No. 2(54)/08-DPE (WC) Government of India Ministry of Heavy Industries & Public Enterprises Department of Public Enterprises

Public Enterprises Bhawan Block No.14, CGO Complex, Lodi Road, New Delhi-110003 Dated: 8thJune, 2012

OFFICE MEMORANDUM

Subject: - Pay revision of CPSEs employees following CDA pattern in 69 Central Public Sector Enterprises (CPSEs).

The undersigned is directed to refer to this Department O.Ms. of even No. dated 14.10.2008, 20.01.2009 and 09.09.2010 on the subject noted above and to enclose a copy*of the Department of Expenditure O.M. No. 10/02/2011-E.III/A dated 19.03.2012 for information and necessary action, for the subject mentioned CPSEs.

2. The conditions as indicated in Department of Expenditure O.M. dated 19.03.2012 and DPE's O.Ms. dated 14.10.2008, 20.01.2009 and 09.09.2010 would be strictly followed.

3. All administrative Ministries/ Departments of the Government of India are requested to bring the foregoing to the notice of the CPSEs (Originally 69 CPSEs mentioned in DPE O.M. dated 12.06.1990) under their administrative control, who are following CDA pattern of scales, for their information and necessary action.

(P.J. Michael) Under Secretary

To

All the administrative Ministries/Departments of the Government of India.

Copy to:

1. Chief Executives of Central Public Sector Enterprises.

- 2. Financial Advisers in the Administrative Ministries/ Departments.
- 3. Department of Expenditure, E-II Branch, North Block, New Delhi
- 4. The Comptroller & Auditor General of India, 9, Deen Dayal Upadhayay Marg, New Delhi
- 5. NIC, DPE with the request to upload this O.M. on to the DPE website.

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(P.J. Michael) Inder Secretary

MOST IMMEDIATE

No.10/02/2011-E.III/A Government of India Ministry of Finance Department of Expenditure

New Delhi, the 19th March, 2012

OFFICE MEMORANDUM

Subject- Central Civil Services (Revised Pay) Rules, 2008 - Date of next increment in the revised pay structure under Rule 10 of the CCS(RP) Rules, 2008.

In accordance with the provisions contained in Rule 10 of the CCS (RP) Rules, 2008, there will be a uniform date of annual increment, viz. 1st July of every year. Employees completing 6 months and above in the revised pay structure as on 1st of July will be eligible to be granted the increment. The first increment after fixation of pay on 1.1.2006 in the revised pay structure will be granted on 1.7.2006 for those employees for whom the date of next increment was between 1st July, 2006 to 1st January, 2007.

2. The Staff Side has represented on this issue and has requested that those employees who were due to get their annual increment between February to June during 2006 may be granted one increment on 01.01.2006 in the pre-revised scale.

3. On further consideration and in exercise of the powers available under CCS(RP) Rules, 2008, the President is pleased to decide that in relaxation of stipulation under Rule 10 of these Rules, those central government employees who were due to get their annual increment between February to June during 2006 may be granted one increment on 1.1.2006 in the pre-revised pay scale as a one time measure and thereafter will get the next increment in the revised pay structure on 1.7.2006 as per Rule 10 of CCS(RP) Rules, 2008. The pay of the eligible employees may be re-fixed accordingly.

4. In so far as the persons serving in the Indian Audit and Account Department are concerned, these orders are issued in consultation with the Comptroller & Auditor General of India.

Renu Jain) Director

To

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All Ministries/Departments of the Government of India (as per standard distribution list). Ms. Mamta Kundra, JS(Establishment), DOPT, North Block, New Delhi.

Director (JCA), DOPT, North Block, New Delhi. NIC with the request that the same be posted on M/Finance website.