

CHAPTER II **PERSONNEL POLICIES**

(f) Conduct, Discipline & Appeal Rules

9.
Conduct, Discipline and Appeal Rules—regarding

DPE/Guidelines/II(f)/9

The undersigned is directed to refer to the Bureau of Public Enterprises' O.M. No.2/121/78-GM.I dated 26.4.74 circulating therewith a copy of the Model Conduct, Discipline and Appeal Rules for public sector enterprises. Rule 18 of the Model CDA rules relates to 'Marriage' of the employees of public sector enterprises. It reads as follows:

"(1) No employee shall enter into, or contract, a marriage with a person having a spouse living; and

(2) No employee, having a spouse living, shall enter into, or contract, a marriage with any person;

provided that the Board may permit an employee to enter into, or contract, any such marriage as is referred to in clause (1) or clause (2) if it is satisfied that—

(a) such marriage is permissible under the personal law applicable to such employee and the other party to the marriage; and

(b) there are other grounds for so doing.

It has now been decided to slightly amend the above Rule by incorporating the clause as under:

(3) "The public sector employee who has married or marries a person other than that of Indian nationality, shall forthwith intimate the fact to his employer."

2. It is requested that the Ministry of Industry etc. may kindly request the public sector enterprises under their respective administrative control, who have adopted the Model CDA rules, to incorporate the above amendment in their Model CDA Rules. The other enterprises who have not yet adopted Model CDA rules, may also be requested to consider the incorporation of the above mentioned amendment in their Rules appropriately.

(O.M. No. 15(1)/85-BPE(GM) dated 7th February, 1985)