, CGO Complex, Lodi
   Road, New Delhi.
10. Ministry of Defence (D/O Defence) v.e.t. their
    correspondence posting with d.o. letter No. 4(6)/81/82(KES)
    dated 16-8-85.

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