

CHAPTER II **PERSONNEL POLICIES**

(c) Service Matters

32.

DPE/Guidelines/II(c)/32

Revised Ceilings on Accumulation of Earned leave.

The undersigned is directed to refer to this Department's OM No. No.2(27)/85-DPE(WC) dated 24.4.1987 on the above subject, wherein it was decided that the management of Public Enterprises could enhance ceilings on accumulation of Earned Leave to 240 days only in cases where the existing Earned Leave Rules had envisaged accumulation up to 180 days. It was further clarified therein that the enhanced ceilings on accumulation of Earned Leave would also be applicable to the executives appointed on the Board of management of these Public Enterprises. The above enhanced limit was operative w.e.f. 1.7.1986.

2. It has now been decided to enhance with immediate effect the maximum accumulation of Earned Leave to 300 days to employees of CPSEs following Industrial Dearness Allowance pattern of scales subject to the condition that the additional expenditure to be incurred on this account will be met by the CPSE from their own internal resources without any budgetary support from the Government.

3. All administrative Ministries/ Departments are requested to bring the foregoing to the notice of the Public Enterprises under their administrative control for their information and necessary action.

(DPE O.M. No. 2(53)/90-DPE (WC) dated 5th August, 2005)
