

CHAPTER IV

WAGE POLICIES & RELATED MATTERS

(a) Pay Revision/HPPC Recommendations

DPE/Guidelines/IV(a)/1

New enterprises should be on Industrial DA pattern

As you are aware Government policy is that all Public sector Enterprises of the Central Government should have a pay structure related to the industrial D.A. pattern. Although some Public Sector Enterprises had been permitted earlier to operate on the Central scales of pay and the industrial D.A. pattern, Government had suggested to the management of these enterprises to switch over to the industrial D.A. pattern. Instructions had also been issued by the Bureau vide its O.M. No. 2(2)/80-BPE(WC) dated 21.7.1981 wherein it had been indicated that no newly formed Public Sector Enterprise should be allowed to operate on the Central D.A. pattern, instead the Industrial D.A. pattern alongwith related scales of pay should be adopted ab initio. It is, however, regretted that during the last 2-3 years a number of Public Sector Enterprises did not follow the policy instructions laid down by the Government in this regard and have opted for Central Government scales of pay and D.A. pattern. This is not in order. It is, therefore, requested that appropriate necessary steps be taken to ensure that no new enterprise is permitted to adopt Central scales of pay and D.A. pattern.

(BPE D.O. No. 2(145)/72-BPE(WC) dated 31st July, 1984)
