

"CHAPTER II **PERSONNEL POLICIES**

(c) Service Matters

13.

DPE/Guidelines/II(c)/13

Carry-forward of half-pay/sick leave in the event of movement of the employee from one enterprise to another.

Reference is invited to BPE's O.M. No. 2(28)/82-BPE(GM-I) dated 14th December, 1982 wherein the policy regarding transfer of earned leave, gratuity and other benefits in the event of the movement of an employee from one enterprise to another enterprise with the consent of the managements of both the Public Enterprises had been spelt out. B.P.E. had also clarified vide its O.M. dated 25th July, 1985 that these instructions relate to transfer of earned leave only and do not cover sick leave or half-pay leave.

2. References have been received in the BPE from Public Enterprises wherein it has been pointed out that their employees move from one enterprise to another enterprise with the approval of the Management / Government and they are adversely affected due to the non-transferability of sick/half pay leave.

3. This matter has been examined carefully and it has been decided that managements of the Public Enterprises may transfer the accumulated sick leave/half-pay leave standing to the credit of their employees at the time of transfer to another Public Sector Enterprise provided such transfer has taken place with the consent of managements of both the enterprises or under orders of Government/Public Enterprises Selection Board. The procedure for transfer of sick/half-pay leave and liquidation of liabilities for such leave would be the same as for earned leave.

4. These orders are effective from 1st January, 1988.

5. Ministries are to bring the foregoing to the notice of the Public Enterprises under their administrative control for necessary action.

(BPE O.M. No. 2(2)/85-BPE(WC) dated 25th January, 1988)