

**FORMAT OF BIO-DATA IN RESPECT OF PERSONS
DESIROUS OF INCLUSION IN DPE DATABANK**

1. Name : **M.B.SANIL KUMAR**
2. Father's Name : **N BHASKARAN NAIR**
3. Date of Birth : **30.06.1961**
4. Full Mailing address (with Telephone-landline & Mobile No. and E-Mail address)

Telephone: [REDACTED] Mobile: XXXXXX 2202,

eMail: <sanil@vsnl.com>, <tvm@kbassociates.in>

5. Educational & Professional Qualification (Graduation onwards)

Sl. No.	Course	Subjects	University/ Institute	Year of Passing	Division/Class
1	Bachelor of Science	Science	Kerala University	April, 1980	Second
2	Fellow member of the Institute of Chartered Accountants of India	Auditing /Accounting/Taxation	Institute of Chartered Accountants of India	May, 1989	-

6. Work Experience

Sl. No.	Organization/ Institute	Post Held	Period (From - To)	Nature of Work
1	Ceats Private Limited	Accounts Officer	May, 1984 to July, 1989	Accounts Finalisation/Internal Audit & Banking
2	M B Sanil Kumar & Co.	Practicing Chartered Accountant	1989	Auditing / Accounting / Financial Consultancy Services
3	Kumar & Biju Associates	Managing Partner	1993	Auditing / Accounting / Financial Consultancy Services

7. Whether SC/ST/OBC/Minorities/Women: **No**

(if yes, indicate the relevant category)

8. Present Position: **Managing Partner, (Kumar & Biju Associates, Chartered Accountants)**

9. Area of Specialization and numbers of years experience: **Practicing Chartered Accountant/Financial Consultant for the past 22 Years.**

10. Indicate how you fill the laid down criteria (Refer Annex)

(iv) Professionals of repute having more than 15 years of relevant domain experience in fields relevant to the company's area of operation.

11. Directorship held in companies (both CPSEs and Private)

(a) Past (during last 5 years)

Sl. No.	Name of the Company	Designation
1	K&B HR Solutions Pvt.Ltd	Non Executive Director
2	Symphony TV & Entertainments Pvt.Ltd	Non Executive Director
3	Gemtech Solutions Pvt.Ltd	Non Executive Director
4	Clenergen Corporation, USA	Non Executive Director

(b) Present

Sl. No.	Name of the Company	Designation
1	K&B HR Solutions Pvt.Ltd	Non Executive Director
2	Symphony TV & Entertainments Pvt.Ltd	Non Executive Director
3	Gemtech Solutions Pvt.Ltd	Non Executive Director

Name : **M.B.SANIL KUMAR**

Date: 16.01.2012

**Criteria for selection/appointment of non-official Directors on the Boards of CPSEs
as laid down by the Government**

(A) Criteria of Experience

- (i) Retired Government officials with a minimum of 10 years experience at Joint Secretary level or above.
- (ii) Persons who have retired as CMD/CEOs of CPSEs and Functional Directors of the Schedule 'A' CPSEs. The ex-Chief Executives and ex-Functional Directors of the CPSEs will not be considered for appointment as non-official Director on the Board of the CPSE from which they retire. Serving Chief Executives/Directors of CPSEs will not be eligible to be considered for appointment as non-official Directors on the Boards of any CPSEs.
- (iii) Academicians/Directors of Institutes/Heads of Department and Professors having more than 10 years teaching or research experience in the relevant domain e.g. management, finance, marketing, technology, human resources, or law.
- (iv) Professionals of repute having more than 15 years of relevant domain experience in fields relevant to the company's area of operation.
- (v) Former CEOs of private companies if the company is (a) listed on the Stock Exchanges or (b) unlisted but profit making and having an annual turnover of at least Rs.250 crore.
- (vi) Persons of eminence with proven track record from Industry, Business or Agriculture or Management.

(B) Criteria of Educational Qualification

Minimum graduate degree from a recognized university.

(C) Criteria of Age

The age band should be between 45-65 years (minimum/maximum limit)

This could, however, be relaxed for eminent professionals, for reasons to be recorded, being limited to 70 years.