No. 2(54)/08-DPE (WC) GL-XII/2011
Government of India
Ministry of Heavy Industries & Public Enterprises
Department of Public Enterprises

Public Enterprises Bhawan
Block No.14, CGO Complex,
Lodi Road, New Delhi-110003
Dated: 13th June, 2011

OFFICE MEMORANDUM

Subject: - Pay revision of CPSEs employees following CDA pattern in 69 Central Public Sector Enterprises (CPSEs).

The undersigned is directed to refer to this Department O.Ms. of even No. dated 14.10.2008 and dated 20.01.2009 on the subject noted above and to enclose a copy of the Department of Personnel & Training O.M. No.12011/04/2008-Estt.(Allowance) dated 11.09.2008 for information and necessary action, for the subject mentioned CPSEs.

2. The conditions as indicated in Department of Personnel & Training O.Ms. dated 11.09.2008 read with O.M. dated 02.09.2008 and DPE's O.Ms. dated 14.10.2008 and 20.01.2009 would be followed.

3. Further, the procedure and conditions as indicated in para '3' of DPE O.M. dated 20.01.2009 would be strictly ensured, while allowing these benefits/allowances.

4. All administrative Ministries/ Departments of the Government of India are requested to bring the foregoing to the notice of the CPSEs (Originally 69 CPSEs mentioned in DPE O.M. dated 12.06.1990) under their administrative control, who are following CDA pattern of scales, for their information and necessary action.

(P.J. Michael)
Under Secretary to the Government of India

To
All the Administrative Ministries/Departments of the Government of India.

Copy to:
1. Chief Executives of Central Public Sector Enterprises.
2. Financial Advisers in the Administrative Ministries/ Departments.
3. Department of Expenditure, E-II Branch, North Block, New Delhi
4. The Comptroller & Auditor General of India, 9, Deen Dayal Upadhayay Marg, New Delhi
5. NIC, DPE with the request to upload this O.M. on to the DPE website.

(P.J. Michael)
Under Secretary to the Government of India

संख्या 2(54)/08-लोउवि(मजूरी कक्ष)-जी.एल.XII /2011

भारत सरकार

भारी उद्योग और लोक उद्यम मंत्रालय

लोक उद्यम विभाग

लोक उद्योग भवन,
ब्लॉक नं. 14, सी. जी. ओ. काम्प्लैक्स,
लोधी रोड़, नई दिल्ली – 110 003
दिनांक 13 जून, 2011

कार्यालय ज्ञापन

विषय :- केन्द्रीय सरकारी क्षेत्र के 69 उद्यमों में केन्द्रीय महंगाई भत्ता पैटर्न अपनाने वाले कर्मचारियों का वेतन संशोधन।

अधोहस्ताक्षरी को उपर्युक्त विषयक लोक उद्यम विभाग के दिनांक 14.10.2008 तथा 20.01.2009 के समसंख्यक कार्यालय ज्ञापनों का उल्लेख करने तथा सम्बन्धित केन्द्रीय सरकारी उद्यमों के लिए कार्मिक एवं प्रशिक्षण विभाग के दिनांक 11.09.2008 के कार्यालय ज्ञापन संख्या 12011/04/2008-स्था. (भत्ता) की प्रति सूचना एवं आवश्यक कार्रवाई के लिए संलग्न करने का निदेश हुआ है।

2. लोक उद्यम विभाग के दिनांक 14.10.2008 तथा 20.01.2009 के कार्यालय ज्ञापनों के साथ पठित कार्मिक एवं प्रशिक्षण विभाग के दिनांक 11.09.2008 तथा 02.09.2008 के कार्यालय ज्ञापनों में उल्लिखित शर्तों का अनुसरण किया जाएगा।

3. इसके अतिरिक्त, इन लाभों/भत्तों की स्वीकृति देते समय लोक उद्यम विभाग के दिनांक 20.01.2009 के कार्यालय ज्ञापन के पैरा '3' में उल्लिखित प्रक्रिया एवं शर्तों का सख्ती से अनुपालन सुनिश्चित किया जाएगा।

