F. No. 20(10)/99-DPE-GM-Part-2014-FTS-1517
Government of India
Ministry of Heavy Industries & Public Enterprises
Department Of Public Enterprises

Public Enterprises Bhavan,
Block No. 14, CGO Complex,
Lodhi Road, New Delhi,

Dated: 25th February, 2015

Office Memorandum

Subject:-Applicability of instructions regarding reservation to SC/ ST/ OBC/ Disability & Ex-servicemen as issued by Government Ministries / Departments, to Central Public Sector Enterprises (CPSEs).

The issues of applicability of instructions regarding reservation to SC/ ST/ OBC/ Disability & Ex-servicemen as issued by Government Ministries / Departments to CPSEs are reviewed by Department of Public Enterprises (DPE) and it was found that in general instructions on reservation matters as issued by Government departments are extended to CPSEs as mutatis mutandis.

As such, it is decided that instructions as issued by Government in respect of reservations to SC/ ST/ OBC/ Disability & Ex-servicemen are to be taken as mutatis mutandis extended to all the CPSEs concerned unless specifically specified otherwise by DPE. List of such OM’s / instructions extended to CPSEs is Annexed.

(J.N. Prasad)
Director

To
All Administrative Ministries / Departments concerned with CPSEs and a copy each to:

(i) Chief Executives of all CPSEs.
(ii) Department of Personnel and Training (DoPT)
(iii) Department of Social Justice & Empowerment
(iv) Department of Disability Affairs
(v) Department of Ex-serviceman Welfare
(vi) NIC, Cell DPE with a request to upload a copy at DPE’s web-site under the link Guidelines/GM.
(vii) Guard File.

Copy to: PPS to Secretary, DPE
सं.नं.20(10)/99- डी.पी.ई-जीएम-भाग-2014-एफडीएस-1517  
भारत सरकार  
भारी उद्योग और लोक उद्यम मंत्रालय  
लोक उद्यम विभाग  
लोक उद्योग महान  
ब्लॉक नं.14, सीजीओ कॉम्प्लेक्स  
लोदी रोड, नई दिल्ली-110003  
दिनांक: 25 फरवरी, 2015  

कार्यलय जापन  

विषय: अनुमूल्य जाति/अनुमूल्य जनजाति/अन्य पिछड़ा वर्ग/निश.शक्त और भूतपूर्व सैनिकों के संबंध में सरकारी मंत्रालयों/विभागों द्वारा जारी अनुदेश केंद्रीय सरकारी लोक उद्यमों पर लागू  

अनुमूल्य जाति/अनुमूल्य जनजाति/अन्य पिछड़ा वर्ग/निश.शक्त और भूतपूर्व सैनिकों के संबंध में सरकारी मंत्रालयों/विभागों द्वारा जारी आरक्षण संबंधी अनुदेश केंद्रीय सरकारी लोक उद्यमों पर लागू होने के मामले की लोक उद्यम विभाग द्वारा समीक्षा की गई और यह पाया गया कि सरकारी विभाग द्वारा जारी आरक्षण संबंधी सभी अनुदेश यथावत केंद्रीय सरकारी लोक उद्यमों पर लागू होते हैं।  

तदनुसार यह निरूपण लिया गया है कि अनुमूल्य जाति/अनुमूल्य जनजाति/अन्य पिछड़ा वर्ग/निश.शक्त और भूतपूर्व सैनिकों के संबंध में सरकार द्वारा यथा जारी सभी आरक्षण संबंधी अनुदेश यथावत रूप से सभी संबंधित केंद्रीय लोक उद्यमों पर लागू होंगे जब तक कि लोक उद्यम विभाग द्वारा विशेष रूप से कोई उल्लेख न किया गया हो। केंद्रीय सरकारी लोक उद्यमों को जारी किए गए ऐसे कार्यलय जापनों/अनुदेशों की सूची संलग्न है।  

(अं.एन.प्रसाद)  
निदेशक  

सेवा में,  
केंद्रीय सरकारी लोक उद्यमों से संबंधित सभी प्रशासनिक मंत्रालयों/विभागों तथा प्रतिलिपि  

निम्नलिखित को प्रेषित:  
1. केंद्रीय सरकारी लोक उद्यमों के मुख्य कार्यालय।  
2. कार्यक और पश्चिम विभाग।  
3. सामाजिक न्याय और अधिकारिता विभाग।  
4. निश.शक्त कार्य विभाग।  
5. भूतपूर्व सैनिक कल्याण विभाग।  
6. लोक उद्यम विभाग के एन आई सी प्रोफेस्ट्र ने इस अनुरोध के साथ कि वे इसे लोक उद्यम विभाग की वेबसाइट पर गैंडलाइन्स/जीएम के अन्तर्गत लोड करें।  
7. गार्ड फाइल।  

प्रतिलिपि: सचिव, लोक उद्यम विभाग के प्रशासनिक सचिव।
List of DoPT / Instructions/ OMs extended to CPSEs.

