

## **CHAPTER II** **PERSONNEL POLICIES**

### (f) Conduct, Discipline & Appeal Rules

#### **6.** **Discipline and Appeal Rules**

**DPE/Guidelines/II(f)/6**

The undersigned is directed to refer to the general observations made by the Central Vigilance Commission in paragraph 8.12 of the Annual Report for the period 1-1-82 to 31.12.82 an extract of which is forwarded herewith, and to request that observations contained therein may be complied with in letter and spirit by all the public sector enterprises

Extract                      from                      Central                      Vigilance                      Commission's                      Annual                      Report:  
1-1-82 to 31-12-82

"8.12 In the Discipline and Appeal Rules applicable to Government employees, it has been laid down that an employee shall not take the assistance of any other Government servant who has two pending disciplinary cases on hand in which he has to function as Defence Assistant. However, no such provision exists in the rules of public sector organizations. In the absence of such a restricting clause, an employee is engaged as Defence Assistant in several cases, which results in unwanted delay in many cases on hand with such Defence Assistants. The Commission has requested the Bureau of Public Enterprises/Banking Division to advise the public sector organizations to incorporate this provision in their rules."

**(BPE No. 15/4/84-BPE(GM) dated 3rd February, 1984)**