Having a size of zone of consideration larger than is accordingly, a need has arisen for review of the size of zone of consideration. A size of zone of consideration is to be included in the panel as per the seniority in the feeder grades. Selection, promotion and the officers are to be graded by the DPC as per the prescribed bench mark and those found fit for promotion will be referred to the DPC for final selection. Selection, promotion and the officers are to be graded by the DPC as per the prescribed bench mark and those found fit for promotion will be referred to the DPC for final selection.

<table>
<thead>
<tr>
<th>Vacancies</th>
<th>Vacancies + 4</th>
<th>Twice the number of vacancies + 4</th>
<th>Vacancies</th>
</tr>
</thead>
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<tr>
<td>20</td>
<td>24</td>
<td>4</td>
<td>2</td>
</tr>
<tr>
<td>15</td>
<td>16</td>
<td>3</td>
<td>1</td>
</tr>
<tr>
<td>10</td>
<td>12</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>6</td>
<td>6</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>SC/ST</td>
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</tr>
</tbody>
</table>

SC/ST extended zone of consideration

The size of zone of consideration is as per the prescribed vide DOPM No. 22011/1/90-EST-II dated 12th October 1992.

Subject: DPC Guidelines—Review of size of zone of consideration.

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OFFICE MEMORANDUM

January 6, 2006
New Delhi-110001

Department of Personnel and Training
Ministry of Personnel, Public Grievances and Pensions
Government of India
No. 22011/2/2002-EST-II(D),
In accordance with the provisions of the Civil Service Act, 1973, regarding the recruitment of employees, the Civil Service Commission is responsible for the development of policies and procedures for recruiting employees. The recruitment process is designed to ensure that the most qualified candidates are selected for positions in the Government of India.

The Director,

Attention: Secretary,

In accordance with the instructions issued by the Department of Personnel and Training, the Civil Service Commission is currently reviewing the recruitment of employees for the upcoming year. The Commission is considering the need for an increase in the number of vacancies to meet the demands of the Government of India.

The current number of vacancies is insufficient to meet the needs of the Government. As a result, the Commission is recommending an increase in the number of vacancies to ensure that the right candidates are selected.

The Commission is also considering the need for a more efficient recruitment process. This includes the use of modern recruitment techniques and the development of a more comprehensive selection process.

The Director is requested to take appropriate action to ensure that the recruitment process is conducted in a fair and transparent manner.

Yours sincerely,

[Signature]

Director

[Department of Personnel and Training]