4. केन्द्रीय सरकार के सभी प्रशासनिक मंत्रालयों/विभागों से उपर्युक्त को केन्द्रीय महंगाई भत्ता पैटर्न अपनाने वाले और अपने प्रशासनिक नियंत्रणाधीन केन्द्रीय सरकारी उद्यमों (मूलत: लोक उद्यम विभाग के दिनांक 12.06.1990 के कार्यालय ज्ञापन में उल्लिखित ६९ उद्यम) के ध्यान में सूचना एवं आवश्यक कार्रवाई हेतु ला देने का अनुरोध किया जाता है।

(पी. जे. माईकल)
अवर सचिव, भारत सरकार

सेवा में,

भारत सरकार के सभी प्रशासनिक मंत्रालय/विभाग ।

प्रतिलिपि प्रेषित :-

1. केन्द्रीय सरकारी उद्यमों के मुख्य कार्यपालक ।
2. सभी प्रशासनिक मंत्रालयों/विभागों के वित्तीय सलाहकार ।
3. व्यय विभाग, स्था.-।। शाखा, नार्थ ब्लॉक, नई दिल्ली ।
4. भारत के नियंत्रक महालेखा परीक्षक, 9 दीन दयाल उपाध्याय मार्ग, नई दिल्ली ।
5. राष्ट्रीय सूचना विज्ञान केन्द्र, लोक उद्यम विभाग को इस कार्यालय ज्ञापन को वेबसाइट पर डाल देने के अनुरोध के साथ।

(पी. जे. माईकल)
अवर सचिव, भारत सरकार

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No.12011/04/2008-Estt. (Allowance)
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel & Training)

New Delhi, the 11th September, 2008.

OFFICE MEMORANDUM

Subject :- Recommendations of the Sixth Central Pay Commission-implementation of decisions relating to Special Allowance for child care for women with disabilities and Education Allowance for disabled children of Govt. employees.

Consequent upon the decision taken by the Government on the recommendations made by the Sixth Central Pay Commission for providing extra benefits to women employees with disabilities especially when they have young children and children with disability, the President is pleased to issue the following instructions:-

(i) Women with disabilities shall be paid Rs.1000/- per month as Special Allowance for Child care. The allowance shall be payable from the time of the child's birth till the child is two years old.

(ii) It shall be payable for a maximum of two children.

(iii) Disability means a person having a minimum Disability of 40% as elaborated in Ministry of Welfare's Notification No.16-18/97-NI.I dated 1.6.2001. (Annexure)

(iv) The above limit would be automatically raised by 25% every time the Dearness Allowance on the revised pay structure goes up by 50%.

2. Reimbursement of Education Allowance for disabled children of Government employees shall be payable at double the normal rates prescribed. The annual ceiling fixed for reimbursement of Children Education Allowance for disabled children of Government Employees is Rs. 24000. The rest of the conditions will be the same as stipulated vide OM No.12011/03/2008-Estt. (Allowance) dated 2nd September, 2008 on the subject.

OM No.12011/03/2008-Estt. (Allowance) dated 2nd September 2008 on the subject.

3. Disability means a person having a minimum Disability of 40% as elaborated in Ministry of Welfare's Notification No.16-18/97-NI.I dated 1.6.2001. (Annexure).

4. These orders shall be effective from 1st September, 2008.

5. Insofar as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller and Audit General of India.

6. Hindi version will follow.

(Simmi R. Nakra)
Director (P&A)

To

All Ministries/Departments of the Government of India.

1. Office of the Comptroller & Auditor General of India/Controller General of Accounts, Ministry of Finance.
2. Secretaries to Union Public Service Commission/Supreme Court of India/Lok Sabha Sectt./Rajya Sabha Sectt./Cabinet Sectt./Central Vigilance Commission/President's Sectt./Vice-President's Sectt./Prime Minister's Office/Planning Commission/Central Information Commission.
3. All State Governments and Union Territories.
4. Governors of all States/ Lt. Governors of Union Territories.
5. Secretary, National Council (Staff Side), 13-C, Feroz Shah Road, New Delhi.
6. All Members of the Staff Side of the National Council of JCM/Departmental Council.
7. All Officers/Sections of the Department of Personnel & Training/Department of Pension & Pensioners Welfare.
8. Ministry of Finance, Deptt. of Expenditure (E.II(B) Branch)
9. Official Language Wing (Legislative Deptt.), Bhagwan Das Road, New Delhi.
10. Railway Board, New Delhi.