OFFICE MEMORANDUM

Subject:- Appointment of Security Personnel in Central Public Sector Enterprises (CPSEs) from Ex-servicemen Security Agencies sponsored by the Directorate General of Resettlement (DGR).

The undersigned is directed to refer to BPE OM No. 6/22/93-DPE(SC/ST Cell) dated 1st February, 1999 (read with BPE OMs dated 11-11-1994 and 18.03.1996) and its amendments issued vide OMs dated 27.01.2003, 17.07.2003, 11.02.2005 and 04.10.2005 on the above mentioned subject.

2. It is proposed to merge the provisions of the main guidelines of 1994 and its amendments issued from time to time into one comprehensive guideline as follows:

(i) In order to prevent exploitation of Ex-servicemen (ESM) and to effectively implement their rehabilitation process, the Directorate General of Resettlement (DGR) has evolved a scheme whereby retired services officers and State Ex-servicemen Security Corporations desirous of obtaining contracts from CPSEs to provide manpower for security are empaneled. In this system, DGR provides a panel of qualified Ex-servicemen Security Agencies and State ESM Security Corporations functioning under the directives of Ministry of Defence.

(ii) All administrative Ministries / Departments are requested to issue necessary instructions to the CPSEs under their administrative control requiring manpower for security services, to obtain a panel of qualified Ex-Servicemen Security Service Providers only from the Directorate General of Resettlement (DGR), West Block –IV, R.K Puram, New Delhi without going to open tendering process.

(iii) However, to ensure that CPSEs get more cost effective and efficient security agencies, DGR will sponsor more than one security agency so that the CPSE concerned would have a choice in choosing a suitable outfit keeping in view their specific requirements.
(iv) The service charges chargeable by security agency will be negotiable between the CPSE and the agency concerned subject to guidelines issued vide MoD OM No. 28(3)/2012-D (Res-1) dated 09.07.2012 and amendments made therein from time to time.

(v) Ministry of Defence, Department of Ex-Servicemen Welfare is the nodal Ministry / Dept. for issuance of comprehensive guidelines on the subject matter.

3. These guidelines supersede all earlier guidelines issued by DPE in this regard. All administrative Ministries / Departments are requested to kindly issue necessary instruction to the CPSEs accordingly.

To:

All administrative Ministries / Departments of CPSEs.

Copy to:


3) Chief Executives of all CPSEs.

4) NIC, DPE with a request to upload on DPE’s website

5) Guard file