

No. 18(21)/2005-GM
Government of India
Ministry of Heavy Industries and Public Enterprises
Department of Public Enterprises

Public Enterprises Bhawan,
Block 14, CGO Complex,
Lodi Road, New Delhi-110003
Dated the 24th February, 2010

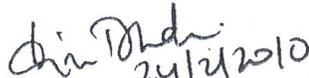
OFFICE MEMORANDUM

Subject: Prescription of qualification/experience for various Board level positions in CPSEs.

The undersigned is directed to refer this Department's O.M. of even number dated 18th September, 2008, 8th April, 2009 and 24th June, 2009 (copies enclosed) on the subject mentioned above.

2. The above matter was considered by Committee of Secretaries (COS) in their meeting held on 29th October, 2010. The COS observed that "the Ministries are yet to update/frame the qualifications/experience/job description in consultation with DPE/PESB. In case of disagreement, the matter is to be referred to DoPT. It was mentioned that as per present procedure, only when the vacancy is intimated by the concerned Ministry to the PESB, PESB initiates the process to examine the qualification and eligibility norms of the post and decide at that stage in consultation with CPSE concerned whether any change is required in eligibility criteria. It was felt that the delay in filling up the vacant post due to this process needs to be avoided. It was thus decided that the DPE and PESB may again write to all Ministries/Departments to complete this process within a period of six months. Once the qualifications/ experience /job descriptions for various posts are finalized by the Ministries/ Departments, the same would be applicable for a period of five years, thereby dispensing with the need to review them each time a vacancy arises. PESB would also take steps to upload qualifications /experience /job descriptions for various posts on their website for purpose of information.

3. All administrative Ministries/Departments are, therefore, again requested to take immediate steps to comply with the above decision of COS and take up action for review/updation/formulation of recruitment rules (job description, qualifications and recruitment norms) for various Board level posts in respect of CPSEs under their administrative control. A status report in this regard may also be furnished to this Department with a copy to PESB and DOPT at the earliest.


(Kailash Bhandari)
Assistant Director
Tel : 2436-6247

Encl: As stated