CHAPTER-II
PERSONNEL POLICIES

(c) Vigilance Policies

19. Position of the Chief Vigilance Officers in Public Enterprises in the
organizational set-up of the undertakings.

The undersigned is directed to forward herewith Rec. No. 7 on the above subject made at
the Third Orientation Course for Chief Vigilance Officers held on 9th to 13th November,
1970, and also the advice of the Central Vigilance Commission thereon for the
information and guidance of various public enterprises.

2. Ministry of Petroleum and Chemicals, etc., may bring this to the notice of the Public
Enterprises under their administrative control.

Enclosure:
Rec. No. 7

The Chief Vigilance Officers in public undertakings should be directly responsible to the
Heads of the Undertakings and all Vigilance cases, including investigation and
processing, should be dealt with by the CVOs.

Advice of the Central Vigilance Commission

It would be appropriate, as recommended by the Orientation Course, that the Chief
Vigilance Officer should act as a Special Assistant to the Head of the Undertaking. There
may, however, be certain very large Undertakings like the State Trading Corporation or
the nationalised Banks, where there may be either a General Manager/Director
(Personnel) below the Chairman or the Custodian. Since the General Manager and the
Director (Personnel) are very senior officers, there may be no objection to the Chief
Vigilance Officer working under them rather than under the Chairman/Custodian. In such
cases, however, the Chief Vigilance Officer should have access to the top executive of
the undertaking. It may be added that in some Ministries/Departments of Government of
India, the Chief Vigilance Officer, who is normally Deputy Secretary, submits the papers
to the Secretary of Ministry through the Joint Secretary. On the same analogy, the Chief
Vigilance Officer in large Public Undertakings may function under senior officers next to
the top executive.

(BPE No. 2(157)/71-BPE(GM-I) dated 1st April, 1972)

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