

No. 2 (14)/12-DPE (WC) - G.L-IV/14
Government of India

Ministry of Heavy Industries & Public Enterprises
Department of Public Enterprises

Public Enterprises Bhawan
Block No.14, CGO Complex,
Lodi Road, New Delhi-110003
Dated: 07th February, 2014

OFFICE MEMORANDUM

Sub:- Encashment of Half Pay Leave (HPL) on superannuation - regarding.

The undersigned is directed to refer to the following references received from various quarters seeking clarification/relaxation on the subject noted above:-

- (a) National Thermal Power Corporation (NTPC)'s letter No. 01:HR:Policy:7(2)/1106-084 dated 12.7.2013
 - (b) Ministry of Power's OM No. 3/4/2013 TH. I dated 14.8.2013, 19.9.2013, 18.12.2013 and 27.12.2013
 - (c) National Mineral Development Corporation (NMDC)'s letter No. 1(29)/Rules/2012 dated 19.9.2013
 - (d) Ministry of Steel's Letter No. 8(1)/2013-RM-I dated 29.10.2013
 - (e) Department of Food & Public Distribution's OM No. 9-45/2011-SG dated 20.11.2013
2. The issue has been examined in DPE and it is reiterated that the clarification issued vide the above mentioned DPE OM dated 17.7.2012 (copy enclosed) on encashment of Sick Leave/HPL at the time of retirement shall stand good.
3. With this, all the references made to DPE on this issue by CPSEs including those mentioned above, stand disposed off.

Encl: A/A.

Samsul Haque
(Samsul Haque)
Under Secretary

1. Shri U.P. Pani, Director (HR), NTPC Limited, NTPC Bhawan, Scope Complex, Lodhi Road, New Delhi-3.
2. Ministry of Power, (Shri D. Guha, Under Secretary), Shram Shakti Bhawan, Rafi Marg, New Delhi.
3. Shri Sandeep Tula, General Manager (P&A), NMDC Limited, Khanij Bhawan, 10-3-311/A, Castle Hill, Musab Tank, Hyderabad-500173.
4. Ministry of Steel, (Shri Anupam Prakash, Director), Udyog Bhawan, New Delhi.
5. Department of Food & Public Distribution, (Shri Ram Chandra, Under Secretary (Stg.)), Krishi Bhawan, New Delhi.

Copy to:

1. All the Administrative Ministries/Departments of the Government of India
2. Chief Executives of Central Public Sector Enterprises.
3. Financial Advisers in the Administrative Ministries/ Departments.
4. Department of Expenditure, E-II Branch, North Block, New Delhi.
5. The Comptroller & Auditor General of India, 9, Deen Dayal Upadhayay Marg, New Delhi-2.
6. ✓ NIC, DPE with the request to upload this OM on to the DPE website.

