

# Operation/revival of Board level posts in CPSEs after deemed abolition. (DPE OM No. 18(13)/2005-GM-GL-74 dated, the 21st October, 2005)

## **CHAPTER II** **PERSONNEL POLICIES**

### **(e) Creation of Board level post in CPSEs**

**36. DPE/Guidelines/II(a)/4**  
**Operation/revival of Board level posts in CPSEs after deemed abolition.**

The undersigned is directed to refer to the erstwhile Bureau of Public Enterprises O.M. No. 5(30)/75-BPE (PESB) dated 27th May, 1975, wherein it was inter-alia stated that if a post is held in abeyance or remains unfilled for a period of one year or more, it would be deemed to be abolished and if the post is required subsequently, the prescribed procedure for creation of new post will have to be followed. It has, however, been observed that these instructions are not being followed strictly and Board level posts are being kept vacant for long durations instead of treating them as abolished.

2. Government has, therefore, considered this matter and decided as under:-

(i) Board level posts which are vacant for one year or more and where PESB selection process is not currently underway shall be deemed to have been abolished.

(ii) If the post is required subsequently, the prescribed procedure for creation of new post will have to be followed. Proposals in this regard should be referred to the Department of Public Enterprises (DPE) for approval of the competent authority as per DPE O.M. No.9(15)/99-GM-GL-29 dated 9.10.2000.

(iii) However, as some posts were kept in abeyance because of initiation of disinvestment process, a one-time relaxation of period of abeyance for a maximum of 4 years or upto 31.3.2006, whichever is earlier, is permissible for PSEs which were slated for disinvestment.

3. All the administrative Ministries/Departments are requested to take necessary action to implement the above decisions and also to follow them strictly in future. Also a list of posts which stand abolished due to the above decision may be sent to DPE, PESB and DOPT immediately.

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