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No. 16(11)/2008-GM
Government of India
Ministry of Heavy Industries and Public Enterprises
Department of Public Enterprises

Public Enterprises Bhavan,
Block No.14, CGO Complex,
Lodi Road, New Delhi-110003
Dated the 4th November, 2008

OFFICE MEMORANDUM

Subject: Creation of posts at Senior Management level in Central Public Sector Enterprises (CPSEs)

The undersigned is directed to refer to the subject mentioned above and to state that the Government has reviewed the procedure with regard to creation of posts at Senior Management level in the CPSEs in the context of revision of pay packages of CPSE executives on the basis of recommendations of 2nd Pay Revision Committee.

2. It has been decided that CPSEs (including Navratna and Miniratna CPSEs) will not create any posts at the level of E7 to E9 without the approval of the concerned Administrative Ministry/Department who will have to satisfy themselves about the urgent and unavoidable need for creation of such posts. In the case of creation of Board equivalent posts whose incumbents are not members of the Board, the procedure laid down for creation of board level posts will be applicable for all CPSEs including Navratna and Miniratna CPSEs.

3. The above instructions will come into force with immediate effect and until further orders. Managements of CPSEs may be directed to follow the above instructions.



(G Ramachandran)
Director
Tel : 2436-3066

To

All Administrative Ministries/Departments (Secretaries by name) o/c

Copy to:- Chief Executives of all CPSEs

Issued all Chief Executives of CPSEs.


5.11.2008