

CHAPTER II **PERSONNEL POLICIES**

(b) Composition of Board of Directors

24. DPE/Guidelines/II(b)/24

Cut-off age for board level appointments in Central Public Sector Enterprises.

As per DOPT guidelines No.27(3)-EO/84(ACC) dated 20.2.1984 and reiterated in No.23(5)EO/92(ACC) dated May, 1992, candidates for interview by PSEB, for Board level appointments in PSUs, should not exceed 56 years of age. Consequent upon the enhancement of the age of retirement of board level appointees from 58 to 60 years, the issue as to whether the cut-off age for selection for board level appointments would require a modification was considered by the Government and the following decisions have been taken:

(a) The upper age limit for consideration for a board level post will be 58 years for all executives, whether internal or external, with effect from the date of issue of this OM.

(b) PESB selections so far made after 31.5.98, by giving relaxation in the upper age limit upto 58 years to internal candidates shall be reviewed, by excluding such candidates since ACC's approval to relaxation in upper age limit up to 58 years was not available to candidates whether internal or external, at the time of making those selections.

(c) The cut-off date for deciding the eligibility of the candidates, will be the date of occurrence of the vacancy. However, in case where selection is required to be made again by the PESB, for reasons like rejection of the panel by the ACC or the selected candidates not joining, then in such cases, the crucial date will be the date on which the panel is rejected by the ACC.

2. All the Administrative Ministries/Departments are requested to kindly take note of the above decisions for guidance and necessary action.

(DPE O.M. No. 18/6/98-DPE(GM) dated 3rd February, 1999)