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No. 2(54)/08-DPE (WC) *GL-I/09*
Government of India
Ministry of Heavy Industries & Public Enterprises
Department of Public Enterprises

Public Enterprises Bhawan
Block No. 14, C.G.O. Complex
Lodi Road, New Delhi-110 003
Dated : 20th January, 2009

OFFICE MEMORANDUM

Sub: Pay revision of CPSEs following CDA pattern in 69 Central Public Sector Enterprises- revised rates of other allowances.

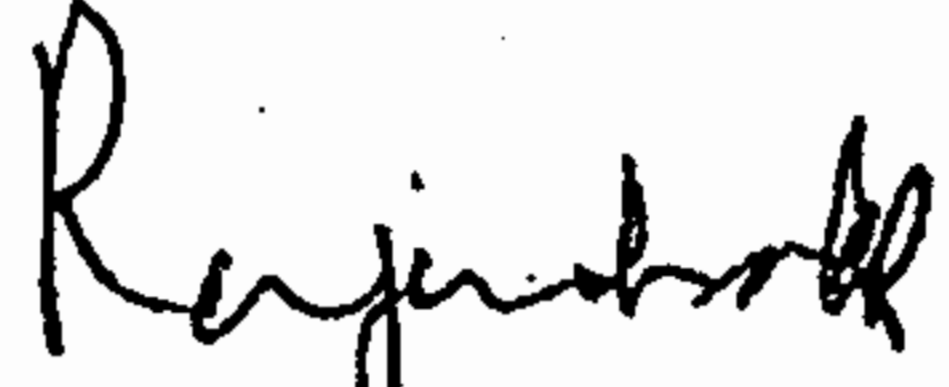
Reference is invited to Department of Public Enterprises O.M. of even No. dated 14.10.2008 vide which government decision on pay revision of 69 Central Public Sector Enterprises following CDA pattern alongwith HRA and DA were communicated. It was mentioned therein that order in connection with the revision of other allowances will be issued separately.

2. Revised rates of below indicated allowances will be as per the annex indicated against each. These allowances may be allowed only to employees of those CPSEs which have been able to implement the revised pay scales as per above mentioned DPE O.M. dated 14.10.2008. These allowances may take effect from 01.09.2008.

- i) Transport Allowance as given in Annex.-I.
- ii) Leave Travel Concession as given in Annex. II.
- iii) Travelling Allowance as given in Annex. III, IV & V.
- iv) Family Planning Allowance as given in Annex.-VI.
- v) Children Education Assistance and Reimbursement of Tution fee Allowance as given in Annex.-VII.
- vi) Special (Duty) Allowance as given in Annex.-VIII.
- vii) Bad Climate Allowance as given in Annex.-IX.
- viii) Special Compensatory (Hill area) Allowance as given in Annex.-X.
- ix) Scheduled / Tribal Area Allowance as given in Annex.-XI.
- x) Special Compensation (Remote Locality) allowance as given in Annex.-XII.
- xi) Island Special (Duty) Allowance as given in Annex.-XIII.
- xii) Hard Area Allowance as given in Annex.-XIV.
- xiii) Project Allowance as given in Annex.-XV.
- xiv) Cash Handling Allowance as given in Annex.-XVI.
- xv) Non Practicing Allowance as given in Annex. --XVII.
- xvi) Encashment of Leave as given in Annex.-XVIII & XIX.

3. The benefit of revised rates/ allowances as indicated above may be allowed only to employees of the CPSEs that are not loss making and are in a position to absorb the additional expenditure on account of revised rates of the above mentioned allowances from their own resources without any budgetary support from the Government. The Board of Directors would consider the proposal of revising the rates allowances of all the employees in these CPSEs keeping in mind the affordability and capacity of the CPSE to pay and submit a proposal to its administrative Ministry / Department which will approve the proposal with the concurrence of Financial Advisor. In respect of Food Corporation of India, the concurrence of Department of Expenditure would also be required.

4. All Administrative Ministries/ Departments of the Government of India are requested to bring the foregoing to the notice of CPSEs under their Administrative control, who are following CDA pattern of scales as per DPE's O.M. dated 14.10.2008 for their information and necessary action.



(Rajendra Kumar)

Deputy Secretary to the Government of India

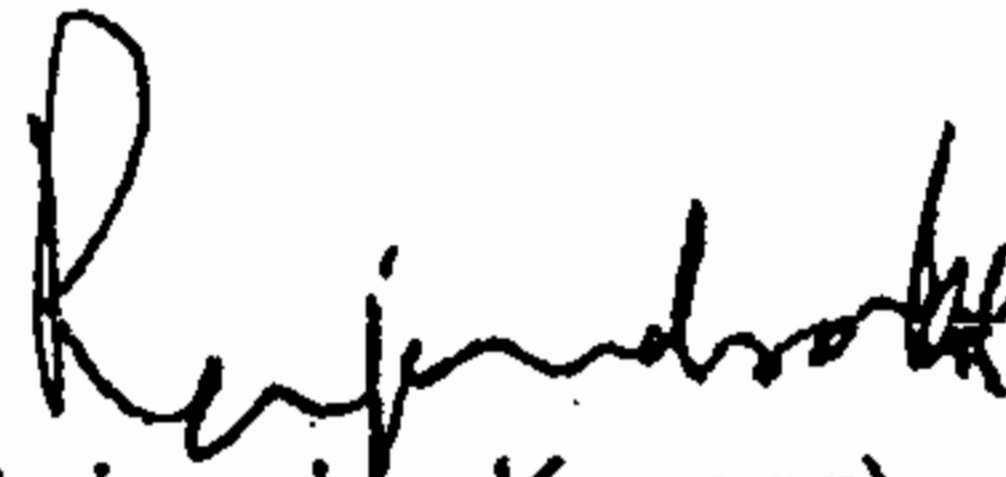
Tel No. 24360624

Encls: As above

To All Administrative Ministries/Departments of the Government of India (Secretary by name).

Copy to:-

1. Chief Executives of Central Public Sector Enterprises.
2. The Comptroller & Auditor General of India, 10, Bahadur Shah Zafar Marg, New Delhi
3. All Financial Advisors in the Administrative Ministries/Departments.
4. Department of Expenditure, North Block, New Delhi.
5. Chairman, SCOPE, Scope Complex, New Delhi.
6. NIC Cell, DPE for uploading of this O.M. on DPE's website.



(Rajendra Kumar)

Deputy Secretary to the Government of India