

Format of Bio-data in respect of persons desirous of inclusion in DPE databank

1. Name and surname (in full) : *Joy Kumar Jain*
2. Director Identification Number (refer Note 1): **06406359**
3. Income Tax PAN:
4. Gender: **Male**
5. Nationality: **Indian**
6. Father's name and mother's name and Spouse's name (if married):

Father's Name: Mr. Surendra Mohan Jain
Mother's Name: Late Mrs. Pushpa Jain
Spouse's Name: Mrs. Neena Jain

7. Date of Birth: *15 July 1964*
8. Present Position/Occupation: *Proprietor - Joy Jain & Co. Chartered Accountants/
Managing Director - Joy Financial Consulting Private Limited*
9. Full address (present and permanent) with PIN code, Phone number, Mobile Number, E-Mail address)

Email id: joykumarjain@gmail.com

Phone: +91 124- 4067665

Cell Phone: +91 98101 88277

10. Educational & Professional Qualification (Graduation onwards)

S.No	Course	Subjects	University/Institute	Year of Passing
1.	B. Com (Hons.)	Commerce, Accountancy, Taxation, Economics,	University of Delhi	1985

		Laws		
2.	Chartered Accountancy	Accountancy, auditing, taxation, Laws, Costing	The Institute of Chartered Accountants of India	1988
3.	Cost and Management Accountancy	Cost Accounting, Management Accounting, Labour laws, Accounting, Taxation	The Institute of Cost Accountants of India	1987
4	Fellow Member	N.A.	Institute of Directors	2014

11. Work Experience

S.No.	Organization/ Institute	Post Held	Period (From - To)	Nature of Work
1	Price Waterhouse, New Delhi, India	Articled Clerk	August 1985 to October 1988	Team member on various audit assignments
2	Price Waterhouse, New Delhi, India	Assistant Manager	October 1988 to March 1991	Leading audit teams and managing some audit assignments
3	Price Waterhouse, New Delhi, India	Manager	April 1991 to February 1995 (excluding February	Managing large and multi-location audit assignments, due diligence reviews, valuations and

			1992 to June 1992)	National Manager – Learning & Education, Assurance in India (since July 1992)
4	Price Waterhouse, Hong Kong	Manager	February 1992 to June 1992	Modification of Price Waterhouse World Firm Assurance training courses for India
5	Price Waterhouse, Sydney, Australia	Manager	February 1995 to June 1996	Managing audit assignments, investigations, working on India Desk and working with the Regional Assurance Managing Partner to develop Management information Reports
6	Price Waterhouse, New Delhi, India	Senior Manager	July 1996 to March 1997	Managing audit assignments, due diligence reviews and valuations
7	Price Waterhouse / Choksey Bhargava & Co., New Delhi	Partner	April 1997 to March 2003	Engagement Leader on large and multi-location audits, due diligence reviews, valuations, global capital markets transactions, IFRS/US GAAP restatements and corporate restructuring assignments. I was

				also a member of the Assurance Technical panel for two years and the Technical partner of the Firm for a few months till I moved into another role. I was also the Learning and Education Leader For Assurance practice in India during this period as well as Audit methodology Leader during 1998 to 2002.
8	PricewaterhouseCoopers Private Limited, New Delhi/ Gurgaon	Executive Director (partner equivalent)	April 2003 to March 2011	Engagement Leader on Due Diligence reviews, valuations, IFRS and US GAAP conversions, Capital market transactions and corporate restructuring assignments. I was also the Risk Management partner of the Advisory practice for one year. I led the Transaction Services (primarily Due diligence reviews) practice in the New Delhi Office From April 1997 to March 2011. I was also leading the Global Capital markets Group in New Delhi/ Gurgaon office during 2003 to 2007.

9	Price Waterhouse, Gurgaon (part of National Capital Region comprising state of Delhi and neighbouring cities)	Partner	April 2011 to August 2012	Engagement Leader on large and complex audit assignments including those on IFRS
10	Joy Jain & Co.	Proprietor	September 2012 onwards	Management consultancy, valuations, mergers and acquisitions, due diligence reviews, corporate restructuring, accounting.
11	Joy Financial Consulting Private Limited	Managing Director & CEO	September 2012 onwards	Management consultancy, valuations, mergers and acquisitions, due diligence reviews, corporate restructuring.

12. Whether SC/ST/OBC/Minorities/Women *Yes- Minorities - Jain*

(if yes, indicate the relevant category)

13. Area of Specialization (Finance, Law, Management, Sales, Marketing, Administration, Research, Corporate Governance, Technical Operations or any other)

Over 25 years of professional experience (post qualification.)

I have worked in a number of functional specializations including Assurance (primarily auditing), Global Capital Markets Group (primarily dealing with capital markets and also with IFRS and US GAAP conversions/attestations), due diligence reviews, valuations (including business valuations, share valuations, property, plant & equipment valuations, valuations of intangible assets and impairment reviews), corporate restructuring, accounting and corporate laws.

My forte has been my technical skills and consequently I have also worked on a number of other functions such as Accounting Technical, Learning & Education, Risk Management and Audit methodology within the Firm. I have also appeared on television/ given quotes and written articles in news papers/Journal of ICAI on accounting and other matters.

As a part of my responsibilities, I have organized large internal training events within PwC. I have organized meetings for Assurance Partners and Managers for 3 years comprising 60-100 people and spread over 3 days. I have also organized a large training event in 2008, called the “Advisory University” for over 500 participants including international delegates spread over a period of 5 days and with over 20 courses being run simultaneously. Apart from the above I have organized a number of training events over a number of years within the Firm. Also, I have been involved in organizing training events for our clients.

