

**CHAPTER IV**  
**WAGE POLICIES & RELATED MATTERS**

**(a) Wage Policy/Pay Revision/HPPC Recommendations**

**DPE/Guidelines/IV(a)/5**

**154. HPPC—Implementation of its recommendations—Stagnation Increments – employees on CDA pattern.**

The undersigned is directed to refer to this Department's OM of even number dated 22.4.1991 wherein it had been stated that stagnation increments wherever granted should be treated as pay for all purposes other than for fixation of pay on promotion. This will have the effect that stagnation increments would be taken into account for all purposes like -DA, CCA, HRA and retirement benefits.

2. The matter has been re-examined in the Govt. and it has now been decided that stagnation increment shall be taken into account for fixation of pay on promotion to the higher post. These orders take effect from 30.9.1993.

3. All administrative Ministries/Departments of the Govt. of India are requested to bring the foregoing to the notice of Public enterprises who are following Central DA pattern for their information and necessary action.

**(DPE O.M. No. 2(43)/93 – DPE (WC) dated 15th March, 1994)**

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