

F. No. 2(4)/2013-DPE-(WC) *GL-VII/13*  
Government of India  
Ministry of Heavy Industries & Public Enterprises  
Department of Public Enterprises

Public Enterprises Bhawan  
Block No.14, CGO Complex, Lodi Road  
New Delhi, the 28 February, 2013

**OFFICE MEMORANDUM**

**Subject:- Payment of wages under the Minimum Wages Act to contract/casual workers in CPSEs.**

The undersigned is directed to refer to the above noted subject and to state that reportedly few CPSEs are not paying the statutory wages and allowances to their casual/contract workers admissible under the Minimum Wages Act.

2. It must be ensured that the wages to the workmen in CPSEs are regulated as per the provisions of Minimum Wages Act and the agreement concluded between the Management and the Trade Union, and in no case should the workers be paid wages less than the wages prescribed under the Minimum Wages Act. It may also be ensured that there is no incident of exploitation of casual/contract workers in any manner.

3. All administrative Ministries/Department of Government of India are requested to bring the aforesaid to the notice of the CPSEs under their administrative control for necessary action at their end.

*उमेश डोंगरे*  
(Umesh Dongre)  
Director

To

All administrative Ministries/Departments of the Government of India.

Copy to:

1. The Chief Executives of Central Public Sector Enterprises.
2. NIC, DPE with the request to upload this OM on to the DPE website, *Wage Policy in (d'others)*