

F. No. DPE-GM-12/0001/2016-GM-FTS-5410  
Government of India  
Ministry of Heavy Industries & Public Enterprises  
Department of Public Enterprises

Public Enterprises Bhavan,  
Block No. 14, CGO Complex,  
Lodhi Road, New Delhi-110 003

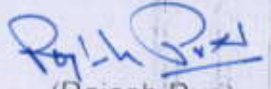
Dated: 26<sup>th</sup> February, 2019

OFFICE MEMORANDUM

**Subject:- Special recruitment drive by CPSEs for recruitment of Ex-Servicemen (ESM).**

The undersigned is directed to refer to D/o Ex-servicemen Welfare OM No. 25(01)/2010/D-(Res-1) dated 22-01-2019 (copy enclosed) regarding the above mentioned subject and to state that the administrative Ministries / Departments concerned with CPSEs are requested to issue suitable instructions to CPSEs under their administrative control to follow the guidelines of D/o ESM Welfare for filling up the vacancies reserved for Ex-servicemen in CPSEs.

Encl. as above.

  
(Rajesh Puri)  
Deputy Director

**To:**

**All Administrative Ministries / Departments concerned with CPSEs.**

**Copy to:**

- i. Chief Executive of all CPSEs.
- ii. D/o Ex-servicemen Welfare, Secretary, Sena Bhawan, New Delhi - 110001.
- iii. Directorate General Resettlement (DGR), West Block-IV, R.K. Puram, New Delhi-110066
- iv. NIC, Cell DPE with a request to upload a copy at DPE's web-site under the link what's New.
- v. Hindi Section, DPE for Hindi version.

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No. 25(01)2010/D (Res-I)  
Government of India  
Ministry of Defence  
Department of Ex-servicemen Welfare  
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Sena Bhawan, New Delhi  
Dated the 22<sup>nd</sup> January, 2019

OFFICE MEMORANDUM

**Subject: Special recruitment drive for recruitment of Ex-Servicemen.**

The undersigned is directed to refer to Ex-Servicemen (Re-employment in Central Civil Services and Posts) Rules, 1979, as amended, the last amendment having been made by DOP&T OM dated 04.10.2012, as per which 10% of the vacancies in posts up to the level of Asst Commandant in all para military forces, 10% of the vacancies in Group C posts, and 20% of vacancies in Group D posts, including permanent vacancies filled initially on a temporary basis and temporary vacancies which are likely to be made permanent or are likely to continue for 3 months and more, to be filled by direct recruitment in any year shall be reserved for being filled by ESM. As per MoF (BPE) OM No. 6/55/79-BPE (GM I) dated 13.03.1980, 14.5% vacancies in Group C posts and 24.5% vacancies in Group D posts are reserved for ESM (including 4.5% for disabled ESM/ dependents of servicemen killed in action) in CPSUs.

2. In this regard, from the half yearly reports on implementation of reservation policy for Ex-Servicemen compiled by Directorate General Resettlement (DGR), MoD from various User Organizations, it has been observed that a high percentage of jobs reserved for Ex-Servicemen stay unutilized.

3. In view of the above, Department of Public Enterprises is requested to issue instructions to all CPSEs to conduct a special recruitment drive for Ex-Servicemen against vacancies reserved for them to make up for the deficiency in representation of ESM in the CPSEs.

*Jitender Kumar*

(Jitender Kumar)  
Deputy Secretary to the Government of India  
Tel: 2301 4946

To  
Department of Public Enterprises  
Block 14, CGO Complex,  
Lodhi Road, New Delhi

Copy to:-  
DGR w.r.t their Note No.0515/DGR/RMC/Vol-XIV/Dec-2017 dated 20.12.2018

*DD (R&B)*  
*30/1*