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No. 18(21)/2005-GM  
Government of India  
Ministry of Heavy Industries and Public Enterprises  
Department of Public Enterprises

Public Enterprises Bhawan,  
Block 14, CGO Complex,  
Lodi Road, New Delhi-110003

Dated, the 24<sup>th</sup> June, 2009

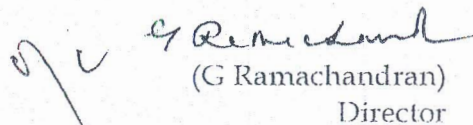
OFFICE MEMORANDUM

Subject: Prescription of qualification/experience for various Board level positions in CPSEs.

The undersigned is directed to refer this Department's O.M. of even number dated 8<sup>th</sup> April, 2009 and Department of Personnel & Training O.M. No.44011/8/2006-Estt.(B) dated 2<sup>nd</sup> February, 2009 (copies enclosed) on the subject mentioned above intimating the direction of ACC that all Ministries should review/update/ formulate recruitment norms and qualification for various Board level posts in CPSEs. In accordance with the directions of ACC, all administrative Ministries/Departments were requested to initiate action for review, updation/finalization of recruitment rules (RR) for Board level positions in PSUs and furnish the status report in this regard to DOPT with a copy to DPE and PESB by 15.4.2009.

2. This Department has so far received the status report from only a few administrative Ministries/Departments. The Department of Personnel & Training have also expressed concern over the lack of action on the part of the administrative Ministries/Departments in this regard.

3. All administrative Ministries/Departments are, therefore, again requested to take immediate steps to comply with the directions of ACC and take up action for review/updation/formulation of recruitment rules (job description, qualifications and recruitment norms) for various Board level posts in respect of CPSEs under their administrative control and submit comprehensive status report in this regard to this Department with a copy to PESB and DOPT by 3.7.2009.

  
(G Ramachandran)  
Director

Encl: As stated

All administrative Ministries/Departments  
(Secretaries by name)

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**IMMEDIATE**

No. 44011/ 8/2006-Estt(B)  
Government of India

Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel and Training

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Dated the 2nd February, 2009**OFFICE MEMORANDUM**

Subject:- Prescription of qualifying/experience for various Board level positions in PSUs and laying down norms to infuse more transparency and objectivity into PESB selections - regarding.

The undersigned is directed to say that while expanding the scope of the PESB to consider candidates from State Public Sector Enterprises and the private sector, the Government had also directed to lay down the modalities for overseeing the prescription of qualification and the level of experience for various Board level positions to infuse more transparency and objectivity in the PESB selections. In this connection the undersigned is further directed to draw attention of the Ministries/Departments to Department of Public Enterprises (DPE) O.M. No. 18(21)/2005-GM dated 18.9.2008 advising that the administrative Ministry may, in consultation with the PESB, finalize the eligibility criteria in respect of various Board level positions in the different PSUs under their control.

2. The Appointments Committee of the Cabinet has directed that the Ministries should review/update/formulate recruitment norms and qualifications for Board level posts in PSUs as necessary in consultation with PESB/DPE/DOP&T. All Ministries/Departments are accordingly requested to take up action for review/updation accordingly and pursue the finalization of Recruitment Rules for Board level positions in PSUs, wherever they do not exist. It is also requested that the position as on 31.3.2009 in regard to updation/finalization of RRs for the various Board level positions in the PSUs under their respective control may also be furnished by the Administrative Ministry to this Department, with a copy to the Department of Public Enterprises and the PESB, latest by 15.4.2009.

Dir (R)

*S. K. Arora*  
(Suneel K. Arora)

Under Secretary to the Government of India

To

All Ministries/Departments.

Copy to

1. Shri K.D. Tripathi, JS, Department of Public Enterprises, New Delhi.
2. Secretary, PESB.
3. Director(SM), DOP&T.