I have also worked with a number of Non Governmental Organisations (NGOs) both at a personal level and official level. At a personal level, I work with an NGO called Literacy India (www.literacyindia.org) engaged in providing education to under privileged children and vocational training & employment to poor women in rural areas, in the capacity of Member, Board of Advisors. In this capacity I help the organization in strategic planning and decision making, assisting in raising funds as well as providing my own financial contribution.

I have worked with Fundacion Paraguaya, an NGO based in Paraguay and engaged in providing micro-finance, entrepreneurial education to school children through its franchiseeship of Junior Achievement as well as running an agricultural high school. I have worked as a part of the PwC leadership development programme called “Ulysses” wherein I along with others worked to develop a strategic plan for the Organisation and spent eight weeks with them (see details on leadership development programmes below).

I have also carried out audits of Helpage India and Catholic Relief Services in India (on behalf of USAID) as well as provided consulting services to CARE India and Cement Research Institute of India (now called National Council for Cement and Building Matetrials).

I have worked across a number of industries including industrial manufacturing, consumer goods, pharmaceuticals, telecommunication, insurance, banking and non-banking financial services, mutual funds, insurance, information technology (including manufacturing and information technology enabled services), oil & gas (including exploration, production and distribution), Power production, transmission and distribution.

Over the years I have attended the following key Leadership development courses:

Course	Details
Ulysses	A leadership development / corporate social responsibility programme run by PricewaterhouseCoopers International. The course is meant for partners and apart from providing classroom training on various aspects of responsible leadership, the

	<p><i>programme provides personal coaching to participants. Also, a team of 3-4 participants are required to work with a Non Governmental Organisation (NGO) in a developing country for a period of 8 weeks. On one hand this provides significant intellectual assistance to the concerned NGO and on the other it allows the participants to learn to work together as team even though all team members are team leaders in their respective offices. The total programme duration is 10 weeks.</i></p> <p><i>I attended this programme in 2006 and worked with an NGO in Paraguay (Fundacion Paraguaya) along with a partner each from Toronto, Canada and Paris, France.</i></p>
<p><i>Transformational Leadership</i></p>	<p><i>A 3 day course held at Indian School of Business (a premier business school in India) taken by Professor Prasad Kaipa The course focuses on the person and his/her positive characteristics and how the person can use those characteristics to become a better leader.</i></p>

I have also attended a number of other training courses covering accounting and auditing matters, other leadership development courses, soft skills such as presentations and communication, interviewing skills, selling and negotiation skills.

14. Indicate how you fulfill the laid down criteria (Refer Annex)

A (iv) - Professionals of repute having more than 1 years of relevant domain experience in the fields relevant to Company's area of operations,

B - Graduate, Cost Accountant and a Chartered Accountant, and

C - Present Age - 50 Years (i.e. within the age band of 45-65 years)

15. (a) Have any legal proceedings initiated or are pending against you : No

(b) If Yes, please furnish the details: *Not Applicable*

16. (a) Have you been or are designated partner in limited liability partnerships (LLP) :

No

(b) If yes, please furnish the following details

Name of LLP	Nature of industry	Duration (with dates)
1. NIL		
2. NIL		
3. NIL		

17. Directorship held/presently being in companies (both CPSEs and Private)

Name of company	Nature of industry	Nature of directorship	Duration (with dates)
1. Essar Power Limited	Electricity Generation	Independent Director (Chairman of Audit Committee and members of Nomination & Remuneration Committee)	21 August 2013 till date
2. Joy Financial Consulting Private Limited	Consulting	Managing Director	5 February 2013 till date
3. NIL			



(Signature)

Name: Joy Kumar Jain

Date: 6 September 2014

Note 1: In case, you are not having Director Identification Number (DIN), you should immediately get the same in line with provisions of Sections 152 to 159 of the Companies Act, 2013 and furnish the updated bio-data to DPE.

Note 2 : In case there is any change in the above position, the revised and updated bio-data may be furnished to DPE within 15 days of such change.

Criteria for selection/appointment of non-official Directors on the Boards of CPSEs as laid down by the Government

(A) Criteria of Experience

- (i) Retired Government officials with a minimum of 10 years experience at Joint Secretary level or above.
- (ii) Persons who have retired as CMD/CEOs of CPSEs and Functional Directors of the Schedule 'A' CPSEs. The ex-Chief Executives and ex-Functional Directors of the CPSEs will not be considered for appointment as non-official Director on the Board of the CPSE from which they retire. Serving Chief Executives/Directors of CPSEs will not be eligible to be considered for appointment as non-official Directors on the Boards of any CPSEs.
- (iii) Academicians/Directors of Institutes/Heads of Department and Professors having more than 10 years teaching or research experience in the relevant domain e.g. management, finance, marketing, technology, human resources, or law.
- (iv) Professionals of repute having more than 15 years of relevant domain experience in fields relevant to the company's area of operation.
- (v) Former CEOs of private companies if the company is (a) listed on the Stock Exchanges or (b) unlisted but profit making and having an annual turnover of at least Rs.250 crore.
- (vi) Persons of eminence with proven track record from Industry, Business or Agriculture or Management.

(B) Criteria of Educational Qualification

Minimum graduate degree from a recognized university.

(C) Criteria of Age

The age band should be between 45-65 years (minimum/maximum limit)

This could, however, be relaxed for eminent professionals, for reasons to be recorded, being limited to 70 years.