

## **CHAPTER II** **PERSONNEL POLICIES**

### (c) Service Matters

16.

DPE/Guidelines/II(c)/16

**Age of retirement of below board level employees of Central PSEs—raising from 58 to 60 years.**

The undersigned is directed to say that the Government has decided to enhance the age of retirement for below board level employees of Central Public Sector Enterprises in the manner mentioned below:—

(a) Except as otherwise provided specifically every employee at below board level in the Central Public Enterprises whose age of retirement is currently 58 years shall now retire from the services of the enterprise on the afternoon of the last date of the month in which he/she attains the age of 60 years. However, below board level employees of public sector enterprises whose date of birth is the first of the month shall retire from service on the afternoon of the last date of the preceding month on attaining the age of 60 years.

(b) There shall be a complete ban on extension of service beyond the age of superannuation i.e. 60 years;

2. These decisions will come into force w.e.f. the date the relevant rules and regulations of the PSEs concerned are amended by the concerned PSE. These decisions, however, do not apply in the cases of those employees who have already retired in accordance with the earlier rules, and who are on extension in service on the date of issue of these instructions or those who are governed by specific rules or regulations.

3. Consequent upon enhancement of age of retirement from 58 to 60 years, the public sector enterprises will review the vacancies arising from retirement in regard to direct recruitment as well as promotion so that there is no over recruitment or litigation leading to creation of supernumerary posts or review DPCs because of change in the zone of consideration as a result of reduction in retirement vacancies.

4. All the administrative Ministries/Departments are requested to communicate the above decisions of the Government to the public sector enterprises under their administrative control for strict compliance.

**(DPE O.M. No. 18(6)/98-GM-GL-002 dated 19th May, 1998)**