OFFICE MEMORANDUM

Subject: Personal pay upgradation of Board level incumbents of Central Public Sector Enterprises (CPSEs) consequent to upgradation of Schedule of CPSEs

The undersigned is directed to state that the proposals for upgradation of Schedule of CPSEs are considered by this Department in consultation with Public Enterprises Selection Board (PESB). After upgradation of Schedule of a CPSE, the suitability of the existing Board level incumbents of the concerned CPSE in the higher scale of pay is again assessed by the PESB and after the recommendations of PESB and approval of competent authority, the higher scale of pay is allowed in terms of provisions of DPE OM of even no. dated 18th December, 2003 (copy enclosed).

2. This matter has been further considered and it has been decided that the proposal for personal pay upgradation of Board level incumbents of upgraded CPSEs should be forwarded by the concerned administrative Ministries/Departments to PESB within three months of the issuance of order of upgradation of the schedule of the CPSE.

3. All administrative Ministries/Departments are requested to strictly comply with the above directions.

4. This has the approval of Minister of Heavy Industries & Public Enterprises.

Sd/-
(M. Subbarayanan)
Director
Tel: 2436-0624

Encl: As stated above

To Secretaries of all administrative Ministries/Departments (by name)

Copy to:-
(i) Department of Personnel & Training, (Shri Virender Singh, Under Secretary-ACC), North Block, New Delhi.
(ii) Public Enterprises Selection Board, (Shri Rahul Kashyap, Deputy Secretary), 5th Floor, CGO Complex, Lodi Road, New Delhi - w.r.t. PESB OM No. 5/18/2005-PESB dated 30th January, 2014

(M. Subbarayanan)
Director