

Citizen's / Client's Charter for

Government of India (Department of Public Enterprises) (2016-2017)

Vision/Mission

Vision:-

Effective, profitable and globally competitive CPSEs.

Mission:-

To continuously improve management and performance of CPSEs through Corporate Governance, Performance Evaluation, Human Resource Management, Corporate Social Responsibility, Research & Development thereby enhancing global competitiveness.

Main Services/Transactions

| S. No | Services/Transactions | Wei ght % | Responsible Person (Designation) | Email | Mobile (Phone No.) | Process | Document Required | Cate gory | Fees Mo de | Amo unt |
|----------|--|-----------------|---|---|--------------------------|--|---|--------------|------------------|------------|
| 1 | Finalization of MoU targets between CPSEs and Administrative Ministries | 15 | Shri M. K. Gupta (Director) | mou- dpe[at]nic[do t]in, mukeshk.gu pta[at]nic[dot]in | | Convene meetings of Task Force and CPSEs/ Administrative Ministries, preparation and issue of minutes of the meeting and finalization of MoU targets. | Draft MoU of CPSEs through concerned Administrative Ministries. | NA | NA | NA |
| 2 | Finalization of Performance Evaluation of CPSEs vis-à-vis targets for MoU score and rating of CPSEs | 15 | Shri M. K. Gupta (Director) | mou- dpe[at]nic[do t]in, mukeshk.gu pta[at]nic[dot]in | | Actual performance evaluated in the Task Force meetings and MoU score and rating of the CPSEs finalized. | Self- evaluation report from CPSEs through respective administrative Ministries with audited financial statements, annual reports, etc. | NA | NA | NA |
| 3. | Release of funds to NSDC/NSDC identified Training Providers under the CRR scheme | 20 | Shri J.N. Prasad (Director) | jn.prasad[at]nic[dot]in | 011-2436 0736 | Funds to be released to NSDC/NSDC identified Training Providers after finalization of modalities for implementation of CRR scheme | Details of Training Providers, their respective training fields, details of VRS/VSS optees or their dependents along with their number, preferred field of training and other details to be obtained from NSDC and CPSEs before release of funds | NA | NA | NA |
| 4 | Issue of DA orders on respect of employees of CPSEs | 5 | Shri S. Meenakshisund aram (Director) | smsundara m.icoas[at] nic[dot]in | 011- 24362770 | Calculation of DA and issuance of order after approval of competent authority | DA order issued by Ministry of Finance and AICPI published by | NA | NA | NA |

| | | | | | | | Ministry of Labour | | | |
|----|---|----|--|--|------------------|--|---|----|----|----|
| 5. | Conveying recommendations of Search Committee to administrative Ministries | 10 | Dr. M. Subbarayan (Joint Secretary) | m.subbaray an[at]nic[do t]in | 011-2436 0624 | Intimation of Search Committee's recommendation to concerned administrative ministry. | Approval of recommendations of Search Committee by Minister (HI&PE) | NA | NA | NA |
| 6 | Guiding the citizens who want some clarification on DPE guidelines on wage policies or have some grievances on their implementation | 10 | Shri S. Meenakshisund aram (Director) | smsundara m.icoas[at] nic[dot]in | 011- 24362770 | Examine the grievance and guide the citizen about the DPE guideline in question. If felt necessary advise the citizen to visit DPE website where FAQ on the subject is already hosted. | Legible application stating clearly the point of clarification / grievance | | | |
| 7 | Guiding the citizens who want some clarification on DPE guidelines on CSR & Sustainability 2014 or have some grievances on their implementation | 10 | Shri S. Meenakshisund aram (Director) | smsundara m.icoas[at] nic[dot]in | 011- 24362770 | Examine the grievance and guide the citizen about the DPE guideline in question. If felt necessary advise the citizen to visit DPE website where FAQ on the subject is already hosted. | Legible application stating clearly the point of clarification / grievance | | | |
| 8 | Guiding the citizens who want some clarification on criteria of appointment of NODs in CPSEs or have some grievance relating to entering their name in DPE's database on NODs | 5 | Dr. M. Subbarayan (Joint Secretary) | m.subbaray an[at]nic[do t]in | 011-2436 0624 | Examine the grievance and guide the citizen about the DPE guideline in question. If felt necessary advise the citizen to visit DPE website where FAQ on the subject is already hosted. | Legible application stating clearly the point of clarification / grievance | | | |
| 9 | Publication of Public Enterprises Survey | 10 | Shri S.V. Pratap (Director) | sv.pratap[at]nic[dot]in | 011- 24363066 | Collection of information from CPSEs | Data sheet, NIC Software | | | |

Service Standards

| S. No. | Services/Transaction | Weight | Success Indicators | Service Standard | Unit | Weight | Data Source |
|-----------|---|--------|---|---------------------|------|--------|--|
| 1. | Finalization of MoU targets between CPSEs and Administrative Ministries. | 15.00 | Communication of MoU targets to CPSEs /Administrative Ministries. | 150 | Days | 15.00 | DPE, Administrative Ministries and CPSEs concerned |
| 2. | Finalization of Performance Evaluation of CPSEs vis-à-vis targets for MoU score and rating of CPSEs. | 15.00 | Communication of MoU final score and rating to CPSEs/ Administrative Ministries. | 155 | Days | 15.00 | DPE, Administrative Ministries and CPSEs concerned |
| 3. | Release of funds to NSDC/NSDC identified Training Providers for implementation of CRR scheme | 20.00 | Release of funds based on setting of physical target by NSDC in consultation with DPE | 120 | Days | 20.00 | Details of Training Providers along with physical target and other details to be obtained from NSDC before release of funds |
| 4. | Issue of DA orders in respect of employees of CPSEs | 5.00 | Uploading on DPE website | 5 | Days | 5.00 | DA order issued by Ministry of Finance and AICPI published by Ministry of Labour |
| 5. | Conveying recommendations of Search Committee to administrative Ministries | 10.00 | Communication of recommendations of Search Committee to Administrative Ministries. | 35 | Days | 10.00 | DPE, Administrative Ministries concerned |
| 6. | Guiding the citizens who want some clarification on DPE guidelines on wage policies or have some grievances on their implementation | 10.00 | Reply sent to the citizen | 30 | Days | 10.00 | Legible application stating clearly the point of clarification / grievance |
| 7. | Guiding the citizens who want some clarification on DPE guidelines on CSR & Sustainability 2014 or have some grievances on their | 10.00 | Reply sent to the citizen | 30 | Days | 10.00 | Legible application stating clearly the point of clarification / grievance |

| | implementation | | | | | | |
|----|---|-------|---|-----|------|-------|--|
| 8. | Guiding the citizens who want some clarification on criteria of appointment of NODs in CPSEs or have some grievance relating to entering their name in DPE's Database on NODs | | Reply sent to the citizen | 30 | Days | 5.00 | Legible application stating clearly the point of clarification / grievance |
| 9 | Publication of PE Survey | 10.00 | Laying of Public Enterprises Survey in the Parliament | 180 | Days | 10.00 | All CPSEs |

Grievance Redress

Website url to lodge http://pgportal.gov.in/

| S. No. | Name of the Public Grievance Officer | Helpline | Email | Mobile |
|--------|--|-----------|--------------------------------|------------|
| 1. | Shri Meenakshi Sundaram, Director (PG) | 2436-2770 | smsundaram.icoas[at]nic[dot]in | 8860212637 |

List of Stakeholders/Clients

| S. No. | Stakeholders/Clients |
|--------|--|
| 1. | Central Public Sector Enterprises (CPSEs) |
| 2. | Administrative Ministries |
| 3. | CPSE Employees |
| 4. | Officers Associations and Trade Unions |
| 5. | VRS optees or their dependents |
| 6. | Organizations which act as nodal agencies under CRR scheme |
| 7. | General Public and Organizations interested in CSR activities of CPSEs |

Responsibility Centres and Subordinate Organizations - None

Indicative Expectations from Service Recipients

| S. No. | Indicative Expectations from Service Recipients |
|--------|---|
| 1 | CPSEs are expected to follow DPE Guidelines and other instructions of Government of India for drafting MoUs and to ensure that it is as per the prescribed format. |
| 2 | CPSEs have to adhere to the time schedule prescribed for submission of draft MoUs and MoU self-evaluation sheets. The timeline for submission of advance copy of the draft MoU by CPSEs is on or before 30 th November whereas MoU approved by Board of Directors is to be submitted to DPE through the Administrative Ministry by 15 th December. Performance Evaluation Reports along with audited annual data, annual report, etc. after approval of the Board of CPSEs and through the administrative Ministries is to be submitted by the CPSEs within the target date of 31 st August. |
| 3 | It is expected that CPSEs will furnish information on achievement of financial and non-financial targets of MoU based on audited accounts, annual report, other documentary evidence, etc. after approval of the Board of Directors and through the Administrative Ministry. |
| 4. | Under CRR, details of Training Providers, their respective training fields, details of VRS/VSS optees or their dependents along with their number, preferred field of training and other details is to be obtained from NSDC and CPSEs before release of funds. |
| 5. | Complete recommendations are received from Search Committee. |
| 6. | Legible and complete references are received from citizens clearly stating their points on which clarification is required. |