

F. No. W-02/0003/2014-DPE (WC) - *GL-V/2016*  
Government of India  
Ministry of Heavy Industries & Public Enterprises  
Department of Public Enterprises

Public Enterprises Bhawan  
Block 14, CGO Complex,  
Lodi Road, New Delhi-110003  
Dated: 5<sup>th</sup> April, 2016

**OFFICE MEMORANDUM**

Subject:- Payment of DA to Board level/below Board level executives and non-unionized supervisors following IDA scales of pay in Central Public Sector Enterprises (CPSEs) on 1987 and 1992 basis.

The undersigned is directed to refer to para No. 3 of this Department's O.M. No. 2(50)/86-DPE (WC) dated 19.07.1995 wherein the rates of DA payable to the executives holding Board level post have been indicated. In accordance with the DA scheme spelt out in Annexure-II of the said O.M, the installments of DA become payable from 1<sup>st</sup> January, 1<sup>st</sup> April, 1<sup>st</sup> July, 1<sup>st</sup> October, every year based on the price increase above quarterly Index average of 1099 (1960=100).

2. In continuation of this Department's O.M. of even No. dated 04.01.2016, the rates of DA payable to the executives of CPSEs holding Board level post, below Board level post and non-unionised supervisors following IDA pattern of 1992 pay scales may be modified as follows:-

(a) Date from which payable: 01.04.2016

(b) AICPI (Linked to 1960=100) for the quarter Dec. '2015 – Feb.' 2016

|                        |      |
|------------------------|------|
| December, 2015         | 6138 |
| January, 2016          | 6138 |
| February, 2016         | 6093 |
| Average of the quarter | 6123 |

(c) Increase over link point : 5024 (6123-1099)

(d) % increase over link point: 457.1% (5024/1099\*100)


**DA Rates for various Pay Ranges**

| Basic Pay per Month             | DA Rates  |
|---------------------------------|---|
| Upto Rs. 3500                   | 457.1% of pay subject to minimum of Rs. 10048/- |
| Above Rs 3500 and Upto Rs. 6500 | 343% of pay subject to minimum of Rs. 15999/-   |
| Above Rs 6500 and Upto Rs. 9500 | 274.4% of pay subject to minimum of Rs. 22282/- |
| Above Rs 9500                   | 228.6% of pay subject to minimum of Rs. 26059/- |

3. The payment on account of dearness allowance involving fractions of 50 paise and above may be rounded off to the next higher rupee and the fractions of less than 50 paise may be ignored.

4. The quantum of IDA payable from 01.04.2016 at the old system of neutralization @ Rs. 2.00 per point shift for decrease of 2 points may be Rs. 4/- and at AICPI 6123 DA payable may be Rs. 10835.75 to the executives holding Board level post, below Board level post and non-unionised supervisors following IDA pattern in the CPSEs of 1987 pay scales.

5. All administrative Ministries/Department of Government of India are requested to bring the foregoing to the notice of the CPSEs under their administrative control for necessary action at their end.

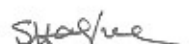
  
(Samsul Haque)  
Under Secretary

To

All administrative Ministries/Departments of the Government of India.

Copy to:

1. The Chief Executives of Central Public Sector Enterprises.
2. Financial Advisers in the Administrative Ministries.
3. Department of Expenditure, E-II Branch, North Block, New Delhi.
4. The Comptroller & Auditor General of India, 9 Dean Dayal Upadhyay Marg, New Delhi.
5. NIC, DPE with the request to upload this OM on to the DPE website.

  
(Samsul Haque)  
Under Secretary