

# Department of Public Enterprises

## Monthly Achievements – January, 2017

1. A meeting of the Search Committee was held on 2.1.2017 to consider the proposals for appointment of non-official Directors on the Boards of following CPSEs.

Name of administrative Ministry/CPSE	No. of positions for which recommendations made by Search Committee
Fertilizers	
1. Rashtriya Chemicals & Fertilizers Limited	1
2. FACT Limited	3
3. National Fertilizers Limited	3
Total	7

2. The proposal for creation of post of Director (Finance) in lieu of the post of Director (Engineering) and re-designating the post of Director (Technology) as Director (Technical) on the Board of MECON Limited (a CPSE under Ministry of Steel) was considered in consultation with PESB. The proposal was agreed to.
3. The proposals for exempting the following five Board level posts in CPSEs from the rule of permanent absorption were considered in consultation with PESB and were agreed to:
  - (i) Director(Finance), Bharat Broadband Network Limited
  - (ii) Managing Director, (iii) Director (Finance) and (iv) Director (Projects) in Sagarmala Development Company
  - (v) Director (Engineering), Burn Standard Company Limited
4. A Guideline on writing Annual Performance Appraisal Reports (APARs) of top management incumbents of CPSEs was issued to the effect that henceforth achievement of CAPEX targets would be reflected in APARs of Chief Executives of those CPSEs for whom CAPEX is a parameter in the MoU.

5. A meeting was held with senior HR Executives of select CPSEs on 20<sup>th</sup> January, 2017 at SCOPE to discuss issues relating to best HR practices in CPSEs and inclusion of measurable HR performance parameters in the MoU system.
6. A two day orientation programme was held on 30<sup>th</sup> and 31<sup>st</sup> January 2017 in New Delhi for capacity building of non-official (independent) Directors of CPSEs. Twenty One Independent Directors participated in the programme and were sensitized about their role and responsibilities in the context of newly enacted Companies Act, 2013 along with important issues related to functioning of Boards.
7. Three Workshops were held on 5<sup>th</sup>, 11<sup>th</sup> and 17<sup>th</sup> January 2017 at Visakhapatnam, Mumbai and New Delhi on capacity building of CPSEs & Administrative Ministries on MoU Guidelines 2017-18. Besides MoU related matters, participants were also sensitized about general management issues and about accessibility audit and provisions of the Rights of Persons with Disability Act, 2016.
8. A one-day Workshop on Corporate Social Responsibility (CSR) was held on 27<sup>th</sup> January, 2017 at Chandigarh in association with SJVN Ltd for senior executives of CPSEs regarding the implementation of CSR. The workshop had a good response and 92 participants from 37 CPSEs, State Governments & representatives from implementing Agencies attended the workshop.
9. DPE has submitted the information for CAPEX status of select CPSEs to PMO on 9.01.2017.
10. Based on the criteria mentioned in the guidelines issued by DPE on 29.10.2015 for streamlining the mechanism for revival and restructuring of sick/incipient sick and weak CPSEs and information submitted by CPSEs for Public Enterprises Survey 2015-16, DPE had prepared a list of sick, incipient and weak CPSEs as on 31.3.2016. The list has been sent to the concerned administrative Ministries/ Departments of CPSEs on 25.1.2017 to confirm the classification (identification of sick/incipient sick and weak CPSEs) and inform about action taken as per guidelines.
11. Pursuant to the decision taken in the meeting by Principal Secretary to PM on 17 & 19.12.2016, a series of meetings were held with officials of 43 Ministries/ Departments and their CPSEs who had cash and bank balances of more than Rs.1000 crore as on 31<sup>st</sup> March 2016. During

these meetings the CAPEX and Treasury Management issues of in these CPSEs were reviewed by Secretary, DPE.

12. Two CCEA/Cabinet Notes were examined and four Inter Ministerial Group (IMG) Meetings were attended during January 2017.
13. DA orders (due w.e.f. 01.01.2017) for 1987, 1992, 1997 & 2007 IDA Pattern of pay scales were issued vide OMs dated 05.01.2017.

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