

No. 6/11/2004-DPE (SC/ST Cell)
Government of India
Ministry of Heavy Industries & Public Enterprises
Department of Public Enterprises

Block No. 14, CGO Complex,
Lodi Road, New Delhi-110003
Dated the 8th November, 2004

OFFICE MEMORANDUM

Sub: Reservation for Scheduled Castes & Scheduled Tribes for appointment in Public Enterprises—concessions to SCs and STs in posts filled by promotion by selection—posts within Group A (Class-I)—Amendment to the Presidential Directive.

The undersigned is directed to refer to Presidential Directive circulated by this Department's O.M. No. 6/19/89-BPE (SC/ST) Cell) dated 25th April, 1991 and subsequent O.M. of even number dated 16th January, 1996 on the subject mentioned above and to state that the salary limit of Rs. 9100/- w.e.f. 1.1.1992 as prescribed need to be revised to Rs. 20800/-w.e.f. 1.1.1996, consequent upon the revision of scales of pay (IDA) w.e.f. that date. Para 14.1 of the Presidential Directive may now be read as—"14.1 In promotion by selection to posts within Group 'A (Class-I) which carry an ultimate salary of Rs. 5700/- (revised to Rs. 18300/-) per month or less, there is no reservation, except the concession namely that the Scheduled Castes/Scheduled Tribes officers, who are senior enough in the zone of consideration for promotion so as to be with in the number of vacancies for which select list has to be drawn, would be included in that list, provided they are not considered unfit for promotion. Their position in the select list would, however, be the same as assigned to them by the Departmental Promotion Committee on the basis of their record of service. They would not be given for this purpose, one grading higher than the grading otherwise assignable to them on the basis of their record service."

"It may be noted that the salary limit of Rs. 5700/- mentioned above has been revised to Rs. 18300/- on the basis of the recommendations of the 5th central Pay commission in the case officers in PSUs who are following Central Govt. DA pattern. In PSUs, which are following IDA pattern the corresponding monetary ceiling would be Rs. 9100/- w.e.f. 1.1.1992 and Rs. 20800/- w.e.f. 1.1.1996."

Administrative Ministries/Departments are requested to bring this to the notice of all PSUs under their administrative control for information and complain.

Sd/-
DIRECTOR
Tel: 24360218

To

All administrative Minister/Departments concerned with CPSUs.

Copy to: Chief Executives of all Central PSUs.

Copy for information to: Department of Personnel & Training (Shri K.G. Verma, Deputy Secretary), North Block, New Delhi.