Reservation for SC/ST

1 Presidential Directives On Reservation For SC/ST In PSEs. (OM No. 6/19/89-BPE (SC/ST Cell) Dated 25.04.1991)

Subsequent instructions on Reservation for SC/ST


4 DOPT's OM No. 36017/1/2004-Estt. (Res.) Dt. 05.07.05 Regarding Revised Percentage In Local Recruitment.

Model Roster-Post Based-Promotion

Model Rosler-Post Based-Direct Recruitment


10 DoPT's OM No. 36036/2/97-Estt. (Res.) Dated 30.11.1998 Regarding Role Of National Commission For SCs And STs.


16 DOPT's OM No. 36012/17/2002 -Estt. (Res.) Dated 06.11.2003 Regarding Non-Permissibility Of Exchange Of Reservation Between SCs And STs.


18 DPE' OM No. 6/11/2004-DPE (SC/ST Cell) Dated 08.11.2004 Regarding Concession To SCs/STs In Posts Filled By Promotion By Selection-Posts Within Group 'A' (Class-I).


20 DOPTs OM No. 22011/2/2002Estt. (D) Dt. 06.01.2006 Regarding Review Of Size Of Zone Of Consideration.

22. DOPTs OM No. 36033/2/2006-Estt. (Res.) Dt. 12.10.2007 Regarding Special Efforts To Fill Up The Reserved Vacancies Of SCs, STs And OBCs.


25. Reservation For SCs/STs For Appointment In Public Enterprises – Concessions To SCs & STs In Posts Filled By Promotion By Selection (OM No. 6/11/2004-DPE(SC/ST Cell) Dt. 31-01-2014)


Reservation for OBCs


32 DOPTs OM No. 36033/1/2008-Estt. (Res) Dt. 15.07.2008 Regarding Treatment Of Backlog Reserved Vacancies Of SCs, STs & OBCs As A Distinct Group And Non-Applicability Of 50 Percent Ceiling Thereon.


35 Special Recruitment Drive (SRD) For Filling Of Backlog Reserved Vacancies Of OBCs. DPE (OM No. 6/12/2008-DPE(SC/ST Cell ) Dt. 25-02-2009)


Reservation for Disabled Persons


42 Furnishing Of A Certificate To The Recruiting Agencies While Making Recruitment 
To The Posts Identified For Being Manned By Persons With Disabilities (DPE’s 

43 Clarification As To Whether 3% Reservation For Persons With Disabilities Would 
Be With Reference To Identified Posts Only Or To The Total Sanctioned Strength 
In The Cadre (DPE’s OM No. 6/21/95-DPE (SC/ST Cell) Dated 04.04.2000 

44 Reservation For The Physically Handicapped In The Posts Filled By Promotion. 
(DPE’s OM NO. 6/21/95-DPE (SC/ST Cell) Dated 11.04.2000 Circulating DOPT’s 

45 Non-Implementation Of The Instructions Issued By DoPT Relating To Reservation 
For Person With Disabilities By PSUs And Formulation Of Action Plan For Filling 
Up Of Backlog Vacancies. (DPE’s OM No. 6/21/95-DPE (SC/ST Cell) Dated 
29.08.2000)

46 Posting Of Govt. Employees Who Have Children With Hearing Impairment Or 
Multiple Disabilities (DOPT’s OM No. 43019/28/86-Estt. (D) Dated 18.02.2000)

47 Implementation Of Reservation In Services Under Person With Disabilities In 
PSUs (DPE’s OM No. 6/21/95-DPE (SC/ST Cell) Dated 23.11.2000)

48 Transport Allowance To Blind And Orthopaedically Handicapped Employees Of 
CPUs (DPE’s OM No. 6/7/2002-DPE (SC/ST Cell) Dated 05.09.2003)

49 Consolidated Instructions - Reservation For The Persons With Disabilities 

50 Reservation For The Persons With Disabilities (OM No. 6/09/2006-DPE(SC/ST 
Cell) Dl. 16-05-2006))

51 Reservation For The Person With Disabilities In Central Public Sector 
Enterprises(OM No. 6/09/2005-DPE(SC/ST Cell) Dl. 24-12-2008))

