

MOST IMMEDIATE

F. No. 36033/2/2006-Estt. (Res.)

Government of India

Ministry of Personnel, Public Grievances and Pension
Department of Personnel & TrainingNew Delhi, dated the 12th October, 2007

OFFICE MEMORANDUM

Subject: Special efforts to fill up the reserved vacancies of SCs, STs and OBC.

Attention is invited to this Department's O.M No. 36012/17/2002-Estt. (Res) dated 6.11.2003 which, in regard to the procedure for filling up the reserved vacancies of the SCs/STs/OBCs in case of direct recruitment, inter alia, provides as follows:

"If sufficient number of suitable SC/ST/OBC candidates are not available to fill up vacancies reserved for them in the first attempt of recruitment, a second attempt shall be made for recruiting suitable candidates belonging to the concerned category in the same recruitment year or as early as possible before the next recruitment to fill up these vacancies".

2. The undersigned is directed to say that earnest efforts should be made to fill up the reserved vacancies in the initial year of recruitment itself as per instructions referred to above if done so, there would hardly be any chance of reserved vacancies remaining vacant and creation of backlog reserved vacancies.

(K.G. Verma

Director

Tel: 23092158

1. All Ministries/Departments of Government of India
2. Department of Financial Services, New Delhi.
3. Department of Economic Affairs, New Delhi.
4. Department of Public Enterprises, New Delhi
5. Railway Board etc.—

No.36028/21/2008-Estt. (Res.)

Government of India

Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and TrainingNew Delhi, Dated the 29th July, 2008.

OFFICE MEMORANDUM

Subject: Reservation for Scheduled Castes and Scheduled Tribes in posts filled by promotion.

The undersigned is directed to say that as per Ministry of Home Affairs O.M. No. 1/12/67-Estt. (C) dated 11.7.68, there was no reservation for the scheduled caste and scheduled tribe employees in the matter of promotion by selection from Group C to Group B, within Group B and from Group B to the lowest rung or category in Group A. However, that O.M. contained a provision that while assessing the scheduled caste and scheduled tribe employees for such promotions, they would be given one grading higher than the grading otherwise assignable to them on the basis of their record of service. The Government vide Department of Personnel & Administrative Reforms O.M. No. 10/4/73-Estt. (SCT) dated 20.7.1974 withdrew the above provision and introduced reservation for SCs and STs in the matter of promotion by selection from Group 'C' to Group 'B', within Group 'B' and from Group 'B' to the lowest rung of Group 'A' posts.

2. This Department has been receiving references seeking clarification whether the provision of giving higher grading as provided in the O.M. dated 11.6.1968 still continues. It is hereby clarified that that provision does not exist anymore.

3. All Ministries/Departments are requested to bring the contents of this O.M. to the notice of all concerned.

(K.G. Verma)

Director

Tele: 23092158

- To
- 1 All Ministries/Departments of the Government of India.