

No. 15(2)/2009-DPE(GM)-GL-97
Government of India
Ministry of Heavy Industries and Public Enterprises
(Department of Public Enterprises)

Public Enterprises Bhawan
Block No. 14, C.G.O. Complex
Lodhi Road, New Delhi-110 003
Dated the 17th August, 2009

OFFICE MEMORANDUM

Subject: Setting up of crèches near work places and in the offices of PSEs to facilitate working women and employees having pre-school or primary school going children.

The President's address to joint session of Parliament mentioned that concerted efforts to increase representation of women in Central Government may be made. Government has since decided to make mandatory provision of crèche facilities near work places, keeping in view the dual responsibilities borne by working women and their increasing practical difficulties in balancing work and family responsibilities.

2. The issue has been considered further and it has been decided to make provision of crèche facilities and its further enhancement in Public Sector Enterprises (PSEs). The setting up of crèche facility is to be made mandatory in the offices of Central Public Sector Enterprises (CPSEs)/near work place where the employees, male and female, have pre-school or primary school going children.

3. All the administrative Ministries/Departments concerned with CPSEs are requested to issue instructions to the Heads of CPSEs under their administrative control for compliance. Action taken in this regard may kindly be informed to this Department.



(Rakesh Bhartiya)
Director
Tele: 24360218
Fax: 24362613

To

Secretaries (by name) of administrative Ministries /Departments concerned with CPSEs.

Copy to: Department of Personnel & Training (Shri C.B. Paliwal, Joint Secretary w.r.t. letter No.35021/2/2009-Estt.(C) dated 30th July, 2009.