No.DPE-GM-12/0001/2015-GM-FTS-3756
Government of India
Ministry of Heavy Industries & Public Enterprises
Department of Public Enterprises

Public Enterprises Bhawan, Block no. 14, CGO complex, Lodhi Road, New Delhi-110003. Dated: February, 2018

OFFICE MEMORANDUM

Subject: Grievances related to Recruitment Process followed in CPSEs-reg.

The undersigned is directed to refer above stated subject in reference to various grievances received in this regard at PMO web grievance portal. A gist of these grievances inter alia is as follows:

- a) CPSEs are prescribing high percentage cut off marks in the desired qualification (say B.E. / B.Tech) for recruitment.
- b) CPSEs are also prescribing percentile cut off marks in GATE score, which sometimes results into vacancy remaining unfilled in CPSEs in a particular year.
- c) GATE examination is primarily for higher studies and not for recruitment to jobs/posts in CPSEs.
- d) Timing of CPSEs recruitment process is normally overlapping to the admission dates of post graduate courses(say M.E. /M. Tech), as such seats at educational institutes (say IITs/NITs) remain vacant.
- 2. The recruitment to the below Board level posts are done by Board of CPSEs. Accordingly, the above mentioned issues may be kept in view while making recruitment in CPSEs.

(J. N. Prasad) Director Tel: 24360736

To:

All administrative Ministries / Departments concerned with CPSEs.

Copy to:

- i) Chief Executives of all CPSEs.
- ii) NIC, DPE with a request to upload on DPE's website
- iii) Guard file.