

Government of India  
Ministry of Finance  
Department of Public Enterprises

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Public Enterprises Bhawan  
Block 14, CGO Complex,  
Lodi Road, New Delhi-110003  
Dated: the 6<sup>th</sup> October, 2023

**OFFICE MEMORANDUM**

**Subject:- Payment of DA to Board level/below Board level executives and non-unionized supervisors following IDA scales of pay in Central Public Sector Enterprises (CPSEs) on 1987 and 1992 basis.**

The undersigned is directed to refer to Para No.4 of this Department's O.M. No. 2(50)/86-DPE(WC) dated 19.07.1995 wherein the rates of DA payable to the executives holding Board level post have been indicated. In accordance with the DA scheme spelt out in Annexure-III of the said O.M, the installments of DA become payable from 1<sup>st</sup> January, 1<sup>st</sup> April, 1<sup>st</sup> July and 1<sup>st</sup> October, every year based on the price increase above quarterly Index average of 1099 (1960=100).

2. In continuation of this Department's O.M. of even No. dated 07.07.2023, the rates of DA payable to the executives of CPSEs holding Board level post, below Board level post and Non-Unionized Supervisors following IDA pattern of 1992 pay scales may be modified as follows:-

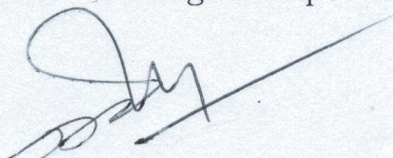
**Date from which payable: 01.10.2023**

**Average AICPI (1960=100) for the quarter June, 2023 to August, 2023 is 9100. The increase over the link point in percentage  $[(9100-1099)/1099 \times 100]$  is 728.0%. DA Rates for various Pay Ranges w.e.f. 01.10.2023**

**DA Rates for various Pay Ranges:**

Basic Pay per Month	DA Rates
Upto Rs.3500	728.0% of pay subject to minimum of Rs.16002/-
Above Rs.3500 and Upto Rs.6500	546.0% of pay subject to minimum of Rs.25480/-
Above Rs.6500 and Upto Rs.9500	436.8% of pay subject to minimum of Rs.35490/-
Above Rs.9500	364.0% of pay subject to minimum of Rs.41496/-

3. The payment on account of dearness allowance involving fractions of 50 paise and above may be rounded off to the next higher rupee and the fractions of less than 50 paise may be ignored.

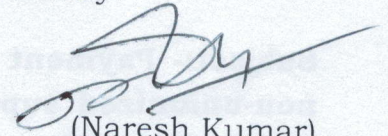




4 The quantum of IDA payable from 01.10.2023 at the old system of neutralization @ Rs.2.00 per point shift for increase of 287 points, may be Rs.574/- and at AICPI 9100, DA payable may be Rs. 16789.75 to the executives holding Board level post, below Board level post and non-unionized supervisors following IDA pattern in the CPSEs of 1987 pay scales.

5. All administrative Ministries/Departments of Government of India are requested to bring the foregoing to the notice of the CPSEs under their administrative control for necessary action at their end.

6. This issues with the approval of the Competent Authority.

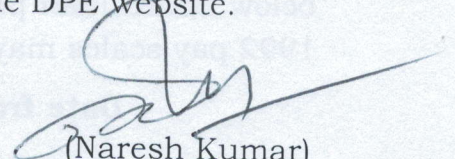
  
(Naresh Kumar)  
Under Secretary

To:

All administrative Ministries/Departments of the Government of India.

Copy to:

1. The Chief Executives of Central Public Sector Enterprises.
2. Financial Advisers in the Administrative Ministries/Departments.
3. Department of Expenditure, E-II Branch, North Block, New Delhi.
4. The Comptroller & Auditor General of India, 9 Deen Dayal Upadhayay Marg, New Delhi.
5. NIC, DPE with the request to upload this OM on the DPE website.

  
(Naresh Kumar)  
Under Secretary

DA Rates for various Pay Ranges	DA Rates for various Pay Ranges
Below Rs. 3500	Below Rs. 3500
Above Rs. 3500 and upto Rs. 6500	Above Rs. 3500 and upto Rs. 6500
Above Rs. 6500 and upto Rs. 9500	Above Rs. 6500 and upto Rs. 9500
Above Rs. 9500	Above Rs. 9500