52 Benefit Of Reservation To Person With Disabilities Who Acquire Disabilities After 
Entering Into Govt. Services (DOPT’s OM No. 36035/3/2009-Estt. (Res) Dated 
10.06.2009 )
53 Judgement Of The High Court Of Delhi W P (C) No. 15828/2006- National Federation Of Blind Vs. Union Of India & Ors. (OM No. 6/09/2005-DPE(SC/ST Cell ) Dt. 05-08-2009))

54 Forwarding Of Applications Of Govt. Servants Suffering From Disabilities For Employment Elsewhere (DOPT's OM No. 36035/7/2008-Estt. (Res) Dated 30.03.2010.)

55 Selection Of Candidates With Visual Impairment (Low Vision) During Campus Placements Organized By Central Public Sector Enterprises (CPSEs) At Engineering / Management Institutes. (OM No. 6(9)/2005-DPE(SC/ST Cell ) Dt. 09-12-2010))

56 Transport Allowance To Blind Or Orthopedically Handicapped Employees Of Central Public Sector Enterprises.(DPE OM No.6(7)/2002-DPE(SC/ST Cell) Dated 15th November,2011)


59 Grant Of Transport Allowance To Central Government Employees Extension Of Benefit Of Transport Allowance At Double The Normal Rates To Deaf And Dumb Employees-Implementation Of The Order Of The Apex Court. (DPE OM No.6(9)/2013-DPE(SC/ST Cell) Dated 6th March, 2014 Forwarded Therewith D/O Expenditure's OM No21(2)/2011-E.II(B) Dated 19th February, 2014.)


61 Guidelines For Providing Certain Facilities In Respect Of Persons With Disabilities (PWD) Who Are Already Employed In Government For Efficient Performance Of Their Duties.(OM No. 6(09)/2006-DPE(SC/ST Cell ) Dt. 07-04-2014))
62 Representation Of OBC, Minorities And The Women On Selection Board / Committee (OM No. DPE-GM/0038/2014-GM Dt. 12-06-2014)

63 Posting Of Government Employees Who Have Differently Abled Dependents. OM No. 6(9)/2014-DPE(SC/ST Cell).Dt. 27-06-2014

64 Complaint Of Dated 22-10-2012 Of Sh. Ravindra Kumar Sood Regarding 3% Reservation To Persons With Disabilities In Campus (OM No. DPE-GM/0038/2014-GM Dt. 03-06-2014)

65 Reservation For The Persons With Disabilities - Amended In Para 14 And 159(1) Of DoPT OM Dated (F No. 6(9)/2014(SC/ST Cell) FTS -1955 Dt. 19-01-2015)

66 Posting Of Government Employees Who Have Differently Abled Dependents (F No. 6(9)/2014(SC/ST Cell) FTS -1955 Dt. 19-01-2015)

RESERVATION FOR EX-SERVICEMEN

67 Reservation Of Posts In Public Entrepisses For Ex-Servicemen And Dependents Of Those Killed In Action (BPE's OM No. 6/55/79- BPE (GM-I) Dt. 22.01.1980 Enclosing There With DOPT's Notification No. 39016/7/78-Estt. (C) Dt. 10.05.1979)

68 Reservation Of Posts In Public Entrepisses For Ex-Servicemen And Dependents Of Those Killed In Action (BPE's OM No. 6/55/79, BPE (GM-I) Dt. 13.03.1980)

69 Reservation Of Posts In Public Entrepisses For Ex-Servicemen And Dependents Of Those Killed In Action (BPE’s OM NO. 6/8/1981-BPE (GM- I) Dt. 27.08.1981)


71 Absorption Of Ex-Servicemen Trained Under The “On The Job Training Scheme” Relaxation Of Minimum Educational Qualification (BPE’s OM. No. 6/20/80-BPE (SC/ST) Dt. 16.04.1983 Enclosing Therewith Extracts From DoPAR’s OM No. 39016/7/78, Estt. (C) Dt. 10/19.05.1979)
72 Liaison Officers For Reservation Matters Relating To Physically Handicapped/Ex-Servicemen/OBCs (DoPT's OM No. 36035/8/92-Estt. (SCT) Dt. 10.11.1994)

73 Reservation Available For Ex-Servicemen In Group-D, C & Specified Category Of Group-B Posts/Services Under The Central Govt. – Revised Procedure For Filling The Vacancies (DOPT's OM No. 36012/58/92-Estt (SCT) Dt. 01.12.1994)

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