

Abolition of Top Posts (No. 5(30)/75-BPE (PESB) dated 27th May, 1975)

CHAPTER II PERSONNEL POLICIES

(e) Creation of Board level post in CPSEs

34.

DPE/Guidelines/II(a)/1

Abolition of Top Posts

Some of the administrative Ministries/Public Sector Undertakings have stated their intention to keep in abeyance the filling up of certain posts covered by Government of India Resolution No. 5(1)/74 BPE(PESB) dated 30.8.74. However, during the period the posts are kept unfilled, they tend to be regarded as vacancies. As the Ministries are aware, the Public Enterprises Selection Board is charged with the responsibility of helping the Government in filling up the vacancies in a planned manner. Keeping the posts vacant is not considered to be healthy situation.

2. This matter was considered by the Public Enterprises Selection Board in its meeting held on 10.4.75 when it took the following decision:

"The Board took the view that if there was no intention to fill a post, it should be abolished. Unless it is abolished, the Board will have to treat the post as vacant and take action to fill it up. If, at a later date, it becomes necessary to operate the post, it could be re-created. It was desired that the Ministries concerned should be advised accordingly."

3. The Ministry of Shipping and Transport etc. are requested to take note of the above views of the Public Enterprises Selection Board and take action accordingly, if any of the sanctioned top posts is not to be filled up.

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