

No. F. 2(36)/2012/DPE(WC)
Government of India
Ministry of Heavy Industries & Public Enterprises
Department of Public Enterprises

Public Enterprises Bhawan,
Block No. 14, CGO Complex,
Lodhi Road, New Delhi-110 003
Dated: 26, December, 2012

OFFICE MEMORANDUM

Subject:- Issue of consideration of Stagnation Increment for the purpose of notional increment at the time of promotion.

The undersigned is directed to enclose BHEL letter No. AA/HR/IR/520 dated 14.6.2012 on the subject mentioned above.

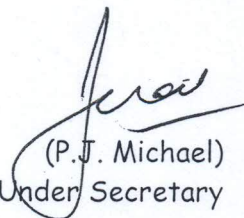
2. On promotion, the executive would be entitled to the benefit of one notional increment (3%) on his Basic Pay + Stagnation Increment, if any, and the pay would be fixed (rounded off to the next Rs.10), in the promoted scale. However, on promotion the pay so fixed should not exceed the maximum of the scale to which the executive is promoted. In case his pay so arrived at is less than the minimum of the promoted scale, he/she would be entitled to get the minimum of the scale. Further, DPE has recently issued detailed O.M. dated 14.12.2012 on various pay related issues of executives of CPSEs. A copy of O.M. dated 14.12.2012 is available on DPE website www.dep.nic.in
3. DHI being the administrative Ministry in respect of BHEL may suitably clarify to BHEL.

Encl. As above

DHI
(Shri S.K. Mishra, Under Secretary)
Udyog Bhawan,
New Delhi

Copy to

1. CMD, BHEL, BHEL HOUSE, SIRI FORT, NEW DELHI-49
2. DPE Web site


(P.J. Michael)
Under Secretary