

CHAPTER II
PERSONNEL POLICIES

(f) Conduct, Discipline & Appeal Rules

18. DPE/Guidelines/II(f)/18
Restrictions on top level Executives of Public Enterprises joining private commercial undertakings after retirement.

The undersigned is directed to refer to this Department's O.M. of even number dated 25.1.2000 on the subject mentioned above and to say that the procedure to be followed for granting permission to Board level executives of PSUs to take up commercial employment after retirement and the competent authority to grant such permission have been considered in consultation with the Department of Personnel and the Department of Legal Affairs.

2. It has now been decided that the administrative Ministries/ Departments will be competent to consider and decide requests for post-retirement employment received from former Board level executives of PSUs under their administrative control in consultation with CVC and DPE and with the approval of their Minister-in-charge. With a view to ensuring that all relevant particulars are available for considering the application for permission to take post-retirement employment, a draft form of model application is enclosed.

3. All the Ministries/Departments are requested to follow the above mentioned procedure and to ensure that requests received from former Chief Executives and full time Directors of PSUs for post-retirement employment are decided expeditiously.

(DPE O.M. No. 2(22)/99-GM-GL-31 dated 10th May, 2001)

Form of application for permission to PSE executives to accept commercial employment within a period of two years after retirement.

1. Name of the Executive

(in BLOCK letters)

2. Date of retirement

3. Particulars of the Ministry/Department/Office/PSE in

which the executive served during the last 5 years

preceding retirement (with duration):

Name of	Post	Duration
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Ministry/Department/Office/PSE.	held	From	To

4. Post held at the time of retirement and

period for which held... ..

5. Pay scale of the post and pay drawn by the

Executive at the time of retirement... ..

6. Pensionary benefits:

Pension expected/sanctioned, if any (communication if any, should be mentioned)	Gratuity, if any

7. Details regarding commercial employment

proposed to be taken up –

(a) Name of the firm/company/co-operative society, etc.

(b) Products being manufactured by the firm/
type of business carried out by the firm, etc.

(c) Whether the executive had during his official
career, any dealings with the firm, etc.

(d) Duration and nature of the official
dealings with the firm

(e) Whether the PSE in which the executive was
working had any dealings with the firm, etc.
if so, give details

(f) Name of the job/post offered

(g) Whether post was advertised, if not, how was
offer made (attach newspaper cutting of the
advertisement, and a copy of the offer of
appointment, if any)

(h) Description of the duties of the job/post

(i) Remuneration offered for post/job

8. Any information which the applicant desires to furnish in support of his request

9. Declaration:-

I hereby declare that –

(i) the employment which I propose to take up will not bring me into conflict with Government/PSE;

(ii) my commercial duties will not be such that my previous official position or knowledge or experience under Government/PSE could be used to give my proposed employer an unfair advantage;

(iii) my commercial duties will not involve liaison or contact with the Government departments/PSEs.

Signature of the applicant

Dated:

Address: