

F. No. 6/11/2004-DPE(SC/ST Cell)
Ministry of Heavy Industries & Public Enterprises
Department of Public Enterprises

Block No.14, CGO Complex,
Lodhi Road, New Delhi.110003
Dated 31st January 2014

OFFICE MEMORANDUM

Sub: Reservation for Scheduled Castes & Scheduled Tribes for appointment in Public Enterprises – concessions to SCs & STs in posts filled by promotion by selection – reg.

The undersigned is directed to refer to Department of Public Enterprises O.M. of even number dated 8th November, 2004 on the subject mentioned above and to say that consequent upon the implementation of Sixth Pay Commission recommendations DOPT has issued O.M. No. 36028/8/2009-Estt(Res) dated 7th June 2013 stating that the new ceiling for concessions in case of Central Government employees would be carrying a Grade pay of Rs.8700/- or less.

- 2. Since no equivalence can be established between CDA scales and IDA scales, more so because many scales have been merged into four Pay Bands under CDA pattern, the earlier Grade identified in 2004 for CPSE employees i.e. E-5 may continue to be the reference post for the purpose of implementation of concessions to SC/ST employees in posts filled by promotion by selection.
- 3. Administrative Ministries/Departments are requested to bring this to the notice of all CPSFs under their administrative control for information and compliance.


(J.N. Prasad)
31-01-2014
Director

To

All administrative Ministries/Departments concerned with CPSEs

Copy to: Chief Executives of all Central Public Sector Enterprises.

Copy for information to: -
Department of Personnel & Training (Sh. Sandeep Mukherjee, Under Secretary with reference to O.M. No.36028/8/2009-Estt (Res.) dated 19th November 2013), North Block, New